

Aguinaldo 2025

Código	Empleado	Nombramiento	Aguinaldo	ISR SUBSIDIADO	TOTAL PERCEPCIONES	I.S.R. A RETENER	AJUSTE AL NETO	*NETO A PAGAR*
DEPARTAMENTO 1	DIRECCION GENERAL							
DG04	Esparza Andrade Mayra Beatriz	Directora General	86,311.00	24,875.04	111,186.04	32,337.55	0.09	78,848.40
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	27,733.00	5,198.77	32,931.77	6,309.22	-0.05	26,622.60
DG06	Reyes Garcia Jose Alberto	Comunicación Social	21,989.28	3,584.13	25,573.41	4,349.70	-0.09	21,223.80
TOTAL DEPARTAMENTO			\$ 136,033.28	\$ 33,657.94	\$ 169,691.22	\$ 42,996.47	-\$ 0.05	\$ 126,694.80
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA							
JA04	Loera Gonzalez Gabriela Marisol	Directora Administrativa	58,084.00	12,863.04	70,947.04	15,888.43	0.01	55,058.60
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	44,676.00	8,817.79	53,493.79	10,701.27	0.12	42,792.40
JA08	Martínez Ibarra José de Jesús	Mantenimiento	14,572.60	2,508.82	17,081.42	2,958.40	0.02	14,123.00
JA09	Nieves Servin Diego Alberto	Auxiliar de Servicios Generales	20,818.00	3,019.76	23,837.76	3,560.90	-0.14	20,277.00
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	12,816.13	2,050.58	14,866.71	2,378.67	0.04	12,488.00
JA40	Perez Gonzalez Maria Laura	Auxiliar General	13,177.15	2,108.34	15,285.49	2,445.68	0.01	12,839.80
JA42	Rodriguez Ramirez Xochitl	Recepcionista	20,132.50	2,802.10	22,934.60	3,304.24	-0.04	19,630.40
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	34,666.50	6,679.76	41,346.26	8,106.56	0.10	33,239.60
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	44,676.00	8,817.79	53,493.79	10,701.27	0.12	42,792.40
JA54	Guzman Lopez Juan Luis	Recursos Materiales	24,266.00	4,074.89	28,340.89	4,945.29	0.00	23,395.60
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	26,000.00	4,828.60	30,828.60	5,859.99	0.01	24,968.60
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	10,612.35	990.32	11,602.67	1,148.77	0.10	10,453.80
JA57	Martinez Torres Noemi	Encargada de Archivo	7,207.63	814.55	8,022.18	988.54	0.04	7,033.60
TOTAL DEPARTAMENTO			\$ 331,704.86	\$ 60,376.34	\$ 392,081.20	\$ 72,988.01	\$ 0.39	\$ 319,092.80
DEPARTAMENTO 4	AREA MEDICA Y FISICA							
AM13	Alatorre Rea Walter	Medico	28,595.50	5,383.00	33,978.50	6,532.81	-0.11	27,445.80
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Fisico	28,517.16	5,366.26	33,883.42	6,512.50	-0.08	27,371.00
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	28,595.50	5,383.00	33,978.50	6,532.81	0.09	27,445.60
AF15	Olivares Morales Maria Ursula	Terapeuta Fisico	28,595.50	5,383.00	33,978.50	6,532.81	-0.11	27,445.80
AE31	Villegas Ramirez Iyari	Terapeuta Fisico	22,563.02	4,094.46	26,657.48	4,969.04	0.04	21,688.40
TOTAL DEPARTAMENTO			\$ 136,866.68	\$ 25,609.72	\$ 162,476.40	\$ 31,079.97	-\$ 0.17	\$ 131,396.60
DEPARTAMENTO 5	AREA ESPECIALIDADES							
AE16		Terapeuta (DI)						
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	28,595.50	5,383.00	33,978.50	6,532.81	-0.11	27,445.80
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	28,595.50	5,383.00	33,978.50	6,532.81	-0.11	27,445.80
AE20	Plascencia González Paola Viridiana	Psicóloga	28,595.50	5,383.00	33,978.50	6,532.81	0.09	27,445.60
AE23	Flores Orozco Carolina	Terapeuta de Lenguaje	28,047.09	5,265.86	33,312.95	6,390.64	-0.09	26,922.40

AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta de Lenguaje	28,595.50	5,383.00	33,978.50	6,532.81	0.09	27,445.60
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	28,595.50	5,383.00	33,978.50	6,532.81	0.09	27,445.60
AE30	González Angulo Karla Angélica	Terapeuta	15,237.88	3,254.81	18,492.69	3,950.04	0.05	14,542.60
AE32	Montero Jauregui Maribel	Terapeuta de Lenguaje	28,595.50	5,383.00	33,978.50	6,532.81	0.09	27,445.60
AE36	Gutierrez Rodriguez Pamela Arelí	Autonomia e Independencia	28,517.16	5,366.26	33,883.42	6,512.50	-0.08	27,371.00
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	28,179.50	5,294.14	33,473.64	6,424.97	0.07	27,048.60
AE64	Magaña Corbala Leobardo	Jefatura de Operación	40,392.00	7,902.73	48,294.73	9,590.75	-0.02	38,704.00
AE65	Garcia Mendoza Emmanuel	Coordinador Discapacidad Intelectual	30,867.43	5,868.28	36,735.71	7,121.75	-0.04	29,614.00
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	24,885.86	4,590.62	29,476.48	5,571.18	-0.10	23,905.40
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitivo	20,016.85	4,275.60	24,292.45	5,188.87	0.18	19,103.40
AT37	Aguila Garcia Brenda Karol	Psicóloga	28,102.30	5,277.65	33,379.95	6,404.96	-0.01	26,975.00
JA11	Silva Diaz Angelica Araceli	Trabajadora Social	13,896.74	2,243.34	16,140.08	2,722.52	-0.04	13,417.60
JA51	Escalante Garcia Refugio Miuret	Monitor	20,132.50	2,802.10	22,934.60	3,304.24	-0.04	19,630.40
TOTAL DEPARTAMENTO			\$ 449,848.31	\$ 84,439.39	\$ 534,287.70	\$ 102,379.28	\$ 0.02	\$ 431,908.40
DEPARTAMENTO 6	AREA TALLERES							
AE63	Orozco Hernandez Zonia Sarahi	Coordinadora Desarrollo y Proyectos para la Vida	34,666.50	6,679.76	41,346.26	8,106.56	-0.10	33,239.80
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades Sociales	20,016.85	4,275.60	24,292.45	5,188.87	-0.02	19,103.60
AT33	Reyes Nava Vanessa Gabriela	Proyectos de Capacitacion	0.00	0.00	0.00	0.00		0.00
AT34	Bañuelos Estrada Cinthya Mayela	Proyectos de Capacitacion	19,816.30	4,232.76	24,049.06	5,136.88	-0.02	18,912.20
AT35	Ledezma Valdivia Martin	Proyectos de Capacitacion	19,816.30	4,232.76	24,049.06	5,136.88	-0.02	18,912.20
AT38	Sanchez Noyola Alejandra	Proyectos de Capacitacion	26,990.50	5,040.17	32,030.67	6,116.75	-0.08	25,914.00
TOTAL DEPARTAMENTO			\$ 121,306.45	\$ 24,461.05	\$ 145,767.50	\$ 29,685.94	-\$ 0.24	\$ 116,081.80
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO							
AU01	Tiscareño Padilla Blanca Rubí	Estimulacion Cognitiva	27,574.15	5,164.84	32,738.99	6,268.05	0.14	26,470.80
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	28,035.00	5,263.27	33,298.27	6,387.51	-0.04	26,910.80
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	18,001.32	2,172.56	20,173.88	2,520.17	-0.09	17,653.80
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	27,958.19	5,246.87	33,205.06	6,367.60	0.06	26,837.40
AU07	Romero Santillan Daniela	Autonomia e Independencia	27,958.19	5,246.87	33,205.06	6,367.60	0.06	26,837.40
AU08	De la Concha Perales Ana Luisa	Terapeuta de Motricidad	27,650.96	5,181.24	32,832.20	6,287.96	0.04	26,544.20
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta de Motricidad	27,804.58	5,214.06	33,018.64	6,327.78	0.06	26,690.80
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	27,650.96	5,181.24	32,832.20	6,287.96	0.04	26,544.20
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	27,804.58	5,214.06	33,018.64	6,327.78	0.06	26,690.80
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	27,958.19	5,246.87	33,205.06	6,367.60	0.06	26,837.40
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	28,035.00	5,263.27	33,298.27	6,387.51	0.16	26,910.60

AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	27,804.58	5,214.06	33,018.64	6,327.78	0.06	26,690.80
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	28,035.00	5,263.27	33,298.27	6,387.51	-0.04	26,910.80
AU16	Navarro Palacios Joanna Manuel	Coordinadora en Autismo	34,571.52	6,659.48	41,231.00	8,081.94	0.06	33,149.00
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	28,035.00	5,263.27	33,298.27	6,387.51	-0.04	26,910.80
AU18	Loera Perez Nataly	Terapeuta en Motricidad	13,902.29	2,244.53	16,146.82	2,723.96	0.06	13,422.80
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	28,035.00	5,263.27	33,298.27	6,387.51	0.16	26,910.60
AE43	Espinoza Ramirez Jessica	Psicóloga	19,725.65	4,213.40	23,939.05	5,113.38	0.07	18,825.60
AE46	Alatorre Rea Huber	Medico	28,035.00	5,263.27	33,298.27	6,387.51	-0.04	26,910.80
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	28,035.00	5,263.27	33,298.27	6,387.51	-0.04	26,910.80
AE61	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	26,882.88	5,017.18	31,900.06	6,088.85	0.01	25,811.20
TOTAL DEPARTAMENTO			\$ 559,493.03	\$ 104,060.15	\$ 663,553.18	\$ 126,170.98	\$ 0.81	\$ 537,381.39
	TOTALES		1,735,252.60	332,604.59	2,067,857.19	405,300.65	0.76	1,662,555.80

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