TLAJO CENDI

1RA FEBRERO 2026

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	ISR A COMPENSAR	Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (PEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																										
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15										25,893.30	0.00		4,781.46	-0.09		2,977.73		7,759.10	18,134.20	921.02	5,308.13	517.87	$ 6,747.02
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,319.90	15										8,319.90	0.00		856.79	0.12		956.79		1,813.70	6,506.20	473.16	1,705.58	166.40	$ 2,345.14
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15										7,274.40	0.00		669.44			836.56		1,506.00	5,768.40	446.52	1,491.25	145.49	$ 2,083.26
TOTAL DEPARTAMENTO			$ 41,487.60		$ -							$ -	$ -	$ 41,487.60	$ -	$ -	$ 6,307.69	$ 0.03	$ -	$ 4,771.08		$ 11,078.80	$ 30,408.80	$ 1,840.70	$ 8,504.96	$ 829.76	$ 11,175.42
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																										
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15	4,121.09									17,425.20	0.00		2,790.27	-0.06		2,003.90		8,915.20	8,510.00	705.21	3,572.17	348.50	$ 4,625.88
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	3,549.30									13,402.80			1,931.09	0.09		1,541.32		7,021.80	6,381.00	602.70	2,747.57	268.06	$ 3,618.33
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15										13,402.80	0.00		1,931.09	-0.01		1,541.32		3,472.40	9,930.40	602.70	2,747.57	268.06	$ 3,618.33
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	3,123.00									6,245.40	0.00		503.87	-0.09		718.22		4,345.00	1,900.40	420.29	1,280.31	124.91	$ 1,825.51
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,342.18									6,245.40			503.87	-0.07		718.22		2,564.20	3,681.20	420.29	1,280.31	124.91	$ 1,825.51
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,647.35	15	2,643.00									5,647.35			173.00	0.10		649.45		3,465.55	2,181.80	405.05	1,157.71	112.95	$ 1,675.71
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	3,120.00							4.62		7,275.18			670.40			837.18		4,627.58	2,647.60	446.66	1,492.36	145.60	$ 2,084.62
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	2,824.00									5,647.35			173.00	0.10		649.45		3,646.55	2,000.80	405.05	1,157.71	112.95	$ 1,675.71
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	477.00									6,039.75			479.99	-0.01		694.57		1,651.55	4,388.20	415.05	1,238.15	120.80	$ 1,774.00
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	772.30									7,800.00			763.62	-0.12		897.00		2,432.80	5,367.20	459.91	1,599.00	156.00	$ 2,214.91
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15										10,399.95	0.00		1,289.68	0.08		1,195.99		2,485.75	7,914.20	526.17	2,131.99	208.00	$ 2,866.16
JA57	Martinez Torres Noemi	Encargada de Archivo	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	479.75	1,758.62	171.57	$ 2,409.94
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	1,508.00									5,430.15	0.00		149.37	0.11		624.47		2,281.95	3,148.20	399.52	1,113.18	108.60	$ 1,621.30
TOTAL DEPARTAMENTO			$ 113,544.60		$ 23,479.87	#REF!						$ 4.62	$ -	$ 113,539.98	$ -	$ -	$ 12,262.41	$ 0.07	$ -	$ 13,057.63	$ -	$ 48,799.98	$ 64,740.00	$ 6,288.35	$ 23,276.65	$ 2,270.91	$ 31,835.91
DEPARTAMENTO 4	AREA MEDICA Y FISICA																										
AM13	Alatorre Rea Walter	Medico	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	479.75	1,758.62	171.57	$ 2,409.94
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15								8.17		8,570.48	0.00		903.16	-0.02		986.54		1,889.68	6,680.80	479.75	1,758.62	171.57	$ 2,409.94
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15								13.62		8,565.03	0.00		903.16	0.13		986.54		1,889.83	6,675.20	479.75	1,758.62	171.57	$ 2,409.94
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	2,694.00									8,578.65			903.16	-0.05		986.54		4,583.65	3,995.00	479.75	1,758.62	171.57	$ 2,409.94
AE31	Villegas Ramirez Iyari	Terapeuta Fisico		15										0.00	0.00					0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 34,314.60	$ 75.00	$ 2,694.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 21.79	$ -	$ 34,292.81	$ -	$ -	$ 3,612.64	$ 0.01	$ -	$ 3,946.16	$ -	$ 10,252.81	$ 24,040.00	$ 1,919.00	$ 7,034.48	$ 686.28	$ 9,639.76
DEPARTAMENTO 5	AREA ESPECIALIDADES																										
AE16		Terapeuta (DI)																									
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	479.75	1,758.62	171.57	$ 2,409.94
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	479.75	1,758.62	171.57	$ 2,409.94
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	3,500.00									8,578.65	0.00		903.16	-0.05		986.54		5,389.65	3,189.00	479.75	1,758.62	171.57	$ 2,409.94
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	4,119.00									8,578.65	0.00		903.16	-0.05		986.54		6,008.65	2,570.00	479.75	1,758.62	171.57	$ 2,409.94
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	8,453.85	15	1,307.17							16.10		8,437.75	0.00		880.79			972.19		3,160.15	5,277.60	476.57	1,733.04	169.08	$ 2,378.69
AT37	Aguila Garcia Brenda Karol	Psicologa	8,453.85	15										8,453.85			880.79	0.07		972.19		1,853.05	6,600.80	476.57	1,733.04	169.08	$ 2,378.69
AE23	Flores Orozco Carolina	Terapeuta Lenguaje	0.00	15										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15	1,434.00			2,742.58	112.95			19.06		8,559.59	0.00		903.16	0.16		986.54		6,179.39	2,380.20	479.75	1,758.62	171.57	$ 2,409.94
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	0.00	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	8,578.65	15	2,500.00									8,578.65	0.00		903.16	-0.05		986.54		4,389.65	4,189.00	479.75	1,758.62	171.57	$ 2,409.94
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	0.00	0										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,578.65	15								1.36		8,577.29			903.16	-0.01		986.54		1,889.69	6,687.60	479.75	1,758.62	171.57	$ 2,409.94
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15			4,279.87							8,578.65	0.00		903.16	-0.12		986.54		6,169.45	2,409.20	479.75	1,758.62	171.57	$ 2,409.94
JA51	Escalante Garcia Refugio Miuret	Monitor	6,039.75	15										6,039.75			479.99	-0.01		694.57		1,174.55	4,865.20	415.05	1,238.15	120.80	$ 1,774.00
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15										13,402.80	0.00		1,931.09	-0.01		1,541.32		3,472.40	9,930.40	602.70	2,747.57	268.06	$ 3,618.33
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	10,399.95	15								33.90		10,366.05	0.00		1,289.68	-0.02		1,195.99		2,485.65	7,880.40	526.17	2,131.99	208.00	$ 2,866.16
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	8,410.50	15										8,410.50	0.00		873.03	0.06		967.21		1,840.30	6,570.20	475.47	1,724.16	168.21	$ 2,367.84
TOTAL DEPARTAMENTO			$ 123,789.90		$ 12,860.17	$ -	$ 4,279.87	$ 2,742.58	$ 112.95	$ -	$ -	$ 70.42	$ -	$ 123,719.48	$ -	$ -	$ 13,560.65	-$ 0.13	$ -	$ 14,235.79	$ -	$ 47,791.88	$ 75,927.60	$ 6,810.53	$ 25,376.91	$ 2,475.79	$ 34,663.23
DEPARTAMENTO 6	AREA TALLERES																										
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15										10,399.95			1,289.68	0.08		1,195.99		2,485.75	7,914.20	526.17	2,131.99	208.00	$ 2,866.16
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	2,500.00									8,578.65			903.16	-0.05		986.54		4,389.65	4,189.00	479.75	1,758.62	171.57	$ 2,409.94
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	0.00	0										0.00			0.00	0.00		0.00		0.00	0.00		0.00	0.00	$ -
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,804.36							14.83		8,477.87			887.76	-0.11		976.66		3,668.67	4,809.20	477.57	1,741.00	169.85	$ 2,388.42
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	427.00		3,819.58					106.50		8,386.20			887.76			976.66		6,111.00	2,275.20	477.57	1,741.00	169.85	$ 2,388.42
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15								78.19		8,414.51			887.76	0.09		976.66		1,864.51	6,550.00	477.57	1,741.00	169.85	$ 2,388.42
TOTAL DEPARTAMENTO			$ 44,456.70		$ 4,731.36	$ -	$ 3,819.58					$ 199.52	$ -	$ 44,257.18	$ -	$ -	$ 4,856.12	$ 0.01	$ -	$ 5,112.51	$ -	$ 18,519.58	$ 25,737.60	$ 2,438.63	$ 9,113.61	$ 889.12	$ 12,441.36
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																										
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	3,821.24							52.07		8,358.43			873.03	-0.05		967.21		5,661.43	2,697.00	475.47	1,724.16	168.21	$ 2,367.84
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	475.47	1,724.16	168.21	$ 2,367.84
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	5,430.15	15	1,939.00									5,430.15			149.37	0.11		624.47		2,712.95	2,717.20	399.52	1,113.18	108.60	$ 1,621.30
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,042.44									8,410.50			873.03	-0.18		967.21		2,882.50	5,528.00	475.47	1,724.16	168.21	$ 2,367.84
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	475.47	1,724.16	168.21	$ 2,367.84
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	475.47	1,724.16	168.21	$ 2,367.84
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	475.47	1,724.16	168.21	$ 2,367.84
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	475.47	1,724.16	168.21	$ 2,367.84
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	475.47	1,724.16	168.21	$ 2,367.84
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,410.50	15								86.78		8,323.72			873.03	0.08		967.21		1,840.32	6,483.40	475.47	1,724.16	168.21	$ 2,367.84
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,202.00									8,410.50			873.03	-0.14		967.21		3,042.10	5,368.40	475.47	1,724.16	168.21	$ 2,367.84
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	475.47	1,724.16	168.21	$ 2,367.84
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	475.47	1,724.16	168.21	$ 2,367.84
AU16	V A C A N T E	Coordinadora en Autismo		15										0.00						0.00		0.00	0.00	0.00	0.00	0.00	$ -
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	475.47	1,724.16	168.21	$ 2,367.84
AU18	Loera Perez Nataly	Terapeuta en Motricidad	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	475.47	1,724.16	168.21	$ 2,367.84
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,410.50	15								24.03		8,386.47			873.03	0.03		967.21		1,840.27	6,546.20	475.47	1,724.16	168.21	$ 2,367.84
AE43	Espinoza Ramirez Jessica	Psicóloga	8,453.85	15	2,003.00							17.44		8,436.41	0.00		880.79	0.03		972.19		3,856.01	4,580.40	476.57	1,733.04	169.08	$ 2,378.69
AE46	Alatorre Rea Huber	Medico	8,410.50	15								29.37		8,381.13			873.03	0.09		967.21		1,840.33	6,540.80	475.47	1,724.16	168.21	$ 2,367.84
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	475.47	1,724.16	168.21	$ 2,367.84
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	475.47	1,724.16	168.21	$ 2,367.84
TOTAL DEPARTAMENTO			$ 165,273.00		$ 10,007.68	$ -						$ 209.69	$ -	$ 165,063.31	$ -	$ -	$ 16,744.70	$ 0.29	$ -	$ 19,006.44	$ -	$ 45,759.11	$ 119,304.20	$ 9,434.55	$ 33,881.10	$ 3,305.46	$ 46,621.11
	TOTALES		522,866.40	75.00	53,773.08	#REF!	8,099.45	2,742.58	112.95	0.00	0.00	506.04	0.00	522,360.36	0.00	0.00	57,344.21	0.28	0.00	60,129.61	0.00	182,202.16	340,158.20	28,731.76	107,187.71	10,457.32	146,376.79

Base para aportacion a pensiones	522,866.40	91,501.62
Base para aportacion a vivienda	522,866.40	15,685.99
		107,187.61

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa