1RA JULIO 2025

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	ISR A COMPENSAR	Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (IPEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																										
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15										25,893.30	0.00		5,037.88	0.09		2,977.73		8,015.70	17,877.60	1,009.43	5,308.13	517.87	$ 6,835.43
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,319.90	15										8,319.90	0.00		954.11			956.79		1,910.90	6,409.00	513.58	1,705.58	166.40	$ 2,385.56
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15										7,274.40	0.00		743.43	0.01		836.56		1,580.00	5,694.40	484.08	1,491.25	145.49	$ 2,120.82
TOTAL DEPARTAMENTO			$ 41,487.60		$ -							$ -	$ -	$ 41,487.60	$ -	$ -	$ 6,735.42	$ 0.10	$ -	$ 4,771.08		$ 11,506.60	$ 29,981.00	$ 2,007.09	$ 8,504.96	$ 829.76	$ 11,341.81
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																										
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15										17,425.20	0.00		2,942.47	0.03		2,003.90		4,946.40	12,478.80	770.50	3,572.17	348.50	$ 4,691.17
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	1,973.00									13,402.80			2,039.81	0.07		1,541.32		5,554.20	7,848.60	657.01	2,747.57	268.06	$ 3,672.64
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15								23.40		13,379.40	0.00		2,039.81	0.07		1,541.32		3,581.20	9,798.20	657.01	2,747.57	268.06	$ 3,672.64
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	3,003.00									6,245.40	0.00		561.67	0.11		718.22		4,283.00	1,962.40	455.05	1,280.31	124.91	$ 1,860.27
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,012.07									6,245.40			561.67	0.04		718.22		2,292.00	3,953.40	455.05	1,280.31	124.91	$ 1,860.27
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,270.86	14	2,824.00									5,270.86			417.01			649.45		3,890.46	1,380.40	438.18	1,157.71	112.95	$ 1,708.84
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	3,120.00									7,279.80			744.40	0.02		837.18		4,701.60	2,578.20	484.24	1,492.36	145.60	$ 2,122.20
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	2,421.00									5,647.35			465.98	0.12		649.45		3,536.55	2,110.80	438.18	1,157.71	112.95	$ 1,708.84
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	477.00									6,039.75			528.77	0.01		694.57		1,700.35	4,339.40	449.25	1,238.15	120.80	$ 1,808.20
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	772.30							2.48		7,797.52			843.06	-0.04		897.00		2,512.32	5,285.20	498.92	1,599.00	156.00	$ 2,253.92
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15										10,399.95	0.00		1,398.40	-0.04		1,195.99		2,594.35	7,805.60	572.27	2,131.99	208.00	$ 2,912.26
JA46	V A C A N T E	Encargada de Archivo		15										0.00	0.00							0.00	0.00				$ -
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	1,791.00									5,430.15	0.00		434.34	-0.06		624.47		2,849.75	2,580.40	432.04	1,113.18	108.60	$ 1,653.82
TOTAL DEPARTAMENTO			$ 104,589.46		$ 17,393.37	#REF!						$ 25.88	$ -	$ 104,563.58	$ -	$ -	$ 12,977.39	$ 0.33	$ -	$ 12,071.09	$ -	$ 42,442.18	$ 62,121.40	$ 6,307.70	$ 21,518.03	$ 2,099.34	$ 29,925.07
DEPARTAMENTO 4	AREA MEDICA Y FISICA																										
AM13	Alatorre Rea Walter	Medico	8,578.65	15										8,578.65	0.00		1,009.37	0.14		986.54		1,996.05	6,582.60	520.89	1,758.62	171.57	$ 2,451.08
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15								6.81		8,571.84	0.00		1,009.37	-0.07		986.54		1,995.84	6,576.00	520.89	1,758.62	171.57	$ 2,451.08
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15								1.36		8,577.29	0.00		1,009.37	-0.02		986.54		1,995.89	6,581.40	520.89	1,758.62	171.57	$ 2,451.08
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	2,694.00									8,578.65			1,009.37	-0.06		986.54		4,689.85	3,888.80	520.89	1,758.62	171.57	$ 2,451.08
AE31	Villegas Ramirez Iyari	Terapeuta Fisico	8,578.65	15			3,996.62					27.23		8,551.42	0.00		1,009.37	0.09		986.54		5,992.62	2,558.80	520.89	1,758.62	171.57	$ 2,451.08
TOTAL DEPARTAMENTO			$ 42,893.25	$ 75.00	$ 2,694.00	$ -	$ 3,996.62	$ -	$ -	$ -	$ -	$ 35.40	$ -	$ 42,857.85	$ -	$ -	$ 5,046.85	$ 0.08	$ -	$ 4,932.70	$ -	$ 16,670.25	$ 26,187.60	$ 2,604.45	$ 8,793.10	$ 857.85	$ 12,255.40
DEPARTAMENTO 5	AREA ESPECIALIDADES																										
AE16		Terapeuta (DI)																									
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15										8,578.65			1,009.37	-0.06		986.54		1,995.85	6,582.80	520.89	1,758.62	171.57	$ 2,451.08
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15										8,578.65			1,009.37	-0.06		986.54		1,995.85	6,582.80	520.89	1,758.62	171.57	$ 2,451.08
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	3,500.00									8,578.65	0.00		1,009.37	-0.06		986.54		5,495.85	3,082.80	520.89	1,758.62	171.57	$ 2,451.08
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	1,286.00							19.06		8,559.59	0.00		1,009.37	-0.12		986.54		3,281.79	5,277.80	520.89	1,758.62	171.57	$ 2,451.08
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	8,453.85	15										8,453.85	0.00		982.72	-0.06		972.19		1,954.85	6,499.00	517.36	1,733.04	169.08	$ 2,419.48
AT37	Aguila Garcia Brenda Karol	Psicologa	8,453.85	15										8,453.85			982.72	-0.06		972.19		1,954.85	6,499.00	517.36	1,733.04	169.08	$ 2,419.48
AE23	Flores Orozco Carolina	Terapeuta Lenguaje	8,578.65	15				2,257.03	86.18	1,375.93	37.35			8,578.65	0.00		1,009.37	-0.15		986.54		5,752.25	2,826.40	520.89	1,758.62	171.57	$ 2,451.08
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15				2,742.58	112.95					8,578.65	0.00		1,009.37	0.01		986.54		4,851.45	3,727.20	520.89	1,758.62	171.57	$ 2,451.08
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	0.00	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	517.36	0.00	0.00	$ 517.36
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	8,578.65	15	2,000.00									8,578.65	0.00		1,009.37	0.14		986.54		3,996.05	4,582.60	520.89	1,758.62	171.57	$ 2,451.08
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	8,578.65	15	3,536.00							2.72		8,575.93	0.00		1,009.37	0.02		986.54		5,531.93	3,044.00	520.89	1,758.62	171.57	$ 2,451.08
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,578.65	15	2,268.95									8,578.65			1,009.37	-0.01		986.54		4,264.85	4,313.80	520.89	1,758.62	171.57	$ 2,451.08
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15	2,536.00									8,578.65	0.00		1,009.37	-0.06		986.54		4,531.85	4,046.80	520.89	1,758.62	171.57	$ 2,451.08
JA51	Escalante Garcia Refugio Miuret	Monitor	6,039.75	15										6,039.75			528.77	0.01		694.57		1,223.35	4,816.40	449.25	1,238.15	120.80	$ 1,808.20
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15										13,402.80	0.00		2,039.81	0.07		1,541.32		3,581.20	9,821.60	657.01	2,747.57	268.06	$ 3,672.64
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	10,399.95	15										10,399.95	0.00		1,398.40	-0.04		1,195.99		2,594.35	7,805.60	572.27	2,131.99	208.00	$ 2,912.26
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	8,410.50	15										8,410.50	0.00		973.46	-0.17		967.21		1,940.50	6,470.00	516.14	1,724.16	168.21	$ 2,408.51
TOTAL DEPARTAMENTO			$ 140,947.20		$ 15,126.95	$ -	$ -	$ 4,999.61	$ 199.13	$ 1,375.93	$ 37.35	$ 21.78	$ -	$ 140,925.42	$ -	$ -	$ 16,999.58	-$ 0.60	$ -	$ 16,208.87	$ -	$ 54,946.82	$ 85,978.60	$ 8,955.65	$ 28,894.15	$ 2,818.93	$ 40,668.73
DEPARTAMENTO 6	AREA TALLERES																										
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15										10,399.95			1,398.40	-0.04		1,195.99		2,594.35	7,805.60	572.27	2,131.99	208.00	$ 2,912.26
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	2,500.00									8,578.65			1,009.37	0.14		986.54		4,496.05	4,082.60	520.89	1,758.62	171.57	$ 2,451.08
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	0.00	0										0.00			0.00	0.00		0.00		0.00	0.00		0.00	0.00	$ -
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15								8.09		8,484.61			991.02	-0.07		976.66		1,967.61	6,517.00	518.46	1,741.00	169.85	$ 2,429.31
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15			3,819.58							8,492.70			991.02	0.04		976.66	500.00	6,287.30	2,205.40	518.46	1,741.00	169.85	$ 2,429.31
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15										8,492.70			991.02	0.02		976.66		1,967.70	6,525.00	518.46	1,741.00	169.85	$ 2,429.31
TOTAL DEPARTAMENTO			$ 44,456.70		$ 2,500.00	$ -	$ 3,819.58					$ 8.09	$ -	$ 44,448.61	$ -	$ -	$ 5,380.83	$ 0.09	$ -	$ 5,112.51	$ 500.00	$ 17,313.01	$ 27,135.60	$ 2,648.54	$ 9,113.61	$ 889.12	$ 12,651.27
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																										
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	5,430.15	15	2,173.00									5,430.15			434.34	0.14		624.47		3,231.95	2,198.20	432.04	1,113.18	108.60	$ 1,653.82
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,042.44									8,410.50			973.46	-0.01		967.21		2,983.10	5,427.40	516.14	1,724.16	168.21	$ 2,408.51
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,202.00									8,410.50			973.46	-0.17		967.21		3,142.50	5,268.00	516.14	1,724.16	168.21	$ 2,408.51
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15								9.35		8,401.15			973.46	-0.12		967.21		1,940.55	6,460.60	516.14	1,724.16	168.21	$ 2,408.51
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU16	Navarro Palacios Joanna Manuel	Coordinadora en Autismo	9,706.62	14								120.51		9,586.11			1,250.31	0.01		1,195.99		2,446.31	7,139.80	572.27	2,131.99	208.00	$ 2,912.26
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AU18	Loera Perez Nataly	Terapeuta en Motricidad	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AE43	Espinoza Ramirez Jessica	Psicóloga	8,453.85	15	1,249.00							6.71		8,447.14	0.00		982.72	0.03		972.19		3,203.94	5,243.20	517.36	1,733.04	169.08	$ 2,419.48
AE46	Alatorre Rea Huber	Medico	8,410.50	15								16.02		8,394.48			973.46	0.01		967.21		1,940.68	6,453.80	516.14	1,724.16	168.21	$ 2,408.51
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.14	1,724.16	168.21	$ 2,408.51
TOTAL DEPARTAMENTO			$ 174,979.62		$ 5,666.44	$ -						$ 152.59	$ -	$ 174,827.03	$ -	$ -	$ 20,189.65	$ 0.31	$ -	$ 20,202.43	$ -	$ 46,058.83	$ 128,768.20	$ 10,812.19	$ 36,013.09	$ 3,513.46	$ 50,338.74
	TOTALES		549.353.83	75.00	43.380.76	#REF!	7.816.20	4.999.61	199.13	1.375.93	37.35	243.74	0.00	549.110.09	0.00	0.00	67.329.72	0.31	0.00	63.298.68	500.00	188.937.69	360.172.40	33.335.62	112.836.94	11.008.46	157.181.02

Base para aportacion a pensiones	549,730.32	96,202.81
Base para aportacion a vivienda	549,730.32	16,491.91
		112,694.72

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa