1RA MARZO 2026

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	ISR A COMPENSAR	Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (IPEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																										
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15										25,893.30	0.00		4,781.46	-0.09		2,977.73		7,759.10	18,134.20	1,019.71	5,308.13	517.87	$ 6,845.71
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,319.90	15										8,319.90	0.00		856.79	0.12		956.79		1,813.70	6,506.20	523.86	1,705.58	166.40	$ 2,395.84
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15										7,274.40	0.00		669.44			836.56		1,506.00	5,768.40	494.36	1,491.25	145.49	$ 2,131.10
TOTAL DEPARTAMENTO			$ 41.487.60		$ -							$ -	$ -	$ 41.487.60	$ -	$ -	$ 6.307.69	$ 0.03	$ -	$ 4.771.08		$ 11.078.80	$ 30.408.80	$ 2.037.93	$ 8.504.96	$ 829.76	$ 11.372.65
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																										
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15	4,121.09									17,425.20	0.00		2,790.27	0.14		2,003.90		8,915.40	8,509.80	780.77	3,572.17	348.50	$ 4,701.44
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	3,549.30									13,402.80			1,931.09	0.09		1,541.32		7,021.80	6,381.00	667.28	2,747.57	268.06	$ 3,682.91
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15								14.89		13,387.91	0.00		1,931.09	-0.10		1,541.32		3,472.31	9,915.60	667.28	2,747.57	268.06	$ 3,682.91
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	3,123.00									6,245.40	0.00		503.87	0.11		718.22		4,345.20	1,900.20	465.32	1,280.31	124.91	$ 1,870.54
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,342.18									6,245.40			503.87	-0.07		718.22		2,564.20	3,681.20	465.32	1,280.31	124.91	$ 1,870.54
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,647.35	15	2,643.00							322.70		5,324.65			173.00			649.45		3,465.45	1,859.20	448.45	1,157.71	112.95	$ 1,719.11
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	3,640.00									7,279.80			670.40	0.02		837.18		5,147.60	2,132.20	494.52	1,492.36	145.60	$ 2,132.48
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	2,824.00									5,647.35			173.00	0.10		649.45		3,646.55	2,000.80	448.45	1,157.71	112.95	$ 1,719.11
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	477.00									6,039.75			479.99	-0.01		694.57		1,651.55	4,388.20	459.53	1,238.15	120.80	$ 1,818.48
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	924.72							2.48		7,797.52			763.62	-0.02		897.00		2,585.32	5,212.20	509.19	1,599.00	156.00	$ 2,264.19
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15										10,399.95	0.00		1,289.68	0.08		1,195.99		2,485.75	7,914.20	582.55	2,131.99	208.00	$ 2,922.54
JA57	Martinez Torres Noemi	Encargada de Archivo	8,578.65	15										8,578.65	0.00		903.16	0.15		986.54		1,889.85	6,688.80	531.16	1,758.62	171.57	$ 2,461.35
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	1,508.00									5,430.15	0.00		149.37	0.11		624.47		2,281.95	3,148.20	442.32	1,113.18	108.60	$ 1,664.10
TOTAL DEPARTAMENTO			$ 113.544.60		$ 24.152.29	#REF!						$ 340.07	$ -	$ 113.204.53	$ -	$ -	$ 12.262.41	$ 0.60	$ -	$ 13.057.63	$ -	$ 49.472.93	$ 63.731.60	$ 6.962.14	$ 23.276.65	$ 2.270.91	$ 32.509.70
DEPARTAMENTO 4	AREA MEDICA Y FISICA																										
AM13	Alatorre Rea Walter	Medico	8,578.65	15										8,578.65	0.00		903.16	0.15		986.54		1,889.85	6,688.80	531.16	1,758.62	171.57	$ 2,461.35
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15								29.96		8,548.69	0.00		903.16	-0.01		986.54		1,889.69	6,659.00	531.16	1,758.62	171.57	$ 2,461.35
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15								10.89		8,567.76	0.00		903.16	-0.14		986.54		1,889.56	6,678.20	531.16	1,758.62	171.57	$ 2,461.35
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	2,694.00									8,578.65			903.16	-0.05		986.54		4,583.65	3,995.00	531.16	1,758.62	171.57	$ 2,461.35
AE31	Villegas Ramirez Iyari	Terapeuta Fisico		15										0.00	0.00					0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 34,314.60	$ 75.00	$ 2,694.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 40.85	$ -	$ 34,273.75	$ -	$ -	$ 3,612.64	-$ 0.05	$ -	$ 3,946.16	$ -	$ 10,252.75	$ 24,021.00	$ 2,124.64	$ 7,034.48	$ 686.28	$ 9,845.40
DEPARTAMENTO 5	AREA ESPECIALIDADES																										
AE16		Terapeuta (DI)																									
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	531.16	1,758.62	171.57	$ 2,461.35
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	531.16	1,758.62	171.57	$ 2,461.35
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	3,500.00									8,578.65	0.00		903.16	0.15		986.54		5,389.85	3,188.80	531.16	1,758.62	171.57	$ 2,461.35
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	4,119.00							1.36		8,577.29	0.00		903.16	-0.01		986.54		6,008.69	2,568.60	531.16	1,758.62	171.57	$ 2,461.35
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	8,453.85	15	1,307.17									8,453.85	0.00		880.79	-0.10		972.19		3,160.05	5,293.80	527.64	1,733.04	169.08	$ 2,429.76
AT37	Aguila Garcia Brenda Karol	Psicologa	8,453.85	15										8,453.85			880.79	-0.13		972.19		1,852.85	6,601.00	527.64	1,733.04	169.08	$ 2,429.76
AE23	Flores Orozco Carolina	Terapeuta Lenguaje	0.00	15										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15	1,434.00			2,742.58	112.95					8,578.65	0.00		903.16	-0.18		986.54		6,179.05	2,399.60	531.16	1,758.62	171.57	$ 2,461.35
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	0.00	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	8,578.65	15	2,500.00							16.34		8,562.31	0.00		903.16	0.01		986.54		4,389.71	4,172.60	531.16	1,758.62	171.57	$ 2,461.35
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	0.00	0										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,578.65	15										8,578.65			903.16	0.15		986.54		1,889.85	6,688.80	531.16	1,758.62	171.57	$ 2,461.35
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	531.16	1,758.62	171.57	$ 2,461.35
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15			4,279.87					1.36		8,577.29	0.00		903.16	-0.08		986.54		6,169.49	2,407.80	531.16	1,758.62	171.57	$ 2,461.35
JA51	Escalante Garcia Refugio Miuret	Monitor	6,039.75	15										6,039.75			479.99	-0.01		694.57		1,174.55	4,865.20	459.53	1,238.15	120.80	$ 1,818.48
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15										13,402.80	0.00		1,931.09	-0.01		1,541.32		3,472.40	9,930.40	667.28	2,747.57	268.06	$ 3,682.91
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	10,399.95	15								37.97		10,361.98	0.00		1,289.68	-0.09		1,195.99		2,485.58	7,876.40	582.55	2,131.99	208.00	$ 2,922.54
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	8,410.50	15								2.67		8,407.83	0.00		873.03	-0.01		967.21		1,840.23	6,567.60	526.42	1,724.16	168.21	$ 2,418.79
TOTAL DEPARTAMENTO			$ 132,368.55		$ 12,860.17	$ -	$ 4,279.87	$ 2,742.58	$ 112.95	$ -	$ -	$ 59.70	$ -	$ 132,308.85	$ -	$ -	$ 14,463.81	-$ 0.46	$ -	$ 15,222.33	$ -	$ 49,681.25	$ 82,627.60	$ 8,071.50	$ 27,135.53	$ 2,647.36	$ 37,854.39
DEPARTAMENTO 6	AREA TALLERES																										
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15										10,399.95			1,289.68	0.08		1,195.99		2,485.75	7,914.20	582.55	2,131.99	208.00	$ 2,922.54
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	2,500.00									8,578.65			903.16	0.15		986.54		4,389.85	4,188.80	531.16	1,758.62	171.57	$ 2,461.35
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15								5.39		8,487.31			887.76	0.09		976.66		1,864.51	6,622.80	528.74	1,741.00	169.85	$ 2,439.59
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,804.36							36.40		8,456.30			887.76	-0.08		976.66		3,668.70	4,787.60	528.74	1,741.00	169.85	$ 2,439.59
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	427.00		3,819.58					4.04		8,488.66			887.76	-0.14		976.66		6,110.86	2,377.80	528.74	1,741.00	169.85	$ 2,439.59
TOTAL DEPARTAMENTO			$ 44.456.70		$ 4.731.36	$ -	$ 3.819.58					$ 45.83	$ -	$ 44.410.87	$ -	$ -	$ 4.856.12	$ 0.10	$ -	$ 5.112.51	$ -	$ 18.519.67	$ 25.891.20	$ 2.699.93	$ 9.113.61	$ 889.12	$ 12.702.66
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																										
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	3,821.24							14.69		8,395.81			873.03	-0.07		967.21		5,661.41	2,734.40	526.42	1,724.16	168.21	$ 2,418.79
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15								52.07		8,358.43			873.03	0.19		967.21		1,840.43	6,518.00	526.42	1,724.16	168.21	$ 2,418.79
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	5,430.15	15	1,939.00									5,430.15			149.37	0.11		624.47		2,712.95	2,717.20	442.32	1,113.18	108.60	$ 1,664.10
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,042.44									8,410.50			873.03	0.02		967.21		2,882.70	5,527.80	526.42	1,724.16	168.21	$ 2,418.79
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	526.42	1,724.16	168.21	$ 2,418.79
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	7,849.80	14								4.00		7,845.80			772.55	0.04		967.21		1,739.80	6,106.00	526.42	1,724.16	168.21	$ 2,418.79
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	526.42	1,724.16	168.21	$ 2,418.79
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	526.42	1,724.16	168.21	$ 2,418.79
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	526.42	1,724.16	168.21	$ 2,418.79
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	7,849.80	14										7,849.80			772.55	0.04		967.21		1,739.80	6,110.00	526.42	1,724.16	168.21	$ 2,418.79
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,202.00									8,410.50			873.03	0.06		967.21		3,042.30	5,368.20	526.42	1,724.16	168.21	$ 2,418.79
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	526.42	1,724.16	168.21	$ 2,418.79
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	526.42	1,724.16	168.21	$ 2,418.79
AU19	Olivarria Nieblas Karla Lorenia	Coordinadora en Autismo	4,159.98	6										4,159.98			0.00	-0.02		0.00		-0.02	4,160.00	432.21	0.00	0.00	$ 432.21
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15								6.68		8,403.82			873.03	-0.02		967.21		1,840.22	6,563.60	526.42	1,724.16	168.21	$ 2,418.79
AU18	Loera Perez Nataly	Terapeuta en Motricidad	8,410.50	15								10.68		8,399.82			873.03	-0.02		967.21		1,840.22	6,559.60	526.42	1,724.16	168.21	$ 2,418.79
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	526.42	1,724.16	168.21	$ 2,418.79
AE43	Espinoza Ramirez Jessica	Psicóloga	8,453.85	15	2,003.00							13.42		8,440.43	0.00		880.79	0.05		972.19		3,856.03	4,584.40	527.64	1,733.04	169.08	$ 2,429.76
AE46	Alatorre Rea Huber	Medico	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	526.42	1,724.16	168.21	$ 2,418.79
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	526.42	1,724.16	168.21	$ 2,418.79
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15								1.34		8,409.16			873.03	0.12		967.21		1,840.36	6,568.80	526.42	1,724.16	168.21	$ 2,418.79
TOTAL DEPARTAMENTO			$ 168,311.58		$ 10,007.68	$ -						$ 102.88	$ -	$ 168,208.70	$ -	$ -	$ 16,543.74	$ 0.44	$ -	$ 19,006.44	$ -	$ 45,558.30	$ 122,650.40	$ 10,877.73	$ 33,881.10	$ 3,305.46	$ 48,064.29
	TOTALES		534.483.63	75.00	54.445.50	#REF!	8.099.45	2.742.58	112.95	0.00	0.00	589.33	0.00	533.894.30	0.00	0.00	58.046.41	0.66	0.00	61.116.15	0.00	184.563.70	349.330.60	32.773.87	108.946.33	10.628.89	152.349.09

Base para aportacion a pensiones	535,605.03	93,730.88
Base para aportacion a vivienda	535,605.03	16,068.15
		109,799.03

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa