TLAJO CENDI

2DA SEPTIEMBRE 2025

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	ISR A COMPENSAR	Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (PEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																										
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15										25,893.30	0.00		5,037.88	-0.11		2,977.73		8,015.50	17,877.80	976.87	5,308.13	517.87	$ 6,802.87
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,319.90	15								2.64		8,317.26	0.00		954.11	0.16		956.79		1,911.06	6,406.20	497.02	1,705.58	166.40	$ 2,369.00
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15								1.15		7,273.25	0.00		743.43	0.06		836.56		1,580.05	5,693.20	468.48	1,491.25	145.49	$ 2,105.22
TOTAL DEPARTAMENTO			$ 41,487.60		$ -							$ 3.79	$ -	$ 41,483.81	$ -	$ -	$ 6,735.42	$ 0.11	$ -	$ 4,771.08		$ 11,506.61	$ 29,977.20	$ 1,942.37	$ 8,504.96	$ 829.76	$ 11,277.09
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																										
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15										17,425.20	0.00		2,942.47	0.03		2,003.90		4,946.40	12,478.80	745.65	3,572.17	348.50	$ 4,666.32
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	3,549.30									13,402.80			2,039.81	-0.03		1,541.32		7,130.40	6,272.40	635.82	2,747.57	268.06	$ 3,651.45
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15								76.58		13,326.22	0.00		2,039.81	0.09		1,541.32		3,581.22	9,745.00	635.82	2,747.57	268.06	$ 3,651.45
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	3,123.00									6,245.40	0.00		561.67	0.11		718.22		4,403.00	1,842.40	440.38	1,280.31	124.91	$ 1,845.60
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,012.07									6,245.40			561.67	0.04		718.22		2,292.00	3,953.40	440.38	1,280.31	124.91	$ 1,845.60
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,270.86	14	2,824.00									5,270.86			417.01			649.45		3,890.46	1,380.40	424.05	1,157.71	112.95	$ 1,694.71
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	3,120.00									7,279.80			744.40	0.02		837.18		4,701.60	2,578.20	468.62	1,492.36	145.60	$ 2,106.58
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	2,421.00							2.68		5,644.67			465.98	0.04		649.45		3,536.47	2,108.20	424.05	1,157.71	112.95	$ 1,694.71
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	477.00									6,039.75			528.77	0.01		694.57		1,700.35	4,339.40	434.77	1,238.15	120.80	$ 1,793.72
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	772.30							21.05		7,778.95			843.06	-0.01		897.00		2,512.35	5,266.60	482.83	1,599.00	156.00	$ 2,237.83
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15										10,399.95	0.00		1,398.40	-0.04		1,195.99		2,594.35	7,805.60	553.82	2,131.99	208.00	$ 2,893.81
JA46	V A C A N T E	Encargada de Archivo		15										0.00	0.00							0.00	0.00				$ -
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	1,791.00									5,430.15	0.00		434.34	-0.06		624.47		2,849.75	2,580.40	418.11	1,113.18	108.60	$ 1,639.89
TOTAL DEPARTAMENTO			$ 104,589.46		$ 19,089.67	#REF!						$ 100.31	$ -	$ 104,489.15	$ -	$ -	$ 12,977.39	$ 0.20	$ -	$ 12,071.09	$ -	$ 44,138.35	$ 60,350.80	$ 6,104.30	$ 21,518.03	$ 2,099.34	$ 29,721.67
DEPARTAMENTO 4	AREA MEDICA Y FISICA																										
AM13	Alatorre Rea Walter	Medico	8,578.65	15										8,578.65	0.00		1,009.37	-0.06		986.54		1,995.85	6,582.80	504.09	1,758.62	171.57	$ 2,434.28
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15								2.72		8,575.93	0.00		1,009.37	0.02		986.54		1,995.93	6,580.00	504.09	1,758.62	171.57	$ 2,434.28
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15										8,578.65	0.00		1,009.37	0.14		986.54		1,996.05	6,582.60	504.09	1,758.62	171.57	$ 2,434.28
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	2,694.00									8,578.65			1,009.37	-0.06		986.54		4,689.85	3,888.80	504.09	1,758.62	171.57	$ 2,434.28
AE31	Villegas Ramirez Iyari	Terapeuta Fisico	8,578.65	15			3,996.62							8,578.65	0.00		1,009.37	-0.08		986.54		5,992.45	2,586.20	504.09	1,758.62	171.57	$ 2,434.28
TOTAL DEPARTAMENTO			$ 42,893.25	$ 75.00	$ 2,694.00	$ -	$ 3,996.62	$ -	$ -	$ -	$ -	$ 2.72	$ -	$ 42,890.53	$ -	$ -	$ 5,046.85	-$ 0.04	$ -	$ 4,932.70	$ -	$ 16,670.13	$ 26,220.40	$ 2,520.45	$ 8,793.10	$ 857.85	$ 12,171.40
DEPARTAMENTO 5	AREA ESPECIALIDADES																										
AE16		Terapeuta (DI)																									
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15										8,578.65			1,009.37	-0.06		986.54		1,995.85	6,582.80	504.09	1,758.62	171.57	$ 2,434.28
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15										8,578.65			1,009.37	-0.06		986.54		1,995.85	6,582.80	504.09	1,758.62	171.57	$ 2,434.28
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	3,500.00									8,578.65	0.00		1,009.37	-0.06		986.54		5,495.85	3,082.80	504.09	1,758.62	171.57	$ 2,434.28
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	4,119.00							249.19		8,329.46	0.00		1,009.37	-0.05		986.54		6,114.86	2,214.60	504.09	1,758.62	171.57	$ 2,434.28
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	8,453.85	15										8,453.85	0.00		982.72	-0.06		972.19		1,954.85	6,499.00	500.68	1,733.04	169.08	$ 2,402.80
AT37	Aguila Garcia Brenda Karol	Psicologa	8,453.85	15										8,453.85			982.72	-0.06		972.19		1,954.85	6,499.00	500.68	1,733.04	169.08	$ 2,402.80
AE23	Flores Orozco Carolina	Terapeuta Lenguaje	8,578.65	15				2,257.03	86.18	1,375.93	37.35			8,578.65	0.00		1,009.37	0.05		986.54		5,752.45	2,826.20	504.09	1,758.62	171.57	$ 2,434.28
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15				2,742.58	112.95					8,578.65	0.00		1,009.37	0.01		986.54		4,851.45	3,727.20	504.09	1,758.62	171.57	$ 2,434.28
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	0.00	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	500.68	0.00	0.00	$ 500.68
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	8,578.65	15	2,500.00							4.09		8,574.56	0.00		1,009.37	0.05		986.54		4,495.96	4,078.60	504.09	1,758.62	171.57	$ 2,434.28
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	8,578.65	15	1,689.35							32.68		8,545.97	0.00		1,009.37	0.11		986.54		3,685.37	4,860.60	504.09	1,758.62	171.57	$ 2,434.28
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,578.65	15										8,578.65			1,009.37	0.14		986.54		1,996.05	6,582.60	504.09	1,758.62	171.57	$ 2,434.28
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15			4,279.87							8,578.65	0.00		1,009.37	0.07		986.54		6,275.85	2,302.80	504.09	1,758.62	171.57	$ 2,434.28
JA51	Escalante Garcia Refugio Miuret	Monitor	6,039.75	15										6,039.75			528.77	-0.19		694.57		1,223.15	4,816.60	434.77	1,238.15	120.80	$ 1,793.72
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15								6.38		13,396.42	0.00		2,039.81	-0.11		1,541.32		3,581.02	9,815.40	635.82	2,747.57	268.06	$ 3,651.45
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	10,399.95	15								4.95		10,395.00	0.00		1,398.40	0.01		1,195.99		2,594.40	7,800.60	553.82	2,131.99	208.00	$ 2,893.81
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	8,410.50	15								22.70		8,387.80	0.00		973.46	-0.07		967.21		1,940.60	6,447.20	499.50	1,724.16	168.21	$ 2,391.87
TOTAL DEPARTAMENTO			$ 140,947.20		$ 11,808.35	$ -	$ 4,279.87	$ 4,999.61	$ 199.13	$ 1,375.93	$ 37.35	$ 319.99	$ -	$ 140,627.21	$ -	$ -	$ 16,999.58	-$ 0.28	$ -	$ 16,208.87	$ -	$ 55,908.41	$ 84,718.80	$ 8,666.85	$ 28,894.15	$ 2,818.93	$ 40,379.93
DEPARTAMENTO 6	AREA TALLERES																										
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15										10,399.95			1,398.40	-0.04		1,195.99		2,594.35	7,805.60	553.82	2,131.99	208.00	$ 2,893.81
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	2,500.00									8,578.65			1,009.37	0.14		986.54		4,496.05	4,082.60	504.09	1,758.62	171.57	$ 2,434.28
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	0.00	0										0.00			0.00	0.00		0.00		0.00	0.00		0.00	0.00	$ -
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15								33.70		8,459.00			991.02	-0.08		976.66		1,967.60	6,491.40	501.74	1,741.00	169.85	$ 2,412.59
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15			3,819.58					14.83		8,477.87			991.02	0.01		976.66	500.00	6,287.27	2,190.60	501.74	1,741.00	169.85	$ 2,412.59
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15								2.70		8,490.00			991.02	-0.08		976.66		1,967.60	6,522.40	501.74	1,741.00	169.85	$ 2,412.59
TOTAL DEPARTAMENTO			$ 44,456.70		$ 2,500.00	$ -	$ 3,819.58					$ 51.23	$ -	$ 44,405.47	$ -	$ -	$ 5,380.83	-$ 0.05	$ -	$ 5,112.51	$500.00	$ 17,312.87	$ 27,092.60	$ 2,563.13	$ 9,113.61	$ 889.12	$ 12,565.86
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																										
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	3,821.24							10.68		8,399.82			973.46	0.11		967.21		5,762.02	2,637.80	499.50	1,724.16	168.21	$ 2,391.87
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.50	1,724.16	168.21	$ 2,391.87
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	5,430.15	15	2,173.00							310.29		5,119.86			434.34	0.05		624.47		3,231.86	1,888.00	418.11	1,113.18	108.60	$ 1,639.89
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,042.44									8,410.50			973.46	-0.01		967.21		2,983.10	5,427.40	499.50	1,724.16	168.21	$ 2,391.87
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.50	1,724.16	168.21	$ 2,391.87
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.50	1,724.16	168.21	$ 2,391.87
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	7,849.80	14										7,849.80			853.69	-0.10		967.21		1,820.80	6,029.00	499.50	1,724.16	168.21	$ 2,391.87
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	7,849.80	14										7,849.80			853.69	-0.10		967.21		1,820.80	6,029.00	499.50	1,724.16	168.21	$ 2,391.87
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.50	1,724.16	168.21	$ 2,391.87
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,410.50	15										8,410.50			973.46	-0.17		967.21		1,940.50	6,470.00	499.50	1,724.16	168.21	$ 2,391.87
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,202.00							4.00		8,406.50			973.46	0.03		967.21		3,142.70	5,263.80	499.50	1,724.16	168.21	$ 2,391.87
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.50	1,724.16	168.21	$ 2,391.87
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.50	1,724.16	168.21	$ 2,391.87
AU16	Navarro Palacios Joanna Manuel	Coordinadora en Autismo	10,399.95	15										10,399.95			1,398.40	-0.04		1,195.99		2,594.35	7,805.60	553.82	2,131.99	208.00	$ 2,893.81
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15								6.68		8,403.82			973.46	-0.05		967.21		1,940.62	6,463.20	499.50	1,724.16	168.21	$ 2,391.87
AU18	Loera Perez Nataly	Terapeuta en Motricidad	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.50	1,724.16	168.21	$ 2,391.87
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,410.50	15								246.98		8,163.52			973.46	-0.15		967.21		1,940.52	6,223.00	499.50	1,724.16	168.21	$ 2,391.87
AE43	Espinoza Ramirez Jessica	Psicóloga	8,453.85	15	1,249.00							2.68		8,451.17	0.00		982.72	-0.14		972.19		3,203.77	5,247.40	500.68	1,733.04	169.08	$ 2,402.80
AE46	Alatorre Rea Huber	Medico	8,410.50	15								4.00		8,406.50			973.46	0.03		967.21		1,940.70	6,465.80	499.50	1,724.16	168.21	$ 2,391.87
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15										8,410.50			973.46	-0.17		967.21		1,940.50	6,470.00	499.50	1,724.16	168.21	$ 2,391.87
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15										8,410.50			973.46	0.03		967.21		1,940.70	6,469.80	499.50	1,724.16	168.21	$ 2,391.87
TOTAL DEPARTAMENTO			$ 174,551.55		$ 9,487.68	$ -						$ 585.31	$ -	$ 173,966.24	$ -	$ -	$ 20,098.20	-$ 0.47	$ -	$ 20,202.43	$ -	$ 49,787.84	$ 124,178.40	$ 10,463.61	$ 36,013.09	$ 3,513.46	$ 49,990.16
	TOTALES		548,925.76	75.00	45,579.70	#REF!	12,096.07	4,999.61	199.13	1,375.93	37.35	1,063.35	0.00	547,862.41	0.00	0.00	67,238.27	-0.53	0.00	63,298.68	500.00	195,324.21	352,538.20	32,260.71	112,836.94	11,008.46	156,106.11

Base para aportacion a pensiones	550,423.65	96,324.14
Base para aportacion a vivienda	550,423.65	16,512.71
		112,836.85

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa