1RA ABRIL 2026

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	PENSION ALIMENTICIA	Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (IPEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																										
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15										25,893.30	0.00		4,781.46	-0.09		2,977.73		7,759.10	18,134.20	986.81	5,308.13	517.87	$ 6,812.81
DG05	Cerero Martinez Arcelia Citlali	Asistente de Dirección	8,319.90	15										8,319.90	0.00		856.79	-0.08		956.79		1,813.50	6,506.40	506.96	1,705.58	166.40	$ 2,378.94
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15										7,274.40	0.00		669.44			836.56		1,506.00	5,768.40	478.41	1,491.25	145.49	$ 2,115.15
TOTAL DEPARTAMENTO			$ 41,487.60		$ -							$ -	$ -	$ 41,487.60	$ -	$ -	$ 6,307.69	-$ 0.17	$ -	$ 4,771.08		$ 11,078.60	$ 30,409.00	$ 1,972.18	$ 8,504.96	$ 829.76	$ 11,306.90
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																										
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15	4,121.09									17,425.20	0.00		2,790.27	0.14		2,003.90		8,915.40	8,509.80	755.59	3,572.17	348.50	$ 4,676.26
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	3,549.30									13,402.80			1,931.09	0.09		1,541.32		7,021.80	6,381.00	645.75	2,747.57	268.06	$ 3,661.38
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15								4.25		13,398.55	0.00		1,931.09	-0.06		1,541.32		3,472.35	9,926.20	645.75	2,747.57	268.06	$ 3,661.38
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	3,123.00									6,245.40	0.00		503.87	-0.09		718.22		4,345.00	1,900.40	450.32	1,280.31	124.91	$ 1,855.54
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,342.18									6,245.40			503.87	0.04	2,583.69	718.22		5,148.00	1,097.40	450.32	1,280.31	124.91	$ 1,855.54
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,647.35	15	2,643.00							215.14		5,432.21			173.00	-0.04		649.45		3,465.41	1,966.80	433.99	1,157.71	112.95	$ 1,704.65
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	3,640.00							2.31		7,277.49			670.40	-0.09		837.18		5,147.49	2,130.00	478.57	1,492.36	145.60	$ 2,116.53
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	2,824.00									5,647.35			173.00	-0.10		649.45		3,646.35	2,001.00	433.99	1,157.71	112.95	$ 1,704.65
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	477.00									6,039.75			479.99	-0.01		694.57		1,651.55	4,388.20	444.70	1,238.15	120.80	$ 1,803.65
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	924.72									7,800.00			763.62	0.06		897.00		2,585.40	5,214.60	492.76	1,599.00	156.00	$ 2,247.76
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15										10,399.95	0.00		1,289.68	-0.12		1,195.99		2,485.55	7,914.40	563.76	2,131.99	208.00	$ 2,903.75
JA57	Martinez Torres Noemi	Encargada de Archivo	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	1,508.00									5,430.15	0.00		149.37	0.11		624.47		2,281.95	3,148.20	428.06	1,113.18	108.60	$ 1,649.84
TOTAL DEPARTAMENTO			$ 113,544.60		$ 24,152.29	#REF!						$ 221.70	$ -	$ 113,322.90	$ -	$ -	$ 12,262.41	-$ 0.12	$2,583.69	$ 13,057.63	$ -	$ 52,055.90	$ 61,267.00	$ 6,737.59	$ 23,276.65	$ 2,270.91	$ 32,285.15
DEPARTAMENTO 4	AREA MEDICA Y FISICA																										
AM13	Alatorre Rea Walter	Medico	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15								1.36		8,577.29	0.00		903.16	-0.01		986.54		1,889.69	6,687.60	514.03	1,758.62	171.57	$ 2,444.22
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	2,694.00									8,578.65			903.16	-0.05		986.54		4,583.65	3,995.00	514.03	1,758.62	171.57	$ 2,444.22
AE31	Villegas Ramirez Iyari	Terapeuta Fisico		15										0.00	0.00					0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 34,314.60	$ 75.00	$ 2,694.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 1.36	$ -	$ 34,313.24	$ -	$ -	$ 3,612.64	-$ 0.16	$ -	$ 3,946.16	$ -	$ 10,252.64	$ 24,060.60	$ 2,056.12	$ 7,034.48	$ 686.28	$ 9,776.88
DEPARTAMENTO 5	AREA ESPECIALIDADES																										
AE16		Terapeuta (DI)																									
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	3,500.00							2.72		8,575.93	0.00		903.16	0.03		986.54		5,389.73	3,186.20	514.03	1,758.62	171.57	$ 2,444.22
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	4,119.00									8,578.65	0.00		903.16	0.15		986.54		6,008.85	2,569.80	514.03	1,758.62	171.57	$ 2,444.22
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	8,453.85	15	1,307.11									8,453.85	0.00		880.79	-0.04		972.19		3,160.05	5,293.80	510.62	1,733.04	169.08	$ 2,412.74
AT37	Aguila Garcia Brenda Karol	Psicologa	8,453.85	15										8,453.85			880.79	0.07		972.19		1,853.05	6,600.80	510.62	1,733.04	169.08	$ 2,412.74
AE23	V A C A N T E	Terapeuta Lenguaje	0.00	15										0.00	0.00		0.00	0.00		0.00		0.00	0.00	445.50	0.00	0.00	$ 445.50
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15	1,434.00			2,742.58	112.95					8,578.65	0.00		903.16	0.02		986.54		6,179.25	2,399.40	514.03	1,758.62	171.57	$ 2,444.22
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	0.00	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	8,578.65	15	2,500.00									8,578.65	0.00		903.16	-0.05		986.54		4,389.65	4,189.00	514.03	1,758.62	171.57	$ 2,444.22
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	0.00	0										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,006.74	14								1.36		8,005.38			800.67	0.11		0.00		800.78	7,204.60	514.03	0.00	0.00	$ 514.03
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15			4,279.87							8,578.65	0.00		903.16	-0.12		986.54		6,169.45	2,409.20	514.03	1,758.62	171.57	$ 2,444.22
JA51	Escalante Garcia Refugio Miuret	Monitor	6,039.75	15										6,039.75			479.99	-0.01		694.57		1,174.55	4,865.20	444.70	1,238.15	120.80	$ 1,803.65
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15										13,402.80	0.00		1,931.09	-0.01		1,541.32		3,472.40	9,930.40	645.75	2,747.57	268.06	$ 3,661.38
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	10,399.95	15										10,399.95	0.00		1,289.68	0.08		1,195.99		2,485.75	7,914.20	563.76	2,131.99	208.00	$ 2,903.75
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	8,410.50	15	1,395.00									8,410.50	0.00		873.03	-0.14		967.21		3,235.10	5,175.40	509.44	1,724.16	168.21	$ 2,401.81
TOTAL DEPARTAMENTO			$ 131,796.64		$ 14,255.11	$ -	$ 4,279.87	$ 2,742.58	$ 112.95	$ -	$ -	$ 4.08	$ -	$ 131,792.56	$ -	$ -	$ 14,361.32	-$ 0.06	$ -	$ 14,235.79	$ -	$ 49,987.56	$ 81,805.00	$ 8,256.66	$ 25,376.91	$ 2,475.79	$ 36,109.36
DEPARTAMENTO 6	AREA TALLERES																										
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15										10,399.95			1,289.68	0.08		1,195.99		2,485.75	7,914.20	563.76	2,131.99	208.00	$ 2,903.75
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	2,800.00									8,578.65			903.16	-0.05		986.54		4,689.65	3,889.00	514.03	1,758.62	171.57	$ 2,444.22
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15										8,492.70			887.76	-0.12		976.66		1,864.30	6,628.40	511.68	1,741.00	169.85	$ 2,422.53
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,804.36							1.35		8,491.35			887.76	-0.03		976.66		3,668.75	4,822.60	511.68	1,741.00	169.85	$ 2,422.53
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	427.00		3,819.58					1.35		8,491.35			887.76	0.15		976.66		6,111.15	2,380.20	511.68	1,741.00	169.85	$ 2,422.53
TOTAL DEPARTAMENTO			$ 44,456.70		$ 5,031.36	$ -	$ 3,819.58					$ 2.70	$ -	$ 44,454.00	$ -	$ -	$ 4,856.12	$ 0.03	$ -	$ 5,112.51	$ -	$ 18,819.60	$ 25,634.40	$ 2,612.83	$ 9,113.61	$ 889.12	$ 12,615.56
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																										
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	3,821.24									8,410.50			873.03	0.02		967.21		5,661.50	2,749.00	509.44	1,724.16	168.21	$ 2,401.81
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.44	1,724.16	168.21	$ 2,401.81
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	5,430.15	15	1,939.00									5,430.15			149.37	0.11		624.47		2,712.95	2,717.20	428.06	1,113.18	108.60	$ 1,649.84
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,042.44									8,410.50			873.03	0.02		967.21		2,882.70	5,527.80	509.44	1,724.16	168.21	$ 2,401.81
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.44	1,724.16	168.21	$ 2,401.81
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.44	1,724.16	168.21	$ 2,401.81
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.44	1,724.16	168.21	$ 2,401.81
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	509.44	1,724.16	168.21	$ 2,401.81
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	509.44	1,724.16	168.21	$ 2,401.81
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.44	1,724.16	168.21	$ 2,401.81
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,202.00									8,410.50			873.03	0.06		967.21		3,042.30	5,368.20	509.44	1,724.16	168.21	$ 2,401.81
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.44	1,724.16	168.21	$ 2,401.81
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.44	1,724.16	168.21	$ 2,401.81
AU19	Olivarria Nieblas Karla Lorenia	Coordinadora en Autismo	10,399.95	15								1.65		10,398.30			1,289.68	0.03		1,195.99		2,485.70	7,912.60	563.76	2,131.99	208.00	$ 2,903.75
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.44	1,724.16	168.21	$ 2,401.81
AU18	V A C A N T E	Terapeuta en Motricidad	0.00	15										0.00			0.00	0.00		0.00		0.00	0.00	441.52	0.00	0.00	$ 441.52
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	509.44	1,724.16	168.21	$ 2,401.81
AE43	Espinoza Ramirez Jessica	Psicóloga	8,453.85	15	2,003.00									8,453.85	0.00		880.79	0.07		972.19		3,856.05	4,597.80	510.62	1,733.04	169.08	$ 2,412.74
AE46	Alatorre Rea Huber	Medico	8,410.50	15								6.68		8,403.82			873.03	-0.02		967.21		1,840.22	6,563.60	509.44	1,724.16	168.21	$ 2,401.81
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.44	1,724.16	168.21	$ 2,401.81
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	509.44	1,724.16	168.21	$ 2,401.81
TOTAL DEPARTAMENTO			$ 167,262.45		$ 10,007.68	$ -						$ 8.33	$ -	$ 167,254.12	$ -	$ -	$ 17,161.35	$ 0.27	$ -	$ 19,235.22	$ -	$ 46,404.52	$ 120,849.60	$ 10,604.44	$ 34,288.93	$ 3,345.25	$ 48,238.62
	TOTALES		532.862.59	75.00	56.140.44	#REF!	8.099.45	2.742.58	112.95	0.00	0.00	238.17	0.00	532.624.42	0.00	0.00	58.561.53	-0.21	2.583.69	60.358.39	0.00	188.598.82	344.025.60	32.239.82	107.595.54	10.497.11	150.332.47

Base para aportacion a pensiones	524,855.85	91,849.77
Base para aportacion a vivienda	524,855.85	15,745.68
		107,595.45

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa