CENDI

1RA DE DICIEMBRE DEL 2025

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	ISR A COMPENSAR	Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (IPEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																										
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15										25,893.30	0.00		5,037.88	-0.11		2,977.73		8,015.50	17,877.80	1,009.43	5,308.13	517.87	$ 6,835.43
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,319.90	15										8,319.90	0.00		954.11			956.79		1,910.90	6,409.00	513.58	1,705.58	166.40	$ 2,385.56
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15										7,274.40	0.00		743.43	0.01		836.56		1,580.00	5,694.40	484.08	1,491.25	145.49	$ 2,120.82
TOTAL DEPARTAMENTO			$ 41,487.60		$ -							$ -	$ -	$ 41,487.60	$ -	$ -	$ 6,735.42	-$ 0.10	$ -	$ 4,771.08		$ 11,506.40	$ 29,981.20	$ 2,007.09	$ 8,504.96	$ 829.76	$ 11,341.81
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																										
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15										17,425.20	0.00		2,942.47	0.03		2,003.90		4,946.40	12,478.80	770.50	3,572.17	348.50	$ 4,691.17
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	3,549.30									13,402.80			2,039.81	-0.03		1,541.32		7,130.40	6,272.40	657.01	2,747.57	268.06	$ 3,672.64
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15								27.65		13,375.15	0.00		2,039.81	0.02		1,541.32		3,581.15	9,794.00	657.01	2,747.57	268.06	$ 3,672.64
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	3,123.00									6,245.40	0.00		561.67	-0.09		718.22		4,402.80	1,842.60	455.05	1,280.31	124.91	$ 1,860.27
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,012.07									6,245.40			561.67	0.04		718.22		2,292.00	3,953.40	455.05	1,280.31	124.91	$ 1,860.27
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,270.86	14	2,824.00									5,270.86			417.01			649.45		3,890.46	1,380.40	438.18	1,157.71	112.95	$ 1,708.84
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	3,120.00							4.62		7,275.18			744.40			837.18		4,701.58	2,573.60	484.24	1,492.36	145.60	$ 2,122.20
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	2,421.00									5,647.35			465.98	0.12		649.45		3,536.55	2,110.80	438.18	1,157.71	112.95	$ 1,708.84
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	477.00							56.56		5,983.19			528.77	0.05		694.57		1,700.39	4,282.80	449.25	1,238.15	120.80	$ 1,808.20
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	772.30									7,800.00			843.06	0.04		897.00		2,512.40	5,287.60	498.92	1,599.00	156.00	$ 2,253.92
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15										10,399.95	0.00		1,398.40	-0.04		1,195.99		2,594.35	7,805.60	572.27	2,131.99	208.00	$ 2,912.26
JA57	Martinez Torres Noemi	Encargada de Archivo	8,578.65	15										8,578.65	0.00		1,009.37	-0.06		986.54		1,995.85	6,582.80	520.89	1,758.62	171.57	$ 2,451.08
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	1,791.00									5,430.15	0.00		434.34	-0.06		624.47		2,849.75	2,580.40	432.04	1,113.18	108.60	$ 1,653.82
TOTAL DEPARTAMENTO			$ 113,168.11		$ 19,089.67	#REF!						$ 88.83	$ -	$ 113,079.28	$ -	$ -	$ 13,986.76	$ 0.02	$ -	$ 13,057.63	$ -	$ 46,134.08	$ 66,945.20	$ 6,828.59	$ 23,276.65	$ 2,270.91	$ 32,376.15
DEPARTAMENTO 4	AREA MEDICA Y FISICA																										
AM13	Alatorre Rea Walter	Medico	8,578.65	15										8,578.65	0.00		1,009.37	-0.06		986.54		1,995.85	6,582.80	520.89	1,758.62	171.57	$ 2,451.08
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15								34.04		8,544.61	0.00		1,009.37	-0.10		986.54		1,995.81	6,548.80	520.89	1,758.62	171.57	$ 2,451.08
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15										8,578.65	0.00		1,009.37	-0.06		986.54		1,995.85	6,582.80	520.89	1,758.62	171.57	$ 2,451.08
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	2,694.00									8,578.65			1,009.37	0.14		986.54		4,690.05	3,888.60	520.89	1,758.62	171.57	$ 2,451.08
AE31	Villegas Ramirez Iyari	Terapeuta Fisico		15										0.00	0.00					0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 34,314.60	$ 75.00	$ 2,694.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 34.04	$ -	$ 34,280.56	$ -	$ -	$ 4,037.48	-$ 0.08	$ -	$ 3,946.16	$ -	$ 10,677.56	$ 23,603.00	$ 2,083.56	$ 7,034.48	$ 686.28	$ 9,804.32
DEPARTAMENTO 5	AREA ESPECIALIDADES																										
AE16		Terapeuta (DI)																									
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15										8,578.65			1,009.37	0.14		986.54		1,996.05	6,582.60	520.89	1,758.62	171.57	$ 2,451.08
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15								5.45		8,573.20			1,009.37	0.09		986.54		1,996.00	6,577.20	520.89	1,758.62	171.57	$ 2,451.08
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	3,500.00							13.62		8,565.03	0.00		1,009.37	-0.08		986.54		5,495.83	3,069.20	520.89	1,758.62	171.57	$ 2,451.08
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	4,119.00							4.09		8,574.56	0.00		1,009.37	0.05		986.54		6,114.96	2,459.60	520.89	1,758.62	171.57	$ 2,451.08
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	**8,453.85**	15	1,307.17									8,453.85	0.00		982.72	-0.03		972.19		3,262.05	5,191.80	517.36	1,733.04	169.08	$ 2,419.48
AT37	Aguila Garcia Brenda Karol	Psicologa	**8,453.85**	15										8,453.85			982.72	-0.06		972.19		1,954.85	6,499.00	517.36	1,733.04	169.08	$ 2,419.48
AE23	Flores Orozco Carolina	Terapeuta Lenguaje	8,578.65	15				2,257.03	86.18	1,375.93	37.35	6.80		8,571.85	0.00		1,009.37	0.05		986.54		5,752.45	2,819.40	520.89	1,758.62	171.57	$ 2,451.08
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15	1,434.00			2,742.58	112.95			4.09		8,574.56	0.00		1,009.37	-0.08		986.54		6,285.36	2,289.20	520.89	1,758.62	171.57	$ 2,451.08
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	**0.00**	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	8,578.65	15	2,500.00									8,578.65	0.00		1,009.37	-0.06		986.54		4,495.85	4,082.80	520.89	1,758.62	171.57	$ 2,451.08
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	0.00	0										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,578.65	15	2,584.31									8,578.65			1,009.37	0.03		986.54		4,580.25	3,998.40	520.89	1,758.62	171.57	$ 2,451.08
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15			4,279.87					2.72		8,575.93	0.00		1,009.37	-0.05		986.54		6,275.73	2,300.20	520.89	1,758.62	171.57	$ 2,451.08
JA51	Escalante Garcia Refugio Miuret	Monitor	6,039.75	15										6,039.75			528.77	0.01		694.57		1,223.35	4,816.40	449.25	1,238.15	120.80	$ 1,808.20
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15								6.38		13,396.42	0.00		2,039.81	0.09		1,541.32		3,581.22	9,815.20	657.01	2,747.57	268.06	$ 3,672.64
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	10,399.95	15								4.95		10,395.00	0.00		1,398.40	0.01		1,195.99		2,594.40	7,800.60	572.27	2,131.99	208.00	$ 2,912.26
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	**8,410.50**	15										8,410.50	0.00		973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
TOTAL DEPARTAMENTO			$ 132,368.55		$ 15,444.48	$ -	$ 4,279.87	$ 4,999.61	$ 199.13	$ 1,375.93	$ 37.35	$ 48.10	$ -	$ 132,320.45	$ -	$ -	$ 15,990.21	$ 0.14	$ -	$ 15,222.33	$ -	$ 57,549.05	$ 74,771.40	$ 7,917.40	$ 27,135.53	$ 2,647.36	$ 37,700.29
DEPARTAMENTO 6	AREA TALLERES																										
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15										10,399.95			1,398.40	-0.04		1,195.99		2,594.35	7,805.60	572.27	2,131.99	208.00	$ 2,912.26
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	2,500.00							2.72		8,575.93			1,009.37	0.02		986.54		4,495.93	4,080.00	520.89	1,758.62	171.57	$ 2,451.08
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	0.00	0										0.00			0.00	0.00		0.00		0.00	0.00		0.00	0.00	$ -
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,804.36							16.18		8,476.52			991.02	0.08		976.66		3,772.12	4,704.40	518.46	1,741.00	169.85	$ 2,429.31
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15			3,819.58					13.48		8,479.22			991.02	-0.04		976.66	500.00	6,287.22	2,192.00	518.46	1,741.00	169.85	$ 2,429.31
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15										8,492.70			991.02	0.02		976.66		1,967.70	6,525.00	518.46	1,741.00	169.85	$ 2,429.31
TOTAL DEPARTAMENTO			$ 44,456.70		$ 4,304.36	$ -	$ 3,819.58					$ 32.38	$ -	$ 44,424.32	$ -	$ -	$ 5,380.83	$ 0.04	$ -	$ 5,112.51	$500.00	$ 19,117.32	$ 25,307.00	$ 2,648.54	$ 9,113.61	$ 889.12	$ 12,651.27
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																										
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	3,821.24									8,410.50			973.46	-0.01		967.21		5,761.90	2,648.60	516.14	1,724.16	168.21	$ 2,408.51
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15								1.34		8,409.16			973.46	0.09		967.21		1,940.76	6,468.40	516.14	1,724.16	168.21	$ 2,408.51
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	**5,430.15**	15	2,173.00									5,430.15			434.34	-0.06		624.47		3,231.75	2,198.40	432.04	1,113.18	108.60	$ 1,653.82
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,042.44							9.35		8,401.15			973.46	0.04		967.21		2,983.15	5,418.00	516.14	1,724.16	168.21	$ 2,408.51
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,410.50	15								1.34		8,409.16			973.46	-0.11		967.21		1,940.56	6,468.60	516.14	1,724.16	168.21	$ 2,408.51
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	7,849.80	14								5.34		7,844.46			853.69	-0.04		967.21		1,820.86	6,023.60	516.14	1,724.16	168.21	$ 2,408.51
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15								5.34		8,405.16			973.46	-0.11		967.21		1,940.56	6,464.60	516.14	1,724.16	168.21	$ 2,408.51
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,410.50	15								240.30		8,170.20			973.46	-0.07		967.21		1,940.60	6,229.60	516.14	1,724.16	168.21	$ 2,408.51
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,202.00									8,410.50			973.46	0.03		967.21		3,142.70	5,267.80	516.14	1,724.16	168.21	$ 2,408.51
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	7,849.80	14								5.34		7,844.46			853.69	-0.04		967.21		1,820.86	6,023.60	516.14	1,724.16	168.21	$ 2,408.51
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU16	Navarro Palacios Joanna Manuel	Coordinadora en Autismo	**10,399.95**	15										10,399.95			1,398.40	-0.04		1,195.99		2,594.35	7,805.60	572.27	2,131.99	208.00	$ 2,912.26
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU18	Loera Perez Nataly	Terapeuta en Motricidad	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,410.50	15								9.35		8,401.15			973.46	-0.12		967.21		1,940.55	6,460.60	516.14	1,724.16	168.21	$ 2,408.51
AE43	Espinoza Ramirez Jessica	Psicóloga	**8,453.85**	15	1,249.00									8,453.85	0.00		982.72	-0.06		972.19		3,203.85	5,250.00	517.36	1,733.04	169.08	$ 2,419.48
AE46	Alatorre Rea Huber	Medico	8,410.50	15								30.70		8,379.80			973.46	0.13		967.21		1,940.80	6,439.00	516.14	1,724.16	168.21	$ 2,408.51
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
TOTAL DEPARTAMENTO			$ 174,551.55		$ 9,487.68	$ -						$ 308.40	$ -	$ 174,243.15	$ -	$ -	$ 20,098.20	-$ 0.16	$ -	$ 20,202.43	$ -	$ 49,788.15	$ 124,455.00	$ 10,812.19	$ 36,013.09	$ 3,513.46	$ 50,338.74
	TOTALES		540.347.11	75.00	51.020.19	#REF!	8.099.45	4.999.61	199.13	1.375.93	37.35	511.75	0.00	539.835.36	0.00	0.00	66.228.90	-0.14	0.00	62.312.14	500.00	194.772.56	345.062.80	32.297.37	111.078.32	10.836.89	154.212.58

Base para aportacion a pensiones	541,845.00	94,822.88
Base para aportacion a vivienda	541,845.00	16,255.35
		111,078.23

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa