2DA OCTUBRE 2025

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	ISR A COMPENSAR	Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (IPEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																										
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15										25,893.30	0.00		5,037.88	0.09		2,977.73		8,015.70	17,877.60	1,009.43	5,308.13	517.87	$ 6,835.43
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,319.90	15										8,319.90	0.00		954.11			956.79		1,910.90	6,409.00	513.59	1,705.58	166.40	$ 2,385.57
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15								2.31		7,272.09	0.00		743.43	0.10		836.56		1,580.09	5,692.00	484.09	1,491.25	145.49	$ 2,120.83
TOTAL DEPARTAMENTO			$ 41.487.60		$ -							$ 2.31	$ -	$ 41.485.29	$ -	$ -	$ 6.735.42	$ 0.19	$ -	$ 4.771.08		$ 11.506.69	$ 29.978.60	$ 2.007.11	$ 8.504.96	$ 829.76	$ 11.341.83
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																										
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15										17,425.20	0.00		2,942.47	0.03		2,003.90		4,946.40	12,478.80	770.50	3,572.17	348.50	$ 4,691.17
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	3,549.30									13,402.80			2,039.81	-0.03		1,541.32		7,130.40	6,272.40	657.01	2,747.57	268.06	$ 3,672.64
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15								59.57		13,343.23	0.00		2,039.81	-0.10		1,541.32		3,581.03	9,762.20	657.01	2,747.57	268.06	$ 3,672.64
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	3,123.00									6,245.40	0.00		561.67	0.11		718.22		4,403.00	1,842.40	455.05	1,280.31	124.91	$ 1,860.27
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,012.07									6,245.40			561.67	-0.16		718.22		2,291.80	3,953.60	455.05	1,280.31	124.91	$ 1,860.27
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,647.35	15	2,824.00							106.67		5,540.68			465.98	0.05		649.45		3,939.48	1,601.20	438.18	1,157.71	112.95	$ 1,708.84
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	3,120.00									7,279.80			744.40	0.02		837.18		4,701.60	2,578.20	484.24	1,492.36	145.60	$ 2,122.20
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	2,421.00									5,647.35			465.98	-0.08		649.45		3,536.35	2,111.00	438.18	1,157.71	112.95	$ 1,708.84
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	477.00									6,039.75			528.77	0.01		694.57		1,700.35	4,339.40	449.26	1,238.15	120.80	$ 1,808.21
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	772.30									7,800.00			843.06	0.04		897.00		2,512.40	5,287.60	498.92	1,599.00	156.00	$ 2,253.92
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15										10,399.95	0.00		1,398.40	-0.04		1,195.99		2,594.35	7,805.60	572.28	2,131.99	208.00	$ 2,912.27
JA57	Martinez Torres Noemi	Encargada de Archivo	8,578.65	15										8,578.65	0.00		1,009.37	0.14		986.54		1,996.05	6,582.60	537.68	1,758.62	171.57	$ 2,467.87
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	1,791.00									5,430.15	0.00		434.34	-0.06		624.47		2,849.75	2,580.40	432.05	1,113.18	108.60	$ 1,653.83
TOTAL DEPARTAMENTO			$ 113,544.60		$ 19,089.67	#REF!						$ 166.24	$ -	$ 113,378.36	$ -	$ -	$ 14,035.73	-$ 0.07	$ -	$ 13,057.63	$ -	$ 46,182.96	$ 67,195.40	$ 6,845.41	$ 23,276.65	$ 2,270.91	$ 32,392.97
DEPARTAMENTO 4	AREA MEDICA Y FISICA																										
AM13	Alatorre Rea Walter	Medico	8,578.65	15										8,578.65	0.00		1,009.37	-0.06		986.54		1,995.85	6,582.80	520.89	1,758.62	171.57	$ 2,451.08
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15								6.81		8,571.84	0.00		1,009.37	-0.07		986.54		1,995.84	6,576.00	520.89	1,758.62	171.57	$ 2,451.08
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15								1.36		8,577.29	0.00		1,009.37	-0.02		986.54		1,995.89	6,581.40	520.89	1,758.62	171.57	$ 2,451.08
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	2,694.00									8,578.65			1,009.37	0.14		986.54		4,690.05	3,888.60	520.89	1,758.62	171.57	$ 2,451.08
AE31	Villegas Ramirez Iyari	Terapeuta Fisico		15										0.00	0.00					0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 34,314.60	$ 75.00	$ 2,694.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 8.17	$ -	$ 34,306.43	$ -	$ -	$ 4,037.48	-$ 0.01	$ -	$ 3,946.16	$ -	$ 10,677.63	$ 23,628.80	$ 2,083.56	$ 7,034.48	$ 686.28	$ 9,804.32
DEPARTAMENTO 5	AREA ESPECIALIDADES																										
AE16		Terapeuta (DI)																									
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15										8,578.65			1,009.37	0.14		986.54		1,996.05	6,582.60	520.89	1,758.62	171.57	$ 2,451.08
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15										8,578.65			1,009.37	-0.06		986.54		1,995.85	6,582.80	520.89	1,758.62	171.57	$ 2,451.08
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	3,500.00							12.26		8,566.39	0.00		1,009.37	-0.12		986.54		5,495.79	3,070.60	520.89	1,758.62	171.57	$ 2,451.08
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	4,119.00							10.89		8,567.76	0.00		1,009.37	-0.15		986.54		6,114.76	2,453.00	520.89	1,758.62	171.57	$ 2,451.08
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	8,453.85	15	1,307.17									8,453.85	0.00		982.72	0.17		972.19		3,262.25	5,191.60	517.37	1,733.04	169.08	$ 2,419.49
AT37	Aguila Garcia Brenda Karol	Psicologa	7,890.26	14										7,890.26			862.33	-0.06		972.19		1,834.46	6,055.80	517.37	1,733.04	169.08	$ 2,419.49
AE23	Flores Orozco Carolina	Terapeuta Lenguaje	8,578.65	15				2,257.03	86.18	1,375.93	37.35			8,578.65	0.00		1,009.37	-0.15		986.54		5,752.25	2,826.40	520.89	1,758.62	171.57	$ 2,451.08
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15	1,434.00			2,742.58	112.95					8,578.65	0.00		1,009.37	0.01		986.54		6,285.45	2,293.20	520.89	1,758.62	171.57	$ 2,451.08
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	0.00	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	8,578.65	15	2,500.00									8,578.65	0.00		1,009.37	-0.06		986.54		4,495.85	4,082.80	520.89	1,758.62	171.57	$ 2,451.08
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	8,578.65	15	1,689.35									8,578.65	0.00		1,009.37	-0.01		986.54		3,685.25	4,893.40	520.89	1,758.62	171.57	$ 2,451.08
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,578.65	15	2,584.31							292.76		8,285.89			1,009.37	0.07		986.54		4,580.29	3,705.60	520.89	1,758.62	171.57	$ 2,451.08
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15			4,279.87					5.45		8,573.20	0.00		1,009.37	-0.18		986.54		6,275.60	2,297.60	520.89	1,758.62	171.57	$ 2,451.08
JA51	Escalante Garcia Refugio Miuret	Monitor	6,039.75	15										6,039.75			528.77	0.01		694.57		1,223.35	4,816.40	449.26	1,238.15	120.80	$ 1,808.21
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15										13,402.80	0.00		2,039.81	0.07		1,541.32		3,581.20	9,821.60	657.01	2,747.57	268.06	$ 3,672.64
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	10,399.95	15								70.98		10,328.97	0.00		1,398.40	-0.02		1,195.99		2,594.37	7,734.60	572.28	2,131.99	208.00	$ 2,912.27
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	8,410.50	15										8,410.50	0.00		973.46	-0.17		967.21		1,940.50	6,470.00	516.15	1,724.16	168.21	$ 2,408.52
TOTAL DEPARTAMENTO			$ 140.383.61		$ 17.133.83	$ -	$ 4.279.87	$ 4.999.61	$ 199.13	#######	$ 37.35	$ 392.34	$ -	$ 139.991.27	$ -	$ -	$ 16.879.19	-$ 0.51	$ -	$ 16.208.87	$ -	$ 61.113.27	$ 78.878.00	$ 8.438.34	$ 28.894.15	$ 2.818.93	$ 40.151.42
DEPARTAMENTO 6	AREA TALLERES																										
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15										10,399.95			1,398.40	0.16		1,195.99		2,594.55	7,805.40	572.28	2,131.99	208.00	$ 2,912.27
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	2,500.00									8,578.65			1,009.37	-0.06		986.54		4,495.85	4,082.80	520.89	1,758.62	171.57	$ 2,451.08
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	0.00	0										0.00			0.00	0.00		0.00		0.00	0.00		0.00	0.00	$ -
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15								12.13		8,480.57			991.02	0.09		976.66		1,967.77	6,512.80	518.47	1,741.00	169.85	$ 2,429.32
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15			3,819.58					24.26		8,468.44			991.02	-0.02		976.66	500.00	6,287.24	2,181.20	518.47	1,741.00	169.85	$ 2,429.32
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15										8,492.70			991.02	0.02		976.66		1,967.70	6,525.00	518.47	1,741.00	169.85	$ 2,429.32
TOTAL DEPARTAMENTO			$ 44,456.70		$ 2,500.00	$ -	$ 3,819.58					$ 36.39	$ -	$ 44,420.31	$ -	$ -	$ 5,380.83	$ 0.19	$ -	$ 5,112.51	$500.00	$ 17,313.11	$ 27,107.20	$ 2,648.58	$ 9,113.61	$ 889.12	$ 12,651.31
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																										
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	3,821.24							1.34		8,409.16			973.46	0.05		967.21		5,761.96	2,647.20	516.15	1,724.16	168.21	$ 2,408.52
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.15	1,724.16	168.21	$ 2,408.52
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	5,430.15	15	2,173.00									5,430.15			434.34	-0.06		624.47		3,231.75	2,198.40	432.05	1,113.18	108.60	$ 1,653.83
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,042.44									8,410.50			973.46	-0.01		967.21		2,983.10	5,427.40	516.15	1,724.16	168.21	$ 2,408.52
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15								1.34		8,409.16			973.46	-0.11		967.21		1,940.56	6,468.60	516.15	1,724.16	168.21	$ 2,408.52
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.15	1,724.16	168.21	$ 2,408.52
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.15	1,724.16	168.21	$ 2,408.52
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,410.50	15								2.67		8,407.83			973.46	-0.04		967.21		1,940.63	6,467.20	516.15	1,724.16	168.21	$ 2,408.52
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15								2.67		8,407.83			973.46	-0.04		967.21		1,940.63	6,467.20	516.15	1,724.16	168.21	$ 2,408.52
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,410.50	15										8,410.50			973.46	-0.17		967.21		1,940.50	6,470.00	516.15	1,724.16	168.21	$ 2,408.52
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,202.00									8,410.50			973.46	0.03		967.21		3,142.70	5,267.80	516.15	1,724.16	168.21	$ 2,408.52
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15								122.82		8,287.68			973.46	0.01		967.21		1,940.68	6,347.00	516.15	1,724.16	168.21	$ 2,408.52
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.15	1,724.16	168.21	$ 2,408.52
AU16	Navarro Palacios Joanna Manuel	Coordinadora en Autismo	10,399.95	15								122.16		10,277.79			1,398.40			1,195.99		2,594.39	7,683.40	572.28	2,131.99	208.00	$ 2,912.27
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.15	1,724.16	168.21	$ 2,408.52
AU18	Loera Perez Nataly	Terapeuta en Motricidad	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.15	1,724.16	168.21	$ 2,408.52
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	516.15	1,724.16	168.21	$ 2,408.52
AE43	Espinoza Ramirez Jessica	Psicóloga	8,453.85	15	1,249.00							25.50		8,428.35	0.00		982.72	0.04		972.19		3,203.95	5,224.40	517.37	1,733.04	169.08	$ 2,419.49
AE46	Alatorre Rea Huber	Medico	8,410.50	15								13.35		8,397.15			973.46	-0.12		967.21		1,940.55	6,456.60	516.15	1,724.16	168.21	$ 2,408.52
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15								2.67		8,407.83			973.46	-0.04		967.21		1,940.63	6,467.20	516.15	1,724.16	168.21	$ 2,408.52
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15								1.34		8,409.16			973.46	0.09		967.21		1,940.76	6,468.40	516.15	1,724.16	168.21	$ 2,408.52
TOTAL DEPARTAMENTO			$ 175,672.95		$ 9,487.68	$ -						$ 295.86	$ -	$ 175,377.09	$ -	$ -	$ 20,337.74	-$ 0.16	$ -	$ 20,202.43	$ -	$ 50,027.69	$ 125,349.40	$ 10,812.40	$ 36,013.09	$ 3,513.46	$ 50,338.95
	TOTALES		549.860.06	75.00	50.905.18	#REF!	8.099.45	4.999.61	199.13	1.375.93	37.35	901.31	0.00	548.958.75	0.00	0.00	67.406.39	-0.37	0.00	63.298.68	500.00	196.821.35	352.137.40	32.835.40	112.836.94	11.008.46	156.680.80

Base para aportacion a pensiones	550,423.65	96,324.14
Base para aportacion a vivienda	550,423.65	16,512.71
		112,836.85

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa