1RA JULIO 2026

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PERSONERS	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION DE APORTACION A PENSIONES	"TOTAL" "PERCEPCIONES"	Subsidio al empleo	I.S.R.	I.S.R. (M)	AJUSTE AL NETO	PENSION ALIMENTICIA	Provisiones del Estado	"TOTAL" "DEDUCCIONES"	"NETO A PAGAR"	IMSS PATRONAL	CUOTA A. PENSIONES (PLAN. 15.65 BASE 0.0%ADICIONAL)	SEGUR.P.VIT. PENSIONES DEL ESTADO	"OBLIGACIONES PATRONALES"
DEPARTAMENTO 1	DIRECCION GENERAL																									
DG04	Esparza Andrade Mayra Beatriz	Directora General	27,239.70	15										27,239.70	0.00		5,098.14	-0.01		3,132.57	8,230.70	19,009.00	1,057.70	5,584.14	544.79	$ 7,186.63
DG05	Cenero Martinez Arcelia Citlalli	Asistente de Dirección	8,769.15	15										8,769.15	0.00		941.34	0.16		1,008.45	1,949.95	6,819.20	136.54	1,797.67	175.38	$ 2,509.59
DG06	V A C A N T E	Comunicación Social	0.00	15										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 36,008.85		$ -							$ -	$ -	$ 36,008.85	$ -	$ -	$ 6,039.48	$ 0.15	$ -	$ 4,141.02	$ 10,180.65	$ 25,828.20	$ 1,594.24	$ 7,381.81	$ 720.17	$ 9,696.22
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																									
JA04	Lizeru Gonzalez Gabriela Marisol	Direccion Administrativa	18,248.75	15	4,121.08							1.83		18,242.92	0.00		3,006.98	-0.06		2,110.11	8,238.12	9,104.80	806.82	3,761.49	366.99	$ 4,935.30
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	14,173.50	15	3,549.30									14,173.50	0.00		2,095.71	0.14		1,629.95	7,275.10	6,898.40	689.03	2,905.57	283.47	$ 3,878.07
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	14,173.50	15								45.60		14,128.90	0.00		2,095.71	-0.16		1,629.95	3,725.50	10,403.00	689.03	2,905.57	283.47	$ 3,878.07
JA08	Martinez Ibarra José de Jesús	Mantenimiento	6,582.00	15	3,123.00									6,582.00	0.00		557.82	-0.02		757.00	4,427.80	2,144.80	474.84	1,349.44	131.65	$ 1,955.93
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,582.00	15	1,342.18							5.22		6,577.38			557.82	0.03	2,711.15	757.00	5,368.18	1,209.20	474.84	1,349.44	131.65	$ 1,955.93
JA10	Zúñiga Reynoso Yolanda	Auxiliar General	5,952.30	15	2,764.69							113.38		5,838.92			470.48	-0.07	-	684.51	3,918.92	1,920.00	457.05	1,220.22	119.05	$ 1,796.32
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,714.60	15	1,640.00							4.00		7,711.70			748.68	-0.19		887.41	5,275.90	2,435.80	506.84	1,581.91	154.31	$ 2,243.08
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,952.30	15	2,514.83									5,952.30			470.48	-0.12		684.51	3,669.70	2,282.60	457.05	1,220.22	119.05	$ 1,796.32
JA42	Rodriguez Ramirez Xochitl	Monitor	6,372.00	15	500.00									6,372.00			524.12	-0.10		732.78	1,756.80	4,615.20	468.90	1,306.26	127.44	$ 1,902.60
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativa	8,221.20	15	914.72							24.79		8,196.41			839.10	-0.05		945.44	2,759.21	5,437.20	521.08	1,685.35	164.43	$ 2,370.85
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	11,003.10	15										11,003.10	0.00		1,418.51	0.03		1,265.36	2,683.90	8,319.20	599.57	2,255.63	220.06	$ 3,075.26
JA07	Martinez Torres Noemi	Encargada de Archivo	9,037.65	15	1,839.00									9,037.65	0.00		998.69	0.03		1,239.33	3,877.05	5,160.60	544.11	1,852.72	180.75	$ 2,577.58
JA56	Tepete Rosales Maria de Lourdes	Auxiliar General	5,952.30	15	1,508.00									5,952.30	0.00		470.48	-0.09		684.51	2,662.90	3,289.40	457.05	1,220.22	119.05	$ 1,796.32
TOTAL DEPARTAMENTO			$ 120,068.40		$ 25,826.12	#¡REF!						$ 199.12	$ -	$ 119,869.28	$ -	$ -	$ 14,254.58	-$ 0.63	######	$ 13,807.86	$ 56,599.08	$ 63,270.20	$ 7,146.22	$ 24,614.04	$ 2,401.37	$ 34,161.63
DEPARTAMENTO 4	AREA MEDICA Y FISICA																									
AM13	Alatorre Rea Walter	Medico	9,037.65	15								1.43		9,036.22	0.00		998.69			1,239.33	2,038.02	6,998.20	544.11	1,852.72	180.75	$ 2,577.58
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Fisico	9,037.65	15										9,037.65	0.00		998.69	0.03		1,239.33	2,038.05	6,999.60	544.11	1,852.72	180.75	$ 2,577.58
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	9,037.65	15	2,599.11									9,037.65	0.00		998.69	-0.08		1,239.33	4,637.05	4,400.60	544.11	1,852.72	180.75	$ 2,577.58
AF15	Olivares Morales Maria Ursula	Terapeuta Fisico	9,037.65	15	2,694.00									9,037.65			998.69	0.03		1,239.33	4,732.05	4,305.60	544.11	1,852.72	180.75	$ 2,577.58
AE21	Villegas Ramirez Iyari	Terapeuta Fisico		15										0.00	0.00					0.00	0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 36,150.60	$ 75.00	$ 5,293.11	$ -	$ -	$ -	$ -	$ -	$ -	$ 1.43	$ -	$ 36,149.17	$ -	$ -	$ 3,994.76	-$ 0.02	$ -	$ 4,157.32	$ 13,445.17	$ 22,704.00	$ 2,176.44	$ 7,410.88	$ 723.00	$ 10,310.32
DEPARTAMENTO 5	AREA ESPECIALIDADES																									
AE16		Terapeuta (DI)																								
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	9,037.65	15										9,037.65			998.69	0.03		1,239.33	2,038.05	6,999.60	544.11	1,852.72	180.75	$ 2,577.58
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	9,037.65	15										9,037.65			998.69	0.03		1,239.33	2,038.05	6,999.60	544.11	1,852.72	180.75	$ 2,577.58
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	9,037.65	15	3,600.00							1.43		9,036.22	0.00		998.69			1,239.33	5,638.02	3,398.20	544.11	1,852.72	180.75	$ 2,577.58
AE20	Flaxencia Gonzalez Paola Viridiana	Psicologa	9,037.65	15	4,319.00									9,037.65	0.00		998.69	0.03		1,239.33	6,157.05	2,880.60	544.11	1,852.72	180.75	$ 2,577.58
AE55	Ortiz Anguiano Miriam Fabiola	Psicologa	9,918.85	15			3,946.19							9,918.85	0.00		973.32	0.07		1,025.67	5,945.25	2,973.60	540.76	1,828.37	178.38	$ 2,547.51
AT37	Aguila Garcia Brenda Karol	Psicologa	9,918.85	15										9,918.85			973.32	0.06		1,025.67	1,999.05	6,919.80	540.76	1,828.37	178.38	$ 2,547.51
AE67	Garcia Jimenez Noelia	Terapeuta Lenguaje	9,037.65	15										9,037.65	0.00		998.69	0.03		1,239.33	2,038.05	6,999.60	544.11	1,852.72	180.75	$ 2,577.58
AE24	Ortiz Anguiano Nohlda Guadalupe	Terapeuta Lenguaje	9,037.65	15	1,424.00			2,852.28	112.95					9,037.65	0.00		998.69			1,239.33	6,427.25	2,600.40	544.11	1,852.72	180.75	$ 2,577.58
JA11	Silva Diaz Angélica Araceli	Vinculacion y seguimiento	0.00	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE68	Santillan Salcedo Berenice Concepcion	Vinculacion y seguimiento	9,918.85	15								237.84		9,681.01			973.32	0.02		1,025.67	1,999.01	6,682.00	540.76	1,828.37	178.38	$ 2,547.51
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	9,037.65	0	2,500.00									9,037.65	0.00		998.69	0.03		1,239.33	4,538.05	4,499.60	544.11	1,852.72	180.75	$ 2,577.58
AE30	Gonzalez Angulo Karla Angélica	Estimulacion Sensorial	0.00	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	$ -
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	9,037.65	15								86.07		8,951.58			998.69	-0.04		1,239.33	2,037.98	6,913.60	544.11	1,852.72	180.75	$ 2,577.58
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	9,037.65	15	3,656.71									9,037.65			998.69	0.12		1,239.33	5,694.85	3,342.80	544.11	1,852.72	180.75	$ 2,577.58
AE36	Gutierrez Rodriguez Pamela Aceli	Terapeuta en Autonomia e Independencia	9,037.65	15			4,279.87							9,037.65	0.00		998.69	-0.04		1,239.33	6,317.85	2,719.80	544.11	1,852.72	180.75	$ 2,577.58
JA52	Escalante Garcia Refugio Miguel	Monitor	6,372.00	15										6,372.00			524.12	-0.10		732.78	1,256.88	5,115.20	468.90	1,306.26	127.44	$ 1,902.60
AE64	Magaña Corbala Leobardo	Jefatura de Operación	14,173.50	15										14,173.50	0.00		2,095.71	0.04		1,629.95	3,725.70	10,447.80	689.03	2,905.57	283.47	$ 3,878.07
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	11,003.10	15								111.78		10,891.32	0.00		1,418.51	-0.15		1,265.36	2,683.72	8,207.60	599.57	2,255.63	220.06	$ 3,075.26
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	9,918.85	15	1,395.00									9,918.85	0.00		973.32	0.06		1,025.67	3,394.05	5,524.80	540.76	1,828.37	178.38	$ 2,547.51
TOTAL DEPARTAMENTO			$ 157,600.50		$ 16,794.71	$ -	$ 8,226.06	$ 2,852.28	$ 112.95	$ -	$ -	$ 437.12	$ -	$ 157,163.38	$ -	$ -	$ 17,918.52	$ 0.19	$ -	$ 18,124.07	$ 63,938.78	$ 93,224.60	$ 9,361.64	$ 32,308.14	$ 3,151.99	$ 44,821.77
DEPARTAMENTO 6	AREA TALLERES																									
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	11,003.10	15										11,003.10			1,418.51	0.03		1,265.36	2,683.90	8,319.20	599.57	2,255.63	220.06	$ 3,075.26
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,878.95	15	2,800.00									8,878.95			964.78	0.08		1,021.08	4,785.95	4,093.00	539.60	1,820.19	177.58	$ 2,537.40
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,874.90	15	987.31									8,874.90			963.92	0.05		1,020.61	2,981.90	5,893.00	539.52	1,819.36	177.50	$ 2,536.38
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	9,036.30	15	1,574.31							51.64		8,984.66			998.40	-0.02		1,028.17	3,611.86	5,372.80	544.07	1,852.44	180.73	$ 2,577.24
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	9,036.30	15	427.00		3,819.58					7.17		9,029.13			998.40	-0.02		1,028.17	4,284.13	2,745.00	544.07	1,852.44	180.73	$ 2,577.24
TOTAL DEPARTAMENTO			$ 46,829.55		$ 5,798.62	$ -	$ 3,819.58					$ 58.81	$ -	$ 46,770.74	$ -	$ -	$ 5,344.03	$ 0.12	$ -	$ 5,385.39	$ 20,347.74	$ 26,423.00	$ 2,766.86	$ 9,600.06	$ 936.60	$ 13,203.52
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																									
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,864.70	15	1,821.24							11.26		8,853.44			961.75	0.01		1,019.44	5,802.44	3,051.00	539.22	1,817.26	177.29	$ 2,533.78
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,864.70	15	910.77							5.63		8,859.07			961.75	0.13		1,019.44	2,892.07	5,967.00	539.22	1,817.26	177.29	$ 2,533.78
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	5,952.30	15	1,939.00							170.07		5,782.23			470.48	0.04		684.51	3,094.03	2,688.20	457.05	1,220.22	119.05	$ 1,796.32
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,864.70	15	1,042.44									8,864.70			961.75	0.07		1,019.44	3,023.76	5,841.00	539.22	1,817.26	177.29	$ 2,533.78
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,864.70	15										8,864.70			961.75	-0.09		1,019.44	1,981.10	6,883.60	539.22	1,817.26	177.29	$ 2,533.78
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,864.70	15										8,864.70			961.75	-0.09		1,019.44	1,981.10	6,883.60	539.22	1,817.26	177.29	$ 2,533.78
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,864.70	15										8,864.70			961.75	-0.09		1,019.44	1,981.10	6,883.60	539.22	1,817.26	177.29	$ 2,533.78
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,864.70	15										8,864.70			961.75	0.11		1,019.44	1,981.30	6,883.40	539.22	1,817.26	177.29	$ 2,533.78
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,864.70	15										8,864.70			961.75	-0.09		1,019.44	1,981.10	6,883.60	539.22	1,817.26	177.29	$ 2,533.78
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,864.70	15								8.44		8,856.26			961.75	0.07		1,019.44	1,981.26	6,875.00	539.22	1,817.26	177.29	$ 2,533.78
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,864.70	15	1,202.00									8,864.70			961.75	-0.09		1,019.44	3,183.10	5,681.60	539.22	1,817.26	177.29	$ 2,533.78
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,864.70	15										8,864.70			961.75	-0.09		1,019.44	1,981.10	6,883.60	539.22	1,817.26	177.29	$ 2,533.78
AU19	Olivarria Nieblas Karla Lorenia	Coordinadora en Autismo	11,003.10	15										11,003.10			1,418.51	0.03		1,265.36	2,683.90	8,319.20	599.57	2,255.63	220.06	$ 3,075.26
AU17	V A C A N T E	Terapeuta Ocupacional	0.00	15										0.00			0.00	0.00		0.00	0.00	0.00		0.00	0.00	$ -
AU20	Villegas Valenzuela Karla Mariela	Terapeuta en Motricidad	8,864.70	15										8,864.70			961.75	-0.09		1,019.44	1,981.10	6,883.60	539.22	1,817.26	177.29	$ 2,533.78
AU21	Ramos Velazquez Galilea	Trabajadora Social	8,864.70	15										8,864.70			961.75	-0.09		1,019.44	1,981.10	6,883.60	539.22	1,817.26	177.29	$ 2,533.78
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,864.70	15								15.48		8,849.22			961.75	0.03		1,019.44	1,981.22	6,868.00	539.22	1,817.26	177.29	$ 2,533.78
AE43	Espinoza Ramirez Jessica	Psicóloga	9,918.85	15	2,002.00							21.24		8,897.61	0.00		973.32	0.02		1,025.67	4,002.01	4,895.60	540.76	1,828.37	178.38	$ 2,547.51
AE46	Alatorre Rea Huber	Medico	8,864.70	15								29.55		8,835.15			961.75	-0.04		1,019.44	1,981.15	6,854.00	539.22	1,817.26	177.29	$ 2,533.78
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,864.70	15										8,864.70			961.75	-0.09		1,019.44	1,981.10	6,883.60	539.22	1,817.26	177.29	$ 2,533.78
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,864.70	15										8,864.70			961.75	0.11		1,019.44	1,981.30	6,883.40	539.22	1,817.26	177.29	$ 2,533.78
TOTAL DEPARTAMENTO			$ 176,574.15		$ 10,918.45	$ -						$ 261.67	$ -	$ 176,312.48	$ -	$ -	$ 19,212.06	-$ 0.25	$ -	$ 20,306.02	$ 50,436.28	$ 125,876.20	$ 10,764.29	$ 36,197.64	$ 3,531.42	$ 50,493.35
	TOTALES		573,232.05	75.00	64,541.01	#¡REF!	12,045.64	2,852.28	112.95	0.00	0.00	958.15	0.00	572,273.90	0.00	0.00	66,763.43	-0.44	2,711.15	65,921.68	214,947.70	357,326.20	33,809.69	117,512.57	11,464.55	162,786.81

Base para aportacion a pensiones	573,232.05	100,315.61
Base para aportacion a vivienda	573,232.05	17,196.96
		117,512.57

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MANUEL LOPEZ GONZALEZ
Directora Administrativa