



Código	Empleado	Nombramiento	Sueldo	DÍAS LABORADOS	PRIMA VACACIONAL	PRESTAMO PENSIONES
DEPARTAMENTO 1 DIRECCION GENERAL						
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15	4,315.55	
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,319.90	15	1,386.65	
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15	1,212.40	
TOTAL DEPARTAMENTO			\$ 41,487.60		\$ 6,914.60	\$ -
DEPARTAMENTO 2 JEFATURA ADMINISTRATIVA						
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15	2,904.20	
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	2,233.80	3,549.30
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15	2,233.80	
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	1,040.90	3,123.00
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,040.90	1,012.07
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,647.35	15	941.23	2,824.00
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	1,213.30	3,120.00
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	941.23	2,421.00
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	1,006.63	477.00
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	1,300.00	772.30
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15	1,733.33	
JA57	Martinez Torres Noemi	Encargada de Archivo	8,578.65	15	714.89	
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	905.03	1,791.00
TOTAL DEPARTAMENTO			\$ 113,544.60		\$ 18,209.21	\$ 19,089.67
DEPARTAMENTO 4 AREA MEDICA Y FISICA						
AM13	Alatorre Rea Walter	Medico	8,578.65	15	1,429.78	
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15	1,429.78	
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15	1,429.78	
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	1,429.78	2,694.00
AE31	Villegas Ramirez Iyari	Terapeuta Físico		15	0.00	
TOTAL DEPARTAMENTO			\$ 34,314.60	\$ 75.00	\$ 5,719.10	\$ 2,694.00
DEPARTAMENTO 5 AREA ESPECIALIDADES						
AE16		Terapeuta (DI)				

AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15	1,429.78	
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15	1,429.78	
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	1,429.78	3,500.00
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	1,429.78	4,119.00
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	8,453.85	15	1,408.98	1,307.17
AT37	Aguila Garcia Brenda Karol	Psicologa	8,453.85	15	1,408.98	
AE23	Flores Orozco Carolina	Terapeuta Lenguaje	8,578.65	15	1,429.78	
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15	1,429.78	1,434.00
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	0.00	0	0.00	
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	8,578.65	15	1,429.78	2,500.00
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	0.00	0	0.00	
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,578.65	15	1,429.78	2,584.31
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15	1,429.78	
JA51	Escalante Garcia Refugio Miuret	Monitor	6,039.75	15	1,006.63	
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15	2,233.80	
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	10,399.95	15	1,733.33	
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	8,410.50	15	1,401.75	
TOTAL DEPARTAMENTO			\$ 132,368.55		\$ 22,061.43	\$ 15,444.48
DEPARTAMENTO 6	AREA TALLERES					
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15	1,733.33	
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	1,429.78	2,500.00
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	0.00	0	0.00	
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,415.45	1,804.36
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,415.45	
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,415.45	
TOTAL DEPARTAMENTO			\$ 44,456.70		\$ 7,409.45	\$ 4,304.36
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO					
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	1,401.75	3,821.24

AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15	1,401.75	
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	5,430.15	15	905.03	2,173.00
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,401.75	1,042.44
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15	1,401.75	
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,410.50	15	1,401.75	
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15	1,401.75	
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,410.50	15	1,401.75	
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15	1,401.75	
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,410.50	15	1,401.75	
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,401.75	1,202.00
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15	1,401.75	
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15	1,401.75	
AU16	Navarro Palacios Joanna Manuel	Coordinadora en Autismo	10,399.95	15	1,733.33	
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15	1,401.75	
AU18	Loera Perez Nataly	Terapeuta en Motricidad	8,410.50	15	1,401.75	
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,410.50	15	1,401.75	
AE43	Espinoza Ramirez Jessica	Psicóloga	8,453.85	15	1,408.98	2,003.00
AE46	Alatorre Rea Huber	Medico	8,410.50	15	1,401.75	
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15	1,401.75	
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15	1,401.75	
TOTAL DEPARTAMENTO			\$ 175,672.95		\$ 29,278.83	\$ 10,241.68
	TOTALES		541,845.00	75.00	89,592.61	51,774.19

Base para aportacion a pensiones

541,845.00 94,822.88

Base para aportacion a vivienda

541,845.00 16,255.35
111,078.23

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

2DA DICIEMBRE 2025

DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*
								30,208.85
						198.09		9,508.46
								8,486.80
						\$ 198.09	\$ -	\$ 48,204.11
								20,329.40
								15,636.60
						14.89		15,621.71
								7,286.30
								7,286.30
								6,588.58
								8,493.10
								6,588.58
						115.04		6,931.34
						1.24		9,098.76
								12,133.28
								9,293.54
								6,335.18
#REF!						\$ 131.17	\$ -	\$ 131,622.64
								10,008.43
						4.09		10,004.34
								10,008.43
								10,008.43
								0.00
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4.09	\$ -	\$ 40,029.61

						157.53		9,654.72
								6,335.18
						120.15		9,692.10
						4.00		9,808.25
								9,812.25
								9,812.25
						5.34		9,806.91
						4.00		9,808.25
						36.05		9,776.20
								9,812.25
						5.34		9,806.91
								9,812.25
						414.35		11,718.93
								9,812.25
								9,812.25
								9,812.25
						18.79		9,844.04
						38.72		9,773.53
						5.34		9,806.91
						22.70		9,789.55
\$ -						\$ 832.31	\$ -	\$ 204,119.47
#REF!	8,099.45	4,999.61	199.13	1,375.93	37.35	1,267.70	0.00	630,169.91

Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	ISR A COMPENSAR
0.00		6,332.55	-0.03	
0.00		1,250.29	0.08	-1,086.50
0.00		989.76	0.08	
\$ -	\$ -	\$ 8,572.60	\$ 0.13	-\$ 1,086.50
0.00		3,625.54	-0.04	
		2,521.79	-0.08	-1,086.33
0.00		2,521.79	-0.07	-1,086.33
0.00		745.56	0.05	-531.33
		745.56	0.09	-594.84
		620.53	-0.07	-620.53
		991.10	0.02	
		620.53	-0.08	-577.52
		702.57	-0.08	-593.12
		1,120.74	-0.15	-1,086.53
0.00		1,768.64	0.05	
0.00		1,162.08	-0.08	
0.00		576.04	-0.13	
\$ -	\$ -	\$ 17,722.47	-\$ 0.57	-\$ 6,176.53
0.00		1,314.78	0.01	-1,086.30
0.00		1,314.78	0.12	-1,086.30
0.00		1,314.78	0.01	-1,086.30
		1,314.78	0.01	-1,086.30
0.00				
\$ -	\$ -	\$ 5,259.12	\$ 0.15	-\$ 4,345.20

		1,314.78	0.01	-1,086.30
		1,314.78	0.01	-1,086.30
0.00		1,314.78	-0.15	-1,086.30
0.00		1,314.78	0.01	-1,086.30
0.00		1,283.68	-0.15	-1,086.46
		1,283.68	-0.04	
0.00		1,314.78	0.10	
0.00		1,314.78	-0.14	
0.00		0.00	0.00	
0.00		1,314.78	0.01	-1,086.30
0.00		0.00	0.00	
		1,314.78	-0.09	
0.00		1,314.78	0.08	-1,086.30
		702.57	-0.04	-582.32
0.00		2,521.79	-0.11	
0.00		1,768.64	-0.06	
0.00		1,272.87	0.03	
\$ -	\$ -	\$ 20,666.25	-\$ 0.53	-\$ 8,186.58
		1,768.64	0.05	
		1,314.78	-0.03	
		0.00	0.00	
		1,293.36	-0.03	
		1,293.36	-0.05	
		1,293.36	0.03	
\$ -	\$ -	\$ 6,963.50	-\$ 0.03	\$ -
		1,272.87	-0.15	-1,149.32

		1,272.87	0.10	-1,086.46
		576.04	0.06	-356.99
		1,272.87	0.03	-1,086.45
		1,272.87	-0.17	-1,086.46
		1,272.87	-0.06	-1,098.57
		1,272.87	0.01	-1,086.44
		1,272.87	0.01	-1,098.58
		1,272.87	0.01	-1,086.44
		1,272.87	-0.08	
		1,272.87	-0.17	-1,086.46
		1,272.87	0.01	-1,098.58
		1,272.87	0.03	-1,086.46
		1,768.64	0.01	-1,086.31
		1,272.87	0.03	-1,086.46
		1,272.87	-0.03	
		1,272.87	-0.18	-1,086.45
0.00		1,283.68	0.04	-1,086.47
		1,272.87	0.05	
		1,272.87	-0.11	-1,086.46
		1,272.87	0.07	
\$ -	\$ -	\$ 26,540.02	-\$ 0.49	-\$ 17,839.36
0.00	0.00	85,723.96	-1.34	-37,634.17

Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (IPEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
2,977.73		9,310.25	20,898.60	1,009.43	5,308.13	517.87	\$ 6,835.43
956.79		1,120.66	8,387.80	513.59	1,705.58	166.40	\$ 2,385.57
836.56		1,826.40	6,660.40	484.09	1,491.25	145.49	\$ 2,120.83
\$ 4,771.08		\$ 12,257.31	\$ 35,946.80	\$ 2,007.11	\$ 8,504.96	\$ 829.76	\$ 11,341.83
2,003.90		5,629.40	14,700.00	770.50	3,572.17	348.50	\$ 4,691.17
1,541.32		6,526.00	9,110.60	657.01	2,747.57	268.06	\$ 3,672.64
1,541.32		2,976.71	12,645.00	657.01	2,747.57	268.06	\$ 3,672.64
718.22		4,055.50	3,230.80	455.05	1,280.31	124.91	\$ 1,860.27
718.22		1,881.10	5,405.20	455.05	1,280.31	124.91	\$ 1,860.27
649.45		3,473.38	3,115.20	438.18	1,157.71	112.95	\$ 1,708.84
837.18		4,948.30	3,544.80	484.24	1,492.36	145.60	\$ 2,122.20
649.45		3,113.38	3,475.20	438.18	1,157.71	112.95	\$ 1,708.84
694.57		1,280.94	5,650.40	449.26	1,238.15	120.80	\$ 1,808.21
897.00		1,703.36	7,395.40	498.92	1,599.00	156.00	\$ 2,253.92
1,195.99		2,964.68	9,168.60	572.28	2,131.99	208.00	\$ 2,912.27
986.54		2,148.54	7,145.00	520.89	1,758.62	171.57	\$ 2,451.08
624.47		2,991.38	3,343.80	432.05	1,113.18	108.60	\$ 1,653.83
\$ 13,057.63	\$ -	\$ 43,692.67	\$ 87,929.97	\$ 6,828.62	\$ 23,276.65	\$ 2,270.91	\$ 32,376.18
986.54		1,215.03	8,793.40	520.89	1,758.62	171.57	\$ 2,451.08
986.54		1,215.14	8,789.20	520.89	1,758.62	171.57	\$ 2,451.08
986.54		1,215.03	8,793.40	520.89	1,758.62	171.57	\$ 2,451.08
986.54		3,909.03	6,099.40	520.89	1,758.62	171.57	\$ 2,451.08
0.00		0.00	0.00	0.00	0.00	0.00	\$ -
\$ 3,946.16	\$ -	\$ 7,554.23	\$ 32,475.38	\$ 2,083.56	\$ 7,034.48	\$ 686.28	\$ 9,804.32

986.54		1,215.03	8,793.40	520.89	1,758.62	171.57	\$ 2,451.08
986.54		1,215.03	8,793.40	520.89	1,758.62	171.57	\$ 2,451.08
986.54		4,714.87	5,292.20	520.89	1,758.62	171.57	\$ 2,451.08
986.54		5,334.03	4,674.40	520.89	1,758.62	171.57	\$ 2,451.08
972.19		2,476.43	7,386.40	517.37	1,733.04	169.08	\$ 2,419.49
972.19		2,255.83	7,607.00	517.37	1,733.04	169.08	\$ 2,419.49
986.54		6,057.91	3,947.80	520.89	1,758.62	171.57	\$ 2,451.08
986.54		6,590.71	3,415.00	520.89	1,758.62	171.57	\$ 2,451.08
0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
986.54		3,715.03	6,293.40	520.89	1,758.62	171.57	\$ 2,451.08
0.00		0.00	0.00	0.00	0.00	0.00	\$ -
986.54		4,885.54	5,118.80	520.89	1,758.62	171.57	\$ 2,451.08
986.54		5,494.97	4,494.40	520.89	1,758.62	171.57	\$ 2,451.08
694.57		814.78	6,231.60	449.26	1,238.15	120.80	\$ 1,808.21
1,541.32		4,063.00	11,573.60	657.01	2,747.57	268.06	\$ 3,672.64
1,195.99		2,964.57	9,145.60	572.28	2,131.99	208.00	\$ 2,912.27
967.21		2,240.11	7,570.80	516.15	1,724.16	168.21	\$ 2,408.52
\$ 15,222.33	\$ -	\$ 54,037.84	\$ 100,337.74	\$ 7,917.45	\$ 27,135.53	\$ 2,647.36	\$ 37,700.34
1,195.99		2,964.68	9,168.60	572.28	2,131.99	208.00	\$ 2,912.27
986.54		4,801.29	5,162.20	520.89	1,758.62	171.57	\$ 2,451.08
0.00		0.00	0.00		0.00	0.00	\$ -
976.66		4,074.35	5,833.80	518.47	1,741.00	169.85	\$ 2,429.32
976.66	500.00	6,589.55	3,318.60	518.47	1,741.00	169.85	\$ 2,429.32
976.66		2,270.05	7,635.40	518.47	1,741.00	169.85	\$ 2,429.32
\$ 5,112.51	\$ 500.00	\$ 20,699.92	\$ 31,118.59	\$ 2,648.58	\$ 9,113.61	\$ 889.12	\$ 12,651.31
967.21		4,911.85	4,900.40	516.15	1,724.16	168.21	\$ 2,408.52

967.21		1,153.72	8,501.00	516.15	1,724.16	168.21	\$ 2,408.52
624.47		3,016.58	3,318.60	432.05	1,113.18	108.60	\$ 1,653.83
967.21		2,196.10	7,496.00	516.15	1,724.16	168.21	\$ 2,408.52
967.21		1,153.45	8,654.80	516.15	1,724.16	168.21	\$ 2,408.52
967.21		1,141.45	8,670.80	516.15	1,724.16	168.21	\$ 2,408.52
967.21		1,153.65	8,658.60	516.15	1,724.16	168.21	\$ 2,408.52
967.21		1,141.51	8,665.40	516.15	1,724.16	168.21	\$ 2,408.52
967.21		1,153.65	8,654.60	516.15	1,724.16	168.21	\$ 2,408.52
967.21		2,240.00	7,536.20	516.15	1,724.16	168.21	\$ 2,408.52
967.21		2,355.45	7,456.80	516.15	1,724.16	168.21	\$ 2,408.52
967.21		1,141.51	8,665.40	516.15	1,724.16	168.21	\$ 2,408.52
967.21		1,153.65	8,658.60	516.15	1,724.16	168.21	\$ 2,408.52
1,195.99		1,878.33	9,840.60	572.28	2,131.99	208.00	\$ 2,912.27
967.21		1,153.65	8,658.60	516.15	1,724.16	168.21	\$ 2,408.52
967.21		2,240.05	7,572.20	516.15	1,724.16	168.21	\$ 2,408.52
967.21		1,153.45	8,658.80	516.15	1,724.16	168.21	\$ 2,408.52
972.19		3,172.44	6,671.60	517.37	1,733.04	169.08	\$ 2,419.49
967.21		2,240.13	7,533.40	516.15	1,724.16	168.21	\$ 2,408.52
967.21		1,153.51	8,653.40	516.15	1,724.16	168.21	\$ 2,408.52
967.21		2,240.15	7,549.40	516.15	1,724.16	168.21	\$ 2,408.52
\$ 20,202.43	\$ -	\$ 39,144.28	\$ 164,975.19	\$ 10,812.40	\$ 36,013.09	\$ 3,513.46	\$ 50,338.95
62,312.14	500.00	177,386.25	452,783.66	32,297.72	111,078.32	10,836.89	154,212.93

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa