1RA MAYO 2026

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	PENSION ALIMENTICIA	Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (IPEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																										
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15										25,893.30	0.00		4,781.46	0.11		2,977.73		7,759.30	18,134.00	986.81	5,308.13	517.87	$ 6,812.81
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,319.90	15										8,319.90	0.00		856.79	-0.08		956.79		1,813.50	6,506.40	506.97	1,705.58	166.40	$ 2,378.95
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15										7,274.40	0.00		669.44			836.56		1,506.00	5,768.40	478.42	1,491.25	145.49	$ 2,115.16
TOTAL DEPARTAMENTO			$ 41,487.60		$ -							$ -	$ -	$ 41,487.60	$ -	$ -	$ 6,307.69	$ 0.03	$ -	$ 4,771.08		$ 11,078.80	$ 30,408.80	$ 1,972.20	$ 8,504.96	$ 829.76	$ 11,306.92
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																										
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15	4,121.09									17,425.20	0.00		2,790.27	-0.06		2,003.90		8,915.20	8,510.00	780.77	3,572.17	348.50	$ 4,701.44
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	3,549.30							2.13		13,400.67			1,931.09	-0.04		1,541.32		7,021.67	6,379.00	645.76	2,747.57	268.06	$ 3,661.39
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15								104.24		13,298.56	0.00		1,931.09	-0.05		1,541.32		3,472.36	9,826.20	645.76	2,747.57	268.06	$ 3,661.39
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	3,123.00									6,245.40	0.00		503.87	-0.09		718.22		4,345.00	1,900.40	450.31	1,280.31	124.91	$ 1,855.53
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,342.18									6,245.40			503.87	-0.16	2,583.69	718.22		5,147.80	1,097.60	450.31	1,280.31	124.91	$ 1,855.53
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,270.86	14	2,643.00							230.38		5,040.48			132.04	-0.01		649.45		3,424.48	1,616.00	433.99	1,157.71	112.95	$ 1,704.65
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	3,640.00							2.31		7,277.49			670.40	-0.09		837.18		5,147.49	2,130.00	478.56	1,492.36	145.60	$ 2,116.52
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	2,824.00									5,647.35			173.00	-0.10		649.45		3,646.35	2,001.00	433.99	1,157.71	112.95	$ 1,704.65
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	477.00									6,039.75			479.99	-0.01		694.57		1,651.55	4,388.20	444.70	1,238.15	120.80	$ 1,803.65
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	924.72							29.71		7,770.29			763.62	-0.05		897.00		2,585.29	5,185.00	492.77	1,599.00	156.00	$ 2,247.77
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15										10,399.95	0.00		1,289.68	-0.12		1,195.99		2,485.55	7,914.40	563.76	2,131.99	208.00	$ 2,903.75
JA57	Martinez Torres Noemi	Encargada de Archivo	8,578.65	15	1,839.00							2.72		8,575.93	0.00		903.16	0.03		986.54		3,728.73	4,847.20	514.03	1,758.62	171.57	$ 2,444.22
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	1,508.00									5,430.15	0.00		149.37	-0.09		624.47		2,281.75	3,148.40	428.06	1,113.18	108.60	$ 1,649.84
TOTAL DEPARTAMENTO			$ 113.168.11		$ 25.991.29	#¡REF!						$ 371.49	$ -	$ 112.796.62	$ -	$ -	$ 12.221.45	-$ 0.84	$ 2.583.69	$ 13.057.63	$ -	$ 53.853.22	$ 58.943.40	$ 6.762.77	$ 23.276.65	$ 2.270.91	$ 32.310.33
DEPARTAMENTO 4	AREA MEDICA Y FISICA																										
AM13	Alatorre Rea Walter	Medico	8,578.65	15								81.70		8,496.95	0.00		903.16	0.05		986.54		1,889.75	6,607.20	514.03	1,758.62	171.57	$ 2,444.22
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15	2,599.11									8,578.65	0.00		903.16	0.04		986.54		4,488.85	4,089.80	514.03	1,758.62	171.57	$ 2,444.22
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	2,694.00									8,578.65			903.16	-0.05		986.54		4,583.65	3,995.00	514.03	1,758.62	171.57	$ 2,444.22
AE31	Villegas Ramirez Iyari	Terapeuta Fisico		15										0.00	0.00					0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 34.314.60	$ 75.00	$ 5.293.11	$ -	$ -	$ -	$ -	$ -	$ -	$ 81.70	$ -	$ 34.232.90	$ -	$ -	$ 3.612.64	-$ 0.01	$ -	$ 3.946.16	$ -	$ 12.851.90	$ 21.381.00	$ 2.056.12	$ 7.034.48	$ 686.28	$ 9.776.88
DEPARTAMENTO 5	AREA ESPECIALIDADES																										
AE16		Terapeuta (DI)																									
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	0.15		986.54		1,889.85	6,688.80	514.03	1,758.62	171.57	$ 2,444.22
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	0.15		986.54		1,889.85	6,688.80	514.03	1,758.62	171.57	$ 2,444.22
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	3,500.00									8,578.65	0.00		903.16	0.15		986.54		5,389.85	3,188.80	514.03	1,758.62	171.57	$ 2,444.22
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	4,119.00									8,578.65	0.00		903.16	-0.05		986.54		6,008.65	2,570.00	514.03	1,758.62	171.57	$ 2,444.22
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	8,453.85	15								1.34		8,452.51	0.00		880.79	-0.07		972.19		1,852.91	6,599.60	510.62	1,733.04	169.08	$ 2,412.74
AT37	Aguila Garcia Brenda Karol	Psicologa	7,890.26	14										7,890.26			779.80	0.07		972.19		1,752.06	6,138.20	510.62	1,733.04	169.08	$ 2,412.74
AE23	V A C A N T E	Terapeuta Lenguaje	0.00	15										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15	1,434.00			2,742.58	112.95					8,578.65	0.00		903.16	0.02		986.54		6,179.25	2,399.40	514.03	1,758.62	171.57	$ 2,444.22
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	0.00	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	0.00	0										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	0.00	0										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,578.65	15										8,578.65			903.16	0.15		986.54		1,889.85	6,688.80	514.03	1,758.62	171.57	$ 2,444.22
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,578.65	15	3,656.71									8,578.65			903.16	0.04		986.54		5,546.45	3,032.20	514.03	1,758.62	171.57	$ 2,444.22
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15			4,279.87							8,578.65	0.00		903.16	0.08		986.54		6,169.65	2,409.00	514.03	1,758.62	171.57	$ 2,444.22
JA51	Escalante Garcia Refugio Miuret	Monitor	6,039.75	15										6,039.75			479.99	-0.01		694.57		1,174.55	4,865.20	444.70	1,238.15	120.80	$ 1,803.65
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15										13,402.80	0.00		1,931.09	0.19		1,541.32		3,472.60	9,930.20	645.76	2,747.57	268.06	$ 3,661.39
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	10,399.95	15								84.19		10,315.76	0.00		1,289.68	-0.11		1,195.99		2,485.56	7,830.20	563.76	2,131.99	208.00	$ 2,903.75
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	8,410.50	15	1,395.00									8,410.50	0.00		873.03	0.06		967.21		3,235.30	5,175.20	509.43	1,724.16	168.21	$ 2,401.80
TOTAL DEPARTAMENTO			$ 123,226.31		$ 14,104.71	$ -	$ 4,279.87	$ 2,742.58	$ 112.95	$ -	$ -	$ 85.53	$ -	$ 123,140.78	$ -	$ -	$ 13,459.66	$ 0.82	$ -	$ 14,235.79	$ -	$ 48,936.38	$ 74,204.40	$ 7,297.13	$ 25,376.91	$ 2,475.79	$ 35,149.83
DEPARTAMENTO 6	AREA TALLERES																										
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15										10,399.95			1,289.68	0.08		1,195.99		2,485.75	7,914.20	563.76	2,131.99	208.00	$ 2,903.75
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	2,800.00									8,578.65			903.16	-0.05		986.54		4,689.65	3,889.00	514.03	1,758.62	171.57	$ 2,444.22
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	997.31									8,492.70			887.76	-0.03		976.66		2,861.70	5,631.00	511.68	1,741.00	169.85	$ 2,422.53
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,574.31							12.13		8,480.57			887.76	-0.16		976.66		3,438.57	5,042.00	511.68	1,741.00	169.85	$ 2,422.53
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	427.00		3,819.58					1.35		8,491.35			887.76	-0.05		976.66		6,110.95	2,380.40	511.68	1,741.00	169.85	$ 2,422.53
TOTAL DEPARTAMENTO			$ 44.456.70		$ 5.798.62	$ -	$ 3.819.58					$ 13.48	$ -	$ 44.443.22	$ -	$ -	$ 4.856.12	-$ 0.21	$ -	$ 5.112.51	$ -	$ 19.586.62	$ 24.856.60	$ 2.612.83	$ 9.113.61	$ 889.12	$ 12.615.56
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																										
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	3,821.24							1.34		8,409.16			873.03	-0.12		967.21		5,661.36	2,747.80	509.43	1,724.16	168.21	$ 2,401.80
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15								120.15		8,290.35			873.03	-0.09		967.21		1,840.15	6,450.20	509.43	1,724.16	168.21	$ 2,401.80
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	5,430.15	15	1,939.00									5,430.15			149.37	-0.09		624.47		2,712.75	2,717.40	428.06	1,113.18	108.60	$ 1,649.84
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,042.44									8,410.50			873.03	0.02		967.21		2,882.70	5,527.80	509.43	1,724.16	168.21	$ 2,401.80
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.43	1,724.16	168.21	$ 2,401.80
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.43	1,724.16	168.21	$ 2,401.80
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	509.43	1,724.16	168.21	$ 2,401.80
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.43	1,724.16	168.21	$ 2,401.80
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.43	1,724.16	168.21	$ 2,401.80
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,410.50	15								89.45		8,321.05			873.03	0.01		967.21		1,840.25	6,480.80	509.43	1,724.16	168.21	$ 2,401.80
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,202.00									8,410.50			873.03	0.06		967.21		3,042.30	5,368.20	509.43	1,724.16	168.21	$ 2,401.80
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	509.43	1,724.16	168.21	$ 2,401.80
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.43	1,724.16	168.21	$ 2,401.80
AU19	Olivarria Nieblas Karla Lorenia	Coordinadora en Autismo	10,399.95	15										10,399.95			1,289.68	0.08		1,195.99		2,485.75	7,914.20	563.76	2,131.99	208.00	$ 2,903.75
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.43	1,724.16	168.21	$ 2,401.80
AU20	Villegas Valenzuela Karla Mariela	Terapeuta en Motricidad	8,410.50	15								109.47		8,301.03			873.03	-0.01		967.21		1,840.23	6,460.80	509.43	1,724.16	168.21	$ 2,401.80
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	2,242.80	4										2,242.80			0.00			0.00		0.00	2,242.80	0.00	0.00	0.00	$ -
AE43	Espinoza Ramirez Jessica	Psicóloga	7,890.26	14	2,003.00							6.71		7,883.55	0.00		779.80	0.16		972.19		3,755.15	4,128.40	510.62	1,733.04	169.08	$ 2,412.74
AE46	Alatorre Rea Huber	Medico	8,410.50	15								29.37		8,381.13			873.03	0.09		967.21		1,840.33	6,540.80	509.43	1,724.16	168.21	$ 2,401.80
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	509.43	1,724.16	168.21	$ 2,401.80
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	509.43	1,724.16	168.21	$ 2,401.80
TOTAL DEPARTAMENTO			$ 168.941.66		$ 10.007.68	$ -						$ 356.49	$ -	$ 168.585.17	$ -	$ -	$ 17.060.36	$ 0.11	$ -	$ 19.235.22	$ -	$ 46.303.37	$ 122.281.80	$ 10.162.75	$ 34.288.93	$ 3.345.25	$ 47.796.93
	TOTALES		525,594.98	75.00	61,195.41	#¡REF!	8,099.45	2,742.58	112.95	0.00	0.00	908.69	0.00	524,686.29	0.00	0.00	57,517.92	-0.10	2,583.69	60,358.39	0.00	192,610.29	332,076.00	30,863.80	107,595.54	10,497.11	148,956.45

Base para aportacion a pensiones	524,855.85	91,849.77
Base para aportacion a vivienda	524,855.85	15,745.68
		107,595.45

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa