PRIMERA QUINCENA DE NOVIEMBRE DEL 2025

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	ISR A COMPENSAR	Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (IPEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																										
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15										25,893.30	0.00		5,037.88	-0.11		2,977.73		8,015.50	17,877.80	976.87	5,308.13	517.87	$ 6,802.87
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,319.90	15										8,319.90	0.00		954.11			956.79		1,910.90	6,409.00	497.02	1,705.58	166.40	$ 2,369.00
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15										7,274.40	0.00		743.43	0.01		836.56		1,580.00	5,694.40	468.47	1,491.25	145.49	$ 2,105.21
TOTAL DEPARTAMENTO			$ 41,487.60		$ -							$ -	$ -	$ 41,487.60	$ -	$ -	$ 6,735.42	-$ 0.10	$ -	$ 4,771.08		$ 11,506.40	$ 29,981.20	$ 1,942.36	$ 8,504.96	$ 829.76	$ 11,277.08
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																										
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15										17,425.20	0.00		2,942.47	0.03		2,003.90		4,946.40	12,478.80	745.64	3,572.17	348.50	$ 4,666.31
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	3,549.30									13,402.80			2,039.81	-0.03		1,541.32		7,130.40	6,272.40	635.81	2,747.57	268.06	$ 3,651.44
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15								2.13		13,400.67	0.00		2,039.81	-0.06		1,541.32		3,581.07	9,819.60	635.81	2,747.57	268.06	$ 3,651.44
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	3,123.00									6,245.40	0.00		561.67	-0.09		718.22		4,402.80	1,842.60	440.37	1,280.31	124.91	$ 1,845.59
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,012.07							2.97		6,242.43			561.67	0.07		718.22		2,292.03	3,950.40	440.37	1,280.31	124.91	$ 1,845.59
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,647.35	15	2,824.00									5,647.35			465.98	-0.08		649.45		3,939.35	1,708.00	424.05	1,157.71	112.95	$ 1,694.71
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	3,120.00							5.78		7,274.02			744.40	0.04		837.18		4,701.62	468.62	468.62	1,492.36	145.60	$ 2,106.58
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	2,421.00									5,647.35			465.98	0.12		649.45		3,536.55	2,110.80	424.05	1,157.71	112.95	$ 1,694.71
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	477.00							57.52		5,982.23			528.77	-0.11		694.57		1,700.23	4,282.00	434.76	1,238.15	120.80	$ 1,793.71
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	772.30							4.95		7,795.05			843.06	0.09		897.00		2,512.45	5,282.60	482.82	1,599.00	156.00	$ 2,237.82
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15										10,399.95	0.00		1,398.40	-0.04		1,195.99		2,594.35	7,805.60	553.81	2,131.99	208.00	$ 2,893.80
JA57	Martinez Torres Noemi	Encargada de Archivo	8,578.65	15								10.89		8,567.76	0.00		1,009.37	-0.15		986.54		1,995.76	6,572.00	504.08	1,758.62	171.57	$ 2,434.27
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	1,791.00									5,430.15	0.00		434.34	0.14		624.47		2,849.95	2,580.20	418.11	1,113.18	108.60	$ 1,639.89
TOTAL DEPARTAMENTO			$ 113,544.60		$ 19,089.67	#REF!						$ 84.24	$ -	$ 113,460.36	$ -	$ -	$ 14,035.73	-$ 0.07	$ -	$ 13,057.63	$ -	$ 46,182.96	$ 65,173.62	$ 6,608.30	$ 23,276.65	$ 2,270.91	$ 32,155.86
DEPARTAMENTO 4	AREA MEDICA Y FISICA																										
AM13	Alatorre Rea Walter	Medico	8,578.65	15										8,578.65	0.00		1,009.37	-0.06		986.54		1,995.85	6,582.80	504.08	1,758.62	171.57	$ 2,434.27
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15								34.04		8,544.61	0.00		1,009.37	0.10		986.54		1,996.01	6,548.60	504.08	1,758.62	171.57	$ 2,434.27
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15										8,578.65	0.00		1,009.37	-0.06		986.54		1,995.85	6,582.80	504.08	1,758.62	171.57	$ 2,434.27
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	2,694.00									8,578.65			1,009.37	-0.06		986.54		4,689.85	3,888.80	504.08	1,758.62	171.57	$ 2,434.27
AE31	Villegas Ramirez Iyari	Terapeuta Fisico		15										0.00	0.00					0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 34,314.60	$ 75.00	$ 2,694.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 34.04	$ -	$ 34,280.56	$ -	$ -	$ 4,037.48	-$ 0.08	$ -	$ 3,946.16	$ -	$ 10,677.56	$ 23,603.00	$ 2,016.32	$ 7,034.48	$ 686.28	$ 9,737.08
DEPARTAMENTO 5	AREA ESPECIALIDADES																										
AE16		Terapeuta (DI)																									
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15										8,578.65			1,009.37	-0.06		986.54		1,995.85	6,582.80	504.08	1,758.62	171.57	$ 2,434.27
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15								13.62		8,565.03			1,009.37	0.12		986.54		1,996.03	6,569.00	504.08	1,758.62	171.57	$ 2,434.27
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	3,500.00									8,578.65	0.00		1,009.37	0.14		986.54		5,496.05	3,082.60	504.08	1,758.62	171.57	$ 2,434.27
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	4,119.00									8,578.65	0.00		1,009.37	0.14		986.54		6,115.05	2,463.60	504.08	1,758.62	171.57	$ 2,434.27
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	8,453.85	15	1,307.17									8,453.85	0.00		982.72	-0.03		972.19		3,262.05	5,191.80	500.67	1,733.04	169.08	$ 2,402.79
AT37	Aguila Garcia Brenda Karol	Psicologa	8,453.85	15										8,453.85			982.72	-0.06		972.19		1,954.85	6,499.00	500.67	1,733.04	169.08	$ 2,402.79
AE23	Flores Orozco Carolina	Terapeuta Lenguaje	8,578.65	15				2,257.03	86.18	1,375.93	37.35	95.32		8,483.33	0.00		1,009.37	0.13		986.54		5,752.53	2,730.80	504.08	1,758.62	171.57	$ 2,434.27
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15	1,434.00			2,742.58	112.95			2.72		8,575.93	0.00		1,009.37	-0.11		986.54		6,285.33	2,290.60	504.08	1,758.62	171.57	$ 2,434.27
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	0.00	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	8,578.65	15	2,500.00									8,578.65	0.00		1,009.37	-0.06		986.54		4,495.85	4,082.80	504.08	1,758.62	171.57	$ 2,434.27
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	0.00	0										0.00	0.00		0.00	0.00		0.00		0.00	0.00	100.81	0.00	0.00	$ 100.81
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,578.65	15	2,584.31							1.36		8,577.29			1,009.37	0.07		986.54		4,580.29	3,997.00	504.08	1,758.62	171.57	$ 2,434.27
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15			4,279.87							8,578.65	0.00		1,009.37	0.07		986.54		6,275.85	2,302.80	504.08	1,758.62	171.57	$ 2,434.27
JA51	Escalante Garcia Refugio Miuret	Monitor	6,039.75	15										6,039.75			528.77	0.01		694.57		1,223.35	4,816.40	434.76	1,238.15	120.80	$ 1,793.71
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15										13,402.80	0.00		2,039.81	0.07		1,541.32		3,581.20	9,821.60	635.81	2,747.57	268.06	$ 3,651.44
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	10,399.95	15								69.33		10,330.62	0.00		1,398.40	0.03		1,195.99		2,594.42	7,736.20	553.81	2,131.99	208.00	$ 2,893.80
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	8,410.50	15								5.34		8,405.16	0.00		973.46	0.09		967.21		1,940.76	6,464.40	499.49	1,724.16	168.21	$ 2,391.86
TOTAL DEPARTAMENTO			$ 132,368.55		$ 15,444.48	$ -	$ 4,279.87	$ 4,999.61	$ 199.13	$ 1,375.93	$ 37.35	$ 187.69	$ -	$ 132,180.86	$ -	$ -	$ 15,990.21	$ 0.55	$ -	$ 15,222.33	$ -	$ 57,549.46	$ 74,631.40	$ 7,762.74	$ 27,135.53	$ 2,647.36	$ 37,545.63
DEPARTAMENTO 6	AREA TALLERES																										
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15								148.57		10,251.38			1,398.40	-0.01		1,195.99		2,594.38	7,657.00	553.81	2,131.99	208.00	$ 2,893.80
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	2,500.00									8,578.65			1,009.37	-0.06		986.54		4,495.85	4,082.80	504.08	1,758.62	171.57	$ 2,434.27
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	0.00	0										0.00			0.00	0.00		0.00		0.00	0.00		0.00	0.00	$ -
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15								33.70		8,459.00			991.02	-0.08		976.66		1,967.60	6,491.40	501.74	1,741.00	169.85	$ 2,412.59
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15			3,819.58					33.70		8,459.00			991.02	-0.06		976.66	500.00	6,287.20	2,171.80	501.74	1,741.00	169.85	$ 2,412.59
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15										8,492.70			991.02	0.02		976.66		1,967.70	6,525.00	501.74	1,741.00	169.85	$ 2,412.59
TOTAL DEPARTAMENTO			$ 44.456.70		$ 2.500.00	$ -	$ 3.819.58					$ 215.97	$ -	$ 44.240.73	$ -	$ -	$ 5.380.83	-$ 0.19	$ -	$ 5.112.51	$500.00	$ 17.312.73	$ 26.928.00	$ 2.563.11	$ 9.113.61	$ 889.12	$ 12.565.84
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																										
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	3,821.24									8,410.50			973.46	-0.01		967.21		5,761.90	2,648.60	499.49	1,724.16	168.21	$ 2,391.86
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15								8.00		8,402.50			973.46	0.03		967.21		1,940.70	6,461.80	499.49	1,724.16	168.21	$ 2,391.86
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	5,430.15	15	2,173.00							77.57		5,352.58			434.34	0.17		624.47		3,231.98	2,120.60	418.11	1,113.18	108.60	$ 1,639.89
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,042.44							10.68		8,399.82			973.46	-0.09		967.21		2,983.02	5,416.80	499.49	1,724.16	168.21	$ 2,391.86
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.49	1,724.16	168.21	$ 2,391.86
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	7,289.10	13										7,289.10			746.06	0.03		967.21		1,713.30	5,575.80	499.49	1,724.16	168.21	$ 2,391.86
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15										8,410.50			973.46	-0.17		967.21		1,940.50	6,470.00	499.49	1,724.16	168.21	$ 2,391.86
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.49	1,724.16	168.21	$ 2,391.86
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.49	1,724.16	168.21	$ 2,391.86
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.49	1,724.16	168.21	$ 2,391.86
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,202.00									8,410.50			973.46	0.03		967.21		3,142.70	5,267.80	499.49	1,724.16	168.21	$ 2,391.86
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.49	1,724.16	168.21	$ 2,391.86
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.49	1,724.16	168.21	$ 2,391.86
AU16	Navarro Palacios Joanna Manuel	Coordinadora en Autismo	10,399.95	15								95.75		10,304.20			1,398.40	0.01		1,195.99		2,594.40	7,709.80	553.81	2,131.99	208.00	$ 2,893.80
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15								17.36		8,393.14			973.46	-0.13		967.21		1,940.54	6,452.60	499.49	1,724.16	168.21	$ 2,391.86
AU18	Loera Perez Nataly	Terapeuta en Motricidad	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.49	1,724.16	168.21	$ 2,391.86
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,410.50	15								24.03		8,386.47			973.46			967.21		1,940.67	6,445.80	499.49	1,724.16	168.21	$ 2,391.86
AE43	Espinoza Ramirez Jessica	Psicóloga	8,453.85	15	1,249.00							2.68		8,451.17	0.00		982.72	0.06		972.19		3,203.97	5,247.20	500.67	1,733.04	169.08	$ 2,402.79
AE46	Alatorre Rea Huber	Medico	8,410.50	15								32.04		8,378.46			973.46	-0.01		967.21		1,940.66	6,437.80	499.49	1,724.16	168.21	$ 2,391.86
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.49	1,724.16	168.21	$ 2,391.86
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.49	1,724.16	168.21	$ 2,391.86
TOTAL DEPARTAMENTO			$ 174,551.55		$ 9,487.68	$ -						$ 268.11	$ -	$ 174,283.44	$ -	$ -	$ 20,110.34	$ 0.19	$ -	$ 20,202.43	$ -	$ 49,800.64	$ 124,482.80	$ 10,463.41	$ 36,013.09	$ 3,513.46	$ 49,989.96
	TOTALES		540.723.60	75.00	49.215.83	#REF!	8.099.45	4.999.61	199.13	1.375.93	37.35	790.05	0.00	539.933.55	0.00	0.00	66.290.01	0.30	0.00	62.312.14	500.00	193.029.75	344.800.02	31.356.24	111.078.32	10.836.89	153.271.45

Base para aportacion a pensiones	541,845.00	94,822.88
Base para aportacion a vivienda	541,845.00	16,255.35
		111,078.23

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa