2DA ENERO 2026

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	ISR A COMPENSAR	Pensiones del Estado	APORTACION VOLUNTARIA A SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (IPEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																										
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15										25,893.30	0.00		4,781.46	0.11		2,977.73		7,759.30	18,134.00	1,009.43	5,308.13	517.87	$ 6,835.43
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,319.90	15										8,319.90	0.00		856.79	-0.08		956.79		1,813.50	6,506.40	513.59	1,705.58	166.40	$ 2,385.57
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15										7,274.40	0.00		669.44			836.56		1,506.00	5,768.40	484.09	1,491.25	145.49	$ 2,120.83
TOTAL DEPARTAMENTO			$ 41,487.60		$ -							$ -	$ -	$ 41,487.60	$ -	$ -	$ 6,307.69	$ 0.03	$ -	$ 4,771.08		$ 11,078.80	$ 30,408.80	$ 2,007.11	$ 8,504.96	$ 829.76	$ 11,341.83
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																										
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15										17,425.20	0.00		2,790.27	0.03		2,003.90		4,794.20	12,631.00	770.50	3,572.17	348.50	$ 4,691.17
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	3,549.30									13,402.80			1,931.09	-0.11		1,541.32		7,021.60	6,381.20	657.01	2,747.57	268.06	$ 3,672.64
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15								23.40		13,379.40	0.00		1,931.09	-0.01		1,541.32		3,472.40	9,907.00	657.01	2,747.57	268.06	$ 3,672.64
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	3,123.00									6,245.40	0.00		503.87	0.11		718.22		4,345.20	1,900.20	455.05	1,280.31	124.91	$ 1,860.27
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,012.07							14.87		6,230.53			503.87	-0.03		718.22		2,234.13	3,996.40	455.05	1,280.31	124.91	$ 1,860.27
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,270.86	14	2,643.00							265.34		5,005.52			131.76	-0.09		649.45		3,424.12	1,581.40	438.18	1,157.71	112.95	$ 1,708.84
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	3,120.00							8.09		7,271.71			670.40	-0.07		837.18		4,627.51	2,644.20	484.24	1,492.36	145.60	$ 2,122.20
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	2,824.00									5,647.35			172.72	-0.02		649.45		3,646.15	2,001.20	438.18	1,157.71	112.95	$ 1,708.84
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	477.00									6,039.75			479.99	0.19		694.57		1,651.75	4,388.00	449.26	1,238.15	120.80	$ 1,808.21
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	772.30							32.19		7,767.81			763.62	0.09		897.00		2,433.01	5,334.80	498.92	1,599.00	156.00	$ 2,253.92
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15										10,399.95	0.00		1,289.68	0.08		1,195.99		2,485.75	7,914.20	572.28	2,131.99	208.00	$ 2,912.27
JA57	Martinez Torres Noemi	Encargada de Archivo	8,578.65	15								119.83		8,458.82	0.00		903.16	0.12		986.54		1,889.82	6,569.00	520.89	1,758.62	171.57	$ 2,451.08
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	1,508.00									5,430.15	0.00		149.09	-0.01		624.47		2,281.55	3,148.60	432.05	1,113.18	108.60	$ 1,653.83
TOTAL DEPARTAMENTO			$ 113,168.11		$ 19,028.67	#REF!						$ 463.72	$ -	$ 112,704.39	$ -	$ -	$ 12,220.61	$ 0.28	$ -	$ 13,057.63	$ -	$ 44,307.19	$ 68,397.20	$ 6,828.62	$ 23,276.65	$ 2,270.91	$ 32,376.18
DEPARTAMENTO 4	AREA MEDICA Y FISICA																										
AM13	Alatorre Rea Walter	Medico	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	520.89	1,758.62	171.57	$ 2,451.08
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	520.89	1,758.62	171.57	$ 2,451.08
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15										8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	520.89	1,758.62	171.57	$ 2,451.08
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	2,694.00									8,578.65			903.16	0.15		986.54		4,583.85	3,994.80	520.89	1,758.62	171.57	$ 2,451.08
AE31	Villegas Ramirez Iyari	Terapeuta Fisico		15										0.00	0.00					0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 34,314.60	$ 75.00	$ 2,694.00	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 34,314.60	$ -	$ -	$ 3,612.64	$ -	$ -	$ 3,946.16	$ -	$ 10,252.80	$ 24,061.80	$ 2,083.56	$ 7,034.48	$ 686.28	$ 9,804.32
DEPARTAMENTO 5	AREA ESPECIALIDADES																										
AE16		Terapeuta (DI)																									
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	0.15		986.54		1,889.85	6,688.80	520.89	1,758.62	171.57	$ 2,451.08
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15										8,578.65			903.16	0.15		986.54		1,889.85	6,688.80	520.89	1,758.62	171.57	$ 2,451.08
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	3,500.00									8,578.65	0.00		903.16	-0.05		986.54		5,389.65	3,189.00	520.89	1,758.62	171.57	$ 2,451.08
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	4,119.00							8.17		8,570.48	0.00		903.16	-0.02		986.54		6,008.68	2,561.80	520.89	1,758.62	171.57	$ 2,451.08
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	**8,453.85**	15	1,307.17									8,453.85	0.00		880.79	-0.10		972.19		3,160.05	5,293.80	517.37	1,733.04	169.08	$ 2,419.49
AT37	Aguila Garcia Brenda Karol	Psicologa	**8,453.85**	15										8,453.85			880.79	-0.13		972.19		1,852.85	6,601.00	517.37	1,733.04	169.08	$ 2,419.49
AE23	Flores Orozco Carolina	Terapeuta Lenguaje	0.00	15										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15	1,434.00			2,742.58	112.95					8,578.65	0.00		903.16	-0.18		986.54		6,179.05	2,399.60	520.89	1,758.62	171.57	$ 2,451.08
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	**0.00**	0										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	8,578.65	15	2,500.00							32.68		8,545.97	0.00		903.16	0.07		986.54		4,389.77	4,156.20	520.89	1,758.62	171.57	$ 2,451.08
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	0.00	0										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,578.65	15	2,584.31							1.36		8,577.29			903.16	-0.12		986.54		4,473.89	4,103.40	520.89	1,758.62	171.57	$ 2,451.08
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15			4,279.87					5.45		8,573.20	0.00		903.16	0.03		986.54		6,169.60	2,403.60	520.89	1,758.62	171.57	$ 2,451.08
JA51	Escalante Garcia Refugio Miuret	Monitor	5,637.10	14										5,637.10			436.19	0.14		694.57		1,130.90	4,506.20	449.26	1,238.15	120.80	$ 1,808.21
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15										13,402.80	0.00		1,931.09	0.19		1,541.32		3,472.60	9,930.20	657.01	2,747.57	268.06	$ 3,672.64
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	9,706.62	14								23.11		9,683.51	0.00		1,141.58	-0.06		1,195.99		2,337.51	7,346.00	572.28	2,131.99	208.00	$ 2,912.27
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	**8,410.50**	15								33.38		8,377.12	0.00		873.03	-0.12		967.21		1,840.12	6,537.00	516.15	1,724.16	168.21	$ 2,408.52
TOTAL DEPARTAMENTO			$ 122,693.92		$ 15,444.48	$ -	$ 4,279.87	$ 2,742.58	$ 112.95	$ -	$ -	$ 104.15	$ -	$ 122,589.77	$ -	$ -	$ 13,368.75	-$ 0.05	$ -	$ 14,235.79	$ -	$ 50,184.37	$ 72,405.40	$ 7,396.56	$ 25,376.91	$ 2,475.79	$ 35,249.26
DEPARTAMENTO 6	AREA TALLERES																										
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15										10,399.95			1,289.68	-0.12		1,195.99		2,485.55	7,914.40	572.28	2,131.99	208.00	$ 2,912.27
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	2,500.00							5.45		8,573.20			903.16	0.10		986.54		4,389.80	4,183.40	520.89	1,758.62	171.57	$ 2,451.08
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	0.00	0										0.00			0.00	0.00		0.00		0.00	0.00		0.00	0.00	$ -
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,804.36							17.52		8,475.18			887.76			976.66		3,668.78	4,806.40	518.47	1,741.00	169.85	$ 2,429.32
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15			3,819.58					4.04		8,488.66			887.76	0.06		976.66	500.00	6,184.06	2,304.60	518.47	1,741.00	169.85	$ 2,429.32
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15								242.65		8,250.05			887.76	0.03		976.66		1,864.45	6,385.60	518.47	1,741.00	169.85	$ 2,429.32
TOTAL DEPARTAMENTO			$ 44,456.70		$ 4,304.36	$ -	$ 3,819.58					$ 269.66	$ -	$ 44,187.04	$ -	$ -	$ 4,856.12	$ 0.07	$ -	$ 5,112.51	#######	$ 18,592.64	$ 25,594.40	$ 2,648.58	$ 9,113.61	$ 889.12	$ 12,651.31
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																										
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	3,821.24									8,410.50			873.03	0.02		967.21		5,661.50	2,749.00	516.15	1,724.16	168.21	$ 2,408.52
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.15	1,724.16	168.21	$ 2,408.52
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	**4,706.13**	13	1,939.00									4,706.13			58.54	-0.08		624.47		2,621.93	2,084.20	432.05	1,113.18	108.60	$ 1,653.83
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,042.44									8,410.50			873.03	0.02		967.21		2,882.70	5,527.80	516.15	1,724.16	168.21	$ 2,408.52
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.15	1,724.16	168.21	$ 2,408.52
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,410.50	15								64.08		8,346.42			873.03	-0.02		967.21		1,840.22	6,506.20	516.15	1,724.16	168.21	$ 2,408.52
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	516.15	1,724.16	168.21	$ 2,408.52
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	516.15	1,724.16	168.21	$ 2,408.52
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.15	1,724.16	168.21	$ 2,408.52
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,410.50	15										8,410.50			873.03	-0.14		967.21		1,840.10	6,570.40	516.15	1,724.16	168.21	$ 2,408.52
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,202.00							4.00		8,406.50			873.03	0.06		967.21		3,042.30	5,364.20	516.15	1,724.16	168.21	$ 2,408.52
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.15	1,724.16	168.21	$ 2,408.52
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15								1.34		8,409.16			873.03	-0.08		967.21		1,840.16	6,569.00	516.15	1,724.16	168.21	$ 2,408.52
AU16	V A C A N T E	Coordinadora en Autismo		15										0.00						0.00		0.00	0.00	0.00	0.00	0.00	$ -
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.15	1,724.16	168.21	$ 2,408.52
AU18	Loera Perez Nataly	Terapeuta en Motricidad	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.15	1,724.16	168.21	$ 2,408.52
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,410.50	15								10.68		8,399.82			873.03	-0.02		967.21		1,840.22	6,559.60	516.15	1,724.16	168.21	$ 2,408.52
AE43	Espinoza Ramirez Jessica	Psicóloga	**8,453.85**	15	2,003.00							2.68		8,451.17	0.00		880.79	-0.01		972.19		3,855.97	4,595.20	517.37	1,733.04	169.08	$ 2,419.49
AE46	Alatorre Rea Huber	Medico	8,410.50	15								70.76		8,339.74			873.03	-0.10		967.21		1,840.14	6,499.60	516.15	1,724.16	168.21	$ 2,408.52
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15										8,410.50			873.03	0.06		967.21		1,840.30	6,570.20	516.15	1,724.16	168.21	$ 2,408.52
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15								1.34		8,409.16			873.03	-0.08		967.21		1,840.16	6,569.00	516.15	1,724.16	168.21	$ 2,408.52
TOTAL DEPARTAMENTO			$ 164,548.98		$ 10,007.68	$ -						$ 154.88	$ -	$ 164,394.10	$ -	$ -	$ 16,653.87	-$ 0.29	$ -	$ 19,006.44	$ -	$ 45,667.70	$ 118,726.40	$ 10,240.12	$ 33,881.10	$ 3,305.46	$ 47,426.68
	TOTALES		520,669.91	75.00	51,479.19	#REF!	8,099.45	2,742.58	112.95	0.00	0.00	992.41	0.00	519,677.50	0.00	0.00	57,019.68	0.04	0.00	60,129.61	500.00	180,083.50	339,594.00	31,204.55	107,187.71	10,457.32	148,849.58

Base para aportacion a pensiones	522,866.40	91,501.62
Base para aportacion a vivienda	522,866.40	15,685.99
		107,187.61

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa