2DA ABRIL 2026

Código	Empleado	Reelaborado	Sueldo	DIAS LABORADOS	PRESTAMO PERSONAL	DEVOLUCION	PRESTAMO SEGURO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P.A.	PRESTAMO LIQUIDO NOSEGRO PLAZO	FONDO DE GARANTIA SEGURO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEDUCCIONES RETROACTIVAS DE APORTACION A PENSIONES	"TOTAL" "PERCEPCIONES"	Subsidio al empleo	I.S.R.	I.S.R. (a)	AJUSTE AL NETO	PENSION ALIMENTICIA	Pensiones del Estado	APORTACION VOLUNTARIA SEGURE	"TOTAL" "DEDUCCIONES"	"NETO A PAGAR"	IMSS PATRONAL	CUOTAS A PENSIONES (PRIMA 11.5% MAS 4.5% ADICIONAL)	SUMAR POR: PENSIONES DEL ESTADO	"OBLIGACIONES PATRONALES"
DEPARTAMENTO 1	DIRECCION GENERAL																										
DGD4	Esparza Andrade Mayra Beatriz	Directora General	25,893.36	15										25,893.36	0.00		4,761.46	-0.09		2,977.73		7,759.10	18,134.20	986.82	5,308.13	517.87	$ 6,812.82
DGD5	Cervera Martinez Arcelia Citlalli	Asistente de Dirección	7,765.24	14										7,765.24	0.00		757.40	0.05		956.79		1,714.24	6,051.00	506.97	1,705.58	166.40	$ 2,378.95
DGD6	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15										7,274.40	0.00		669.44			836.56		1,506.00	5,768.40	476.42	1,491.21	345.48	$ 2,115.16
TOTAL DEPARTAMENTO			$ 40,932.94		$ -							$ -	$ -	$ 40,932.94	$ -	$ -	$ 6,208.30	$ 0.04	$ -	$ 4,771.08		$ 10,979.34	$ 29,953.60	$ 1,972.21	$ 8,504.96	$ 829.76	$ 11,306.93
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																										
JA04	Lisera Gonzalez Gabriela Manuel	Direccion Administrativa	17,425.20	15	4,121.08									17,425.20	0.00		2,700.27	-0.06		2,003.80		8,915.20	8,510.00	755.59	3,572.17	348.50	$ 4,676.26
JA03	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	3,148.30									13,402.80			1,931.09	-0.11		1,541.92		7,021.60	6,381.20	645.76	2,747.57	268.06	$ 3,661.39
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion A	13,402.80	15								80.84		13,221.96	0.00		1,931.09	0.15		1,541.92		3,472.56	9,849.40	645.76	2,747.57	268.06	$ 3,661.39
JA08	Martinez Ibarra José de Jesús	Mantenimiento	6,245.40	15	1,121.09									6,245.40	0.00		503.87	0.13		718.22		4,345.20	1,900.20	450.32	1,280.31	124.92	$ 1,855.54
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,341.19							2.97		6,242.43			503.87	0.07	2,583.69	718.22		5,148.03	1,094.40	450.32	1,280.31	124.92	$ 1,855.54
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,647.35	15	2,643.00							53.78		5,593.57			173.00	0.12		649.45		3,465.57	2,128.00	433.98	1,157.71	112.95	$ 1,704.65
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	3,640.00									7,279.80			670.46	0.02		837.98		5,147.60	2,132.20	478.37	1,492.36	145.60	$ 2,116.53
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	2,824.68							3.59		5,643.76			173.00	0.11		649.45		3,646.56	1,997.20	433.98	1,157.71	112.95	$ 1,704.65
JA42	Rodriguez Ramirez Xochitl	Monitor	6,038.75	15	477.66									6,038.75			479.99	-0.01		694.57		1,651.51	4,388.24	464.71	1,238.15	120.80	$ 1,803.66
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	928.72							3.71		7,796.29			763.62	-0.05		897.00		2,585.29	5,211.00	492.77	1,599.00	156.00	$ 2,247.77
JA45	Flores Pozos Julio Cesar	Coordinador Administrativ	10,399.95	15										10,399.95	0.00		1,289.68	0.08		1,195.99		2,485.75	7,914.20	561.76	2,131.99	208.00	$ 2,903.75
JA57	Martinez Torres Noemi	Encargada de Archivo	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
JA56	Tejeda Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	1,598.00									5,430.15	0.00		149.27	-0.05		624.47		2,281.75	3,148.40	426.06	1,111.18	108.68	$ 1,649.84
TOTAL DEPARTAMENTO			$ 113,544.60		$ 24,152.29	#REF!						$ 144.89	$ -	$ 113,399.71	$ -	$ -	$ 12,262.41	$ 0.29	########	$ 13,057.63	$ -	$ 52,056.31	$ 61,343.40	$ 6,737.63	$ 23,276.65	$ 2,270.91	$ 32,285.19
DEPARTAMENTO 4	AREA MEDICA Y FISICA																										
AM01	Alatorre Rea Walter	Medico	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,006.74	14										8,006.74	0.00		800.87	-0.07		986.54		1,787.34	6,219.60	514.03	1,758.62	171.57	$ 2,444.22
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	2,694.00									8,578.65			903.16	-0.05		986.54		4,583.65	3,995.00	514.03	1,758.62	171.57	$ 2,444.22
AE31	Villegas Ramirez Iyari	Terapeuta Físico		15										0.00	0.00		0.00			0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 33,742.69	$ 74.00	$ 2,694.00	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 33,742.69	$ -	$ -	$ 3,510.15	$ 0.22	$ -	$ 3,946.16	$ -	$ 10,150.09	$ 23,592.60	$ 2,056.12	$ 7,034.48	$ 686.28	$ 9,776.88
DEPARTAMENTO 5	AREA ESPECIALIDADES																										
AE16		Terapeuta (Dr)																									
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65		1,500.00									8,578.65	0.00		903.16	-0.05		986.54		5,389.65	3,189.00	514.03	1,758.62	171.57	$ 2,444.22
AC20	Plasencia González Paola Viridiana	Psicóloga	8,578.65	15	4,150.00							21.79		8,556.86	0.00		903.16	-0.04		986.54		6,008.66	2,548.20	514.03	1,758.62	171.57	$ 2,444.22
AE55	Ortiz Angujano Miriam Fabiola	Psicóloga	8,453.85	15								1.34		8,452.51	0.00		880.79	0.13		972.03		1,853.11	6,599.40	510.62	1,733.04	169.08	$ 2,412.74
AT37	Aguila Garcia Brenda Karol	Psicóloga	8,453.85	15										8,453.85			880.79	-0.13		972.03		1,852.81	6,601.00	510.62	1,733.04	169.08	$ 2,412.74
AE23	V A C A N T E	Terapeuta Lenguaje	0.00	15										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AE24	Ortiz Angujano Nelida Guadalupe	Terapeuta Lenguaje	8,578.65	15	1,436.00			2,742.58	112.95					8,578.65	0.00		903.16	0.02		986.54		6,179.35	2,399.40	514.03	1,758.62	171.57	$ 2,444.22
JA11	Silva Diaz Angelica Araceli	Vinculacion y seguimiento	0.00	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	0.00	0										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AE30	González Angulo Karla Angelica	Estimulacion Sensorial	0.00	0										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,578.65	15										8,578.65			903.16	-0.05		986.54		1,889.65	6,689.00	514.03	1,758.62	171.57	$ 2,444.22
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	5,147.19	9	1,026.71									5,147.19			362.88	-0.14		986.54		5,025.99	121.20	514.03	1,758.62	171.57	$ 2,444.22
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia	8,578.65	15			4,279.87							8,578.65	0.00		903.16	0.08		986.54		6,168.65	2,409.00	514.03	1,758.62	171.57	$ 2,444.22
JA01	Escalante Garcia Refugio Mirurel	Monitor	6,038.75	15										6,038.75			479.99	-0.01		694.57		1,174.55	4,865.20	464.71	1,238.15	120.80	$ 1,803.66
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15										13,402.80	0.00		1,931.09	-0.01		1,541.92		3,472.40	9,930.40	645.76	2,747.57	268.06	$ 3,661.39
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapaci	10,399.95	15								23.11		10,376.84	0.00		1,289.68	-0.03		1,195.99		2,485.64	7,891.20	561.76	2,131.99	208.00	$ 2,903.75
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	8,410.50	15	1,295.00									8,410.50	0.00		872.03	0.06		967.21		3,235.30	5,175.20	508.46	1,724.16	168.21	$ 2,401.81
TOTAL DEPARTAMENTO			$ 120,358.44		$ 14,104.71	$ -	$ 4,279.87	$ 2,742.58	$ 112.95	$ -	$ -	$ 46.24	$ -	$ 120,312.20	$ -	$ -	$ 13,040.37	$ 0.27	$ -	$ 14,235.79	$ -	$ 48,516.00	$ 71,796.20	$ 7,811.18	$ 25,376.91	$ 2,475.79	$ 35,663.88
DEPARTAMENTO 6	AREA TALLERES																										
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrol	10,399.95	15										10,399.95			1,289.68	-0.12		1,195.99		2,485.55	7,914.40	561.76	2,131.99	208.00	$ 2,903.75
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades	8,578.65	15	2,800.00							5.45		8,573.20			903.16	0.10		986.54		4,689.80	3,883.40	514.03	1,758.62	171.57	$ 2,444.22
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	997.31									8,492.70			887.76	-0.03		976.66		2,861.70	5,631.00	511.69	1,741.00	169.85	$ 2,422.54
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,804.36							9.44		8,483.26			887.76	0.08		976.66		3,668.86	4,814.40	511.69	1,741.00	169.85	$ 2,422.54
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	427.00		3,819.58					22.92		8,469.78			887.76	-0.02		976.66		6,110.98	2,358.80	511.69	1,741.00	169.85	$ 2,422.54
TOTAL DEPARTAMENTO			$ 44,456.70		$ 6,028.67	$ -	$ 3,819.58					$ 37.81	$ -	$ 44,418.89	$ -	$ -	$ 4,856.12	$ 0.01	$ -	$ 5,112.51	$ -	$ 19,816.89	$ 24,602.00	$ 2,612.86	$ 9,113.61	$ 889.12	$ 12,615.59
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																										
AU01	Trocaneño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	3,821.24									8,410.50			872.03	0.02		967.21		5,661.50	2,749.00	508.46	1,724.16	168.21	$ 2,401.81
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			872.03	0.06		967.21		1,840.30	6,570.20	508.46	1,724.16	168.21	$ 2,401.81
AU05	Aguilar Maricruz Sara Paola	Auxiliar General	5,430.15	15	1,930.00									5,430.15			149.27	-0.05		624.47		2,712.75	2,717.40	426.06	1,113.18	108.68	$ 1,649.84
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,042.44									8,410.50			872.03	0.02		967.21		2,882.70	5,527.80	508.46	1,724.16	168.21	$ 2,401.81
AU07	Romero Santillan Daniela	Autonomia e Independen	8,410.50	15										8,410.50			872.03	-0.14		967.21		1,840.10	6,570.40	508.46	1,724.16	168.21	$ 2,401.81
AU08	De la Concha Perales Ana Julisa	Terapeuta en Motricidad	8,410.50	15										8,410.50			872.03	0.06		967.21		1,840.30	6,570.20	508.46	1,724.16	168.21	$ 2,401.81
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15										8,410.50			872.03	0.06		967.21		1,840.30	6,570.20	508.46	1,724.16	168.21	$ 2,401.81
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,410.50	15										8,410.50			872.03	0.06		967.21		1,840.30	6,570.20	508.46	1,724.16	168.21	$ 2,401.81
AU11	Regalado Ortiz Mariana	Autonomia e Independen	8,410.50	15										8,410.50			872.03	0.06		967.21		1,840.30	6,570.20	508.46	1,724.16	168.21	$ 2,401.81
AU12	Navarro Adame America Lizbeth	Autonomia e Independen	8,410.50	15								82.77		8,327.73			872.03	-0.11		967.21		1,840.13	6,487.60	508.46	1,724.16	168.21	$ 2,401.81
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,260.00									8,410.50			872.03	-0.14		967.21		3,042.10	5,368.40	508.46	1,724.16	168.21	$ 2,401.81
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			872.03	0.06		967.21		1,840.30	6,570.20	508.46	1,724.16	168.21	$ 2,401.81
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15										8,410.50			872.03	0.06		967.21		1,840.30	6,570.20	508.46	1,724.16	168.21	$ 2,401.81
AU19	Olivarria Nieblas Karla Lorenia	Coordinadora en Autismo	10,399.95	15								3.39		10,396.65			1,289.68	-0.02		1,195.99		2,485.65	7,911.00	561.76	2,131.99	208.00	$ 2,903.75
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15										8,410.50			872.03	-0.14		967.21		1,840.10	6,570.40	508.46	1,724.16	168.21	$ 2,401.81
AU20	Villegas Valenzuela Karla Mariela	Terapeuta en Motricidad	8,410.50	15										8,410.50			872.03	0.06		967.21		1,840.30	6,570.20	508.46	1,724.16	168.21	$ 2,401.80
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	2,242.80	4										2,242.80			0.00			0.00		0.00	2,242.80	508.46	0.00	0.00	$ 508.46
AE43	Espinoza Ramirez Jessica	Psicóloga	8,453.85	15	2,000.00							4.03		8,449.82	0.00		880.79	-0.16		972.03		3,855.82	4,594.00	510.62	1,733.04	169.08	$ 2,412.74
AE46	Alatorre Rea Huber	Medico	8,410.50	15								36.06		8,374.45			872.03	0.03		967.21		1,840.25	6,534.20	508.46	1,724.16	168.21	$ 2,401.81
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15										8,410.50			872.03	-0.14		967.21		1,840.10	6,570.40	508.46	1,724.16	168.21	$ 2,401.81
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15								17.36		8,393.14			872.03	0.10		967.21		1,840.34	6,552.80	508.46	1,724.16	168.21	$ 2,401.81
TOTAL DEPARTAMENTO			$ 169,505.25		$ 10,007.68	$ -						$ 143.51	$ -	$ 169,361.74	$ -	$ -	$ 17,161.35	$ 0.31	$ -	$ 19,235.22	$ -	$ 46,403.94	$ 122,957.80	$ 10,672.35	$ 34,288.93	$ 3,345.25	$ 48,306.53
	TOTALES		522,540.62	74.00	56,987.35	#REF!	8,099.45	2,742.58	112.95	0.00	0.00	372.45	0.00	522,168.17	0.00	0.00	57,038.70	-0.54	2,583.69	60,358.39	0.00	187,922.57	334,245.60	31,862.35	107,595.54	10,497.11	149,955.00

Base para asortacion a pensiones	524,855.85	91,849.77
Base para asortacion a vivienda	524,855.85	15,745.68
		107,595.45

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa