CENDI

1RA ENERO 2026

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	ISR A COMPENSAR	Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (PEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																										
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15										25,893.30	0.00		4,781.46	-0.09		2,977.73		7,759.10	18,134.20	1,009.43	5,308.13	517.87	$ 6,835.43
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,319.90	15										8,319.90	0.00		856.79	-0.08		956.79		1,813.50	6,506.40	513.58	1,705.58	166.40	$ 2,385.56
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15										7,274.40	0.00		669.44			836.56		1,506.00	5,768.40	484.08	1,491.25	145.49	$ 2,120.82
TOTAL DEPARTAMENTO			$ 41.487.60		$ -							$ -	$ -	$ 41.487.60	$ -	$ -	$ 6.307.69	-$ 0.17	$ -	$ 4.771.08		$ 11.078.60	$ 30.409.00	$ 2.007.09	$ 8.504.96	$ 829.76	$ 11.341.81
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																										
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15										17,425.20	0.00		2,790.27	0.03		2,003.90		4,794.20	12,631.00	770.50	3,572.17	348.50	$ 4,691.17
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	3,549.30									13,402.80			1,931.09	0.09		1,541.32		7,021.80	6,381.00	657.01	2,747.57	268.06	$ 3,672.64
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15										13,402.80	0.00		1,931.09	-0.01		1,541.32		3,472.40	9,930.40	657.01	2,747.57	268.06	$ 3,672.64
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	3,123.00									6,245.40	0.00		503.87	-0.09		718.22		4,345.00	1,900.40	455.05	1,280.31	124.91	$ 1,860.27
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,012.07									6,245.40			503.87	0.04		718.22		2,234.20	4,011.20	455.05	1,280.31	124.91	$ 1,860.27
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,647.35	15	2,643.00							53.78		5,593.57			172.72	0.07	-43.87	649.45		3,421.37	2,172.20	438.18	1,157.71	112.95	$ 1,708.84
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	3,120.00							2.31		7,277.49			670.40	-0.09		837.18		4,627.49	2,650.00	484.24	1,492.36	145.60	$ 2,122.20
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	2,824.00									5,647.35			172.72	-0.02		649.45		3,646.15	2,001.20	438.18	1,157.71	112.95	$ 1,708.84
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	477.00									6,039.75			479.99	-0.01		694.57		1,651.55	4,388.20	449.25	1,238.15	120.80	$ 1,808.20
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	772.30									7,800.00			763.62	0.08		897.00		2,433.00	5,367.00	498.92	1,599.00	156.00	$ 2,253.92
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15										10,399.95	0.00		1,289.68	-0.12		1,195.99		2,485.55	7,914.40	572.27	2,131.99	208.00	$ 2,912.26
JA57	Martinez Torres Noemi	Encargada de Archivo	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	520.89	1,758.62	171.57	$ 2,451.08
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	1,508.00									5,430.15	0.00		149.09	-0.01		624.47		2,281.55	3,148.60	432.04	1,113.18	108.60	$ 1,653.82
TOTAL DEPARTAMENTO			$ 113,544.60		$ 19,028.67	#REF!						$ 56.09	$ -	$ 113,488.51	$ -	$ -	$ 12,261.57	-$ 0.09	-$ 43.87	$ 13,057.63	$ -	$ 44,303.91	$ 69,184.60	$ 6,828.59	$ 23,276.65	$ 2,270.91	$ 32,376.15
DEPARTAMENTO 4	AREA MEDICA Y FISICA																										
AM13	Alatorre Rea Walter	Medico	8,578.65	15										8,578.65	0.00		903.16	0.15		986.54		1,889.85	6,688.80	520.89	1,758.62	171.57	$ 2,451.08
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15								4.09		8,574.56	0.00		903.16	0.06		986.54		1,889.76	6,684.80	520.89	1,758.62	171.57	$ 2,451.08
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	520.89	1,758.62	171.57	$ 2,451.08
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	2,694.00									8,578.65			903.16	-0.05		986.54		4,583.65	3,995.00	520.89	1,758.62	171.57	$ 2,451.08
AE31	Villegas Ramirez Iyari	Terapeuta Fisico		15										0.00	0.00					0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 34.314.60	$ 75.00	$ 2.694.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 4.09	$ -	$ 34.310.51	$ -	$ -	$ 3.612.64	$ 0.11	$ -	$ 3.946.16	$ -	$ 10.252.91	$ 24.057.60	$ 2.083.56	$ 7.034.48	$ 686.28	$ 9.804.32
DEPARTAMENTO 5	AREA ESPECIALIDADES																										
AE16		Terapeuta (DI)																									
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	520.89	1,758.62	171.57	$ 2,451.08
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	520.89	1,758.62	171.57	$ 2,451.08
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	3,500.00									8,578.65	0.00		903.16	0.15		986.54		5,389.85	3,188.80	520.89	1,758.62	171.57	$ 2,451.08
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	4,119.00							104.85		8,473.80	0.00		903.16	-0.10		986.54		6,008.60	2,465.20	520.89	1,758.62	171.57	$ 2,451.08
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	8,453.85	15	1,307.17									8,453.85	0.00		880.79	0.10		972.19		3,160.25	5,293.60	517.36	1,733.04	169.08	$ 2,419.48
AT37	Aguila Garcia Brenda Karol	Psicologa	8,453.85	15										8,453.85			880.79	0.07		972.19		1,853.05	6,600.80	517.36	1,733.04	169.08	$ 2,419.48
AE23	Flores Orozco Carolina	Terapeuta Lenguaje	8,578.65	15				2,257.03	86.18	1,375.93	37.35			8,578.65	0.00		903.16	0.06		986.54		5,646.25	2,932.40	504.08	1,758.62	171.57	$ 2,434.27
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15	1,434.00			2,742.58	112.95			5.45		8,573.20	0.00		903.16	0.17		986.54		6,179.40	2,393.80	520.89	1,758.62	171.57	$ 2,451.08
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	0.00	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	8,578.65	15	2,500.00									8,578.65	0.00		903.16	-0.05		986.54		4,389.65	4,189.00	520.89	1,758.62	171.57	$ 2,451.08
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	0.00	0										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,578.65	15	2,584.31							2.72		8,575.93			903.16	0.12		986.54		4,474.13	4,101.80	520.89	1,758.62	171.57	$ 2,451.08
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15			4,279.87					4.09		8,574.56	0.00		903.16	-0.01		986.54		6,169.56	2,405.00	520.89	1,758.62	171.57	$ 2,451.08
JA51	Escalante Garcia Refugio Miuret	Monitor	6,039.75	15										6,039.75			479.99	-0.01		694.57		1,174.55	4,865.20	449.25	1,238.15	120.80	$ 1,808.20
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15										13,402.80	0.00		1,931.09	-0.01		1,541.32		3,472.40	9,930.40	657.01	2,747.57	268.06	$ 3,672.64
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	10,399.95	15								94.09		10,305.86	0.00		1,289.68	0.19		1,195.99		2,485.86	7,820.00	572.27	2,131.99	208.00	$ 2,912.26
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	8,410.50	15										8,410.50	0.00		873.03	0.06		967.21		1,840.30	6,570.20	516.14	1,724.16	168.21	$ 2,408.51
TOTAL DEPARTAMENTO			$ 132,368.55		$ 15,444.48	$ -	$ 4,279.87	$ 4,999.61	$ 199.13	$ 1,375.93	$ 37.35	$ 211.20	$ -	$ 132,157.35	$ -	$ -	$ 14,463.81	$ 0.64	$ -	$ 15,222.33	$ -	$ 56,023.15	$ 76,134.20	$ 7,900.59	$ 27,135.53	$ 2,647.36	$ 37,683.48
DEPARTAMENTO 6	AREA TALLERES																										
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15										10,399.95			1,289.68	0.08		1,195.99		2,485.75	7,914.20	572.27	2,131.99	208.00	$ 2,912.26
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	2,500.00							10.89		8,567.76			903.16	-0.14		986.54		4,389.56	4,178.20	520.89	1,758.62	171.57	$ 2,451.08
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	0.00	0										0.00			0.00	0.00		0.00		0.00	0.00		0.00	0.00	$ -
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,804.36							8.09		8,484.61			887.76	0.03		976.66		3,668.81	4,815.80	518.46	1,741.00	169.85	$ 2,429.31
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15			3,819.58							8,492.70			887.76	0.10		976.66	500.00	6,184.10	2,308.60	518.46	1,741.00	169.85	$ 2,429.31
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15										8,492.70			887.76	-0.12		976.66		1,864.30	6,628.40	518.46	1,741.00	169.85	$ 2,429.31
TOTAL DEPARTAMENTO			$ 44.456.70		$ 4.304.36	$ -	$ 3.819.58					$ 18.98	$ -	$ 44.437.72	$ -	$ -	$ 4.856.12	-$ 0.05	$ -	$ 5.112.51	$500.00	$ 18.592.52	$ 25.845.20	$ 2.648.54	$ 9.113.61	$ 889.12	$ 12.651.27
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																										
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	3,821.24									8,410.50			873.03	0.02		967.21		5,661.50	2,749.00	516.14	1,724.16	168.21	$ 2,408.51
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	516.14	1,724.16	168.21	$ 2,408.51
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	5,430.15	15	1,939.00									5,430.15			149.09	-0.01		624.47		2,712.55	2,717.60	432.04	1,113.18	108.60	$ 1,653.82
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,042.44									8,410.50			873.03	0.02		967.21		2,882.70	5,527.80	516.14	1,724.16	168.21	$ 2,408.51
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.14	1,724.16	168.21	$ 2,408.51
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,410.50	15								38.72		8,371.78			873.03	0.14		967.21		1,840.38	6,531.40	516.14	1,724.16	168.21	$ 2,408.51
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.14	1,724.16	168.21	$ 2,408.51
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.14	1,724.16	168.21	$ 2,408.51
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.14	1,724.16	168.21	$ 2,408.51
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.14	1,724.16	168.21	$ 2,408.51
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,202.00									8,410.50			873.03	0.06		967.21		3,042.30	5,368.20	516.14	1,724.16	168.21	$ 2,408.51
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	516.14	1,724.16	168.21	$ 2,408.51
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.14	1,724.16	168.21	$ 2,408.51
AU16	V A C A N T E	Coordinadora en Autismo		15										0.00						0.00		0.00	0.00	0.00	0.00	0.00	$ -
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.14	1,724.16	168.21	$ 2,408.51
AU18	Loera Perez Nataly	Terapeuta en Motricidad	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	516.14	1,724.16	168.21	$ 2,408.51
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.14	1,724.16	168.21	$ 2,408.51
AE43	Espinoza Ramirez Jessica	Psicóloga	8,453.85	15	2,003.00							18.79		8,435.06	0.00		880.79	-0.12		972.19		3,855.86	4,579.20	517.36	1,733.04	169.08	$ 2,419.48
AE46	Alatorre Rea Huber	Medico	8,410.50	15								6.68		8,403.82			873.03	-0.02		967.21		1,840.22	6,563.60	516.14	1,724.16	168.21	$ 2,408.51
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.14	1,724.16	168.21	$ 2,408.51
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.14	1,724.16	168.21	$ 2,408.51
TOTAL DEPARTAMENTO			$ 165,273.00		$ 10,007.68	$ -						$ 64.19	$ -	$ 165,208.81	$ -	$ -	$ 16,744.42	$ 0.27	$ -	$ 19,006.44	$ -	$ 45,758.81	$ 119,450.00	$ 10,239.92	$ 33,881.10	$ 3,305.46	$ 47,426.48
	TOTALES		531,445.05	75.00	51,479.19	#REF!	8,099.45	4,999.61	199.13	1,375.93	37.35	354.55	0.00	531,090.50	0.00	0.00	58,246.25	0.71	-43.87	61,116.15	500.00	186,009.90	345,080.60	31,708.29	108,946.33	10,628.89	151,283.51

Base para aportacion a pensiones	531,445.05	93,002.88
Base para aportacion a vivienda	531,445.05	15,943.35
		108,946.24

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa