



Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES
DEPARTAMENTO 1	DIRECCION GENERAL				
DG04	Esparza Andrade Mayra Beatriz	Directora General	27,239.70	15	
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,769.15	15	
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,667.25	15	
TOTAL DEPARTAMENTO			\$ 43,676.10		\$ -
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA				
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	18,348.75	15	4,121.09
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	14,173.50	15	3,549.30
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Admin	14,173.50	15	
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,582.60	15	3,123.00
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,582.60	15	1,342.18
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,952.30	15	2,764.00
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,716.60	15	3,640.00
JA40	Perez Gonzalez María Laura	Auxiliar General	5,952.30	15	2,824.00
JA42	Rodriguez Ramirez Xochitl	Monitor	6,372.00	15	500.00
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	8,221.20	15	924.72
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	11,003.10	15	
JA57	Martinez Torres Noemi	Encargada de Archivo	9,037.65	15	1,839.00
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,952.30	15	1,508.00
TOTAL DEPARTAMENTO			\$ 120,068.40		\$ 26,135.29
DEPARTAMENTO 4	AREA MEDICA Y FISICA				
AM13	Alatorre Rea Walter	Medico	9,037.65	15	
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	9,037.65	15	
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	9,037.65	15	2,599.11
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	9,037.65	15	2,694.00
AE31	Villegas Ramirez Iyari	Terapeuta Fisico		15	
TOTAL DEPARTAMENTO			\$ 36,150.60	\$ 75.00	\$ 5,293.11
DEPARTAMENTO 5	AREA ESPECIALIDADES				
AE16		Terapeuta (DI)			
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	9,037.65	15	
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	9,037.65	15	
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,435.14	14	3,500.00
AE20	Plascencia González Paola Viridiana	Psicóloga	9,037.65	15	4,119.00
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	8,918.85	15	
AT37	Aguila Garcia Brenda Karol	Psicologa	8,918.85	15	
AE67	Garcia Jimenez Noelia	Terapeuta Lenguaje	9,037.65	15	
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	9,037.65	15	1,434.00
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	0.00	0	
AE68	Santillan Salcedo Berenice Concepc	Vinculacion y seguimiento	8,918.85	15	
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	9,037.65	0	2,500.00

AE30	González Angulo Karla Angélica	Estimulacion Sensorial	0.00	0	
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de cap	9,037.65	15	
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	9,037.65	15	3,656.71
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e ind	9,037.65	15	
JA51	Escalante Garcia Refugio Miuret	Monitor	6,372.00	15	
AE64	Magaña Corbala Leobardo	Jefatura de Operación	14,173.50	15	
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad I	11,003.10	15	
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	8,918.85	15	1,395.00
TOTAL DEPARTAMENTO			\$ 156,997.99		\$ 16,604.71
DEPARTAMENTO 6	AREA TALLERES				
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Pr	11,003.10	15	
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades socia	8,878.95	15	2,800.00
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de cap	8,874.90	15	997.31
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de cap	9,036.30	15	1,574.31
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de cap	9,036.30	15	427.00
TOTAL DEPARTAMENTO			\$ 46,829.55		\$ 5,798.62
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO				
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,864.70	15	3,821.24
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,864.70	15	910.77
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	5,952.30	15	1,939.00
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,864.70	15	1,042.44
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,864.70	15	
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,864.70	15	
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,864.70	15	
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,864.70	15	
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,864.70	15	
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,864.70	15	
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,864.70	15	1,202.00
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,864.70	15	
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,864.70	15	
AU19	Olivarria Nieblas Karla Lorenia	Coordinadora en Autismo	11,003.10	15	
AU17	V A C A N T E	Terapeuta Ocupacional	0.00	15	
AU20	Villegas Valenzuela Karla Mariela	Terapeuta en Motricidad	8,864.70	15	
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,864.70	15	
AE43	Espinoza Ramirez Jessica	Psicóloga	8,918.85	15	2,003.00
AE46	Alatorre Rea Huber	Medico	8,864.70	15	
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,864.70	15	
AE62	Garcia Garcia Rojas Maria Janette G	Terapeuta de Lenguaje	8,864.70	15	
TOTAL DEPARTAMENTO			\$ 176,574.15		\$ 10,918.45
	TOTALES		580,296.79	75.00	64,750.18

Base para aportacion a pensiones

580,899.30 101,657.38

Base para aportacion a vivienda

580,899.30 17,426.98

119,084.36

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

2DA JUNIO 2026

DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES
						\$ -	\$ -
						113.38	
						13.47	
						6.52	
#iREF!						\$ 133.37	\$ -
						8.61	
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8.61	\$ -
						27.26	
						8.61	
	3,946.19						
		2,742.58	112.95				

	4,279.87					4.30	
						48.90	
\$ -	\$ 8,226.06	\$ 2,742.58	\$ 112.95	\$ -	\$ -	\$ 89.07	\$ -
						2.82	
						28.69	
	3,819.58						
\$ -	\$ 3,819.58					\$ 31.51	\$ -
						7.04	
						340.52	
						22.51	
						506.55	
						22.51	
						5.66	
						52.06	
						2.81	
\$ -						\$ 959.66	\$ -
#iREF!	12,045.64	2,742.58	112.95	0.00	0.00	1,222.22	0.00

TOTAL *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	PENSION ALIMENTICIA
27,239.70	0.00		5,098.14	-0.01	
8,769.15	0.00		941.34	-0.04	
7,667.25	0.00		739.84	0.08	
\$ 43,676.10	\$ -	\$ -	\$ 6,779.32	\$ 0.03	\$ -
18,348.75	0.00		3,006.98	-0.03	
14,173.50			2,095.71	-0.06	
14,173.50	0.00		2,095.71	0.04	
6,582.60	0.00		557.82	-0.02	
6,582.60			557.82	0.05	2,711.15
5,838.92			470.48	0.13	
7,703.13			748.68	0.04	
5,952.30			470.48	0.11	
6,372.00			524.12	0.10	
8,214.68			839.10	0.02	
11,003.10	0.00		1,418.51	0.03	
9,037.65	0.00		998.69	0.03	
5,952.30	0.00		470.48	0.11	
\$ 119,935.03	\$ -	\$ -	\$ 14,254.58	\$ 0.55	#####
9,029.04	0.00		998.69	0.02	
9,037.65	0.00		998.69	0.03	
9,037.65	0.00		998.69	0.12	
9,037.65			998.69	0.03	
0.00	0.00				
\$ 36,141.99	\$ -	\$ -	\$ 3,994.76	\$ 0.20	\$ -
9,037.65			998.69	0.03	
9,037.65			998.69	0.03	
8,407.88	0.00		877.44	0.11	
9,029.04	0.00		998.69	0.02	
8,918.85	0.00		973.32	-0.13	
8,918.85			973.32	0.06	
9,037.65	0.00		998.69	0.03	
9,037.65	0.00		998.69	0.10	
0.00	0.00		0.00	0.00	
8,918.85			973.32	0.06	
9,037.65	0.00		998.69	0.03	

0.00	0.00		0.00	0.00	
9,037.65			998.69	0.03	
9,037.65			998.69	-0.08	
9,033.35	0.00		998.69	0.06	
6,372.00			524.12	0.10	
14,173.50	0.00		2,095.71	0.04	
10,954.20	0.00		1,418.51	0.13	
8,918.85	0.00		973.32	0.06	
\$ 156,908.92	\$ -	\$ -	\$ 17,797.27	\$ 0.68	\$ -
11,003.10			1,418.51	-0.17	
8,876.13			964.79	0.06	
8,874.90			963.93	-0.15	
9,007.61			998.40	-0.07	
9,036.30			998.40	-0.05	
\$ 46,798.04	\$ -	\$ -	\$ 5,344.03	-\$ 0.38	\$ -
8,857.66			961.75	-0.17	
8,524.18			961.75	0.02	
5,952.30			470.48	-0.09	
8,842.19			961.75	-0.04	
8,864.70			961.75	0.11	
8,864.70			961.75	0.11	
8,864.70			961.75	-0.09	
8,864.70			961.75	-0.09	
8,358.15			961.75	-0.04	
8,864.70			961.75	-0.09	
8,864.70			961.75	0.11	
8,864.70			961.75	0.11	
8,864.70			961.75	-0.09	
11,003.10			1,418.51	0.03	
0.00			0.00	0.00	
8,864.70			961.75	0.11	
8,842.19			961.75		
8,913.19	0.00		973.32		
8,812.64			961.75	0.05	
8,864.70			961.75	0.11	
8,861.89			961.75	-0.10	
\$ 175,614.49	\$ -	\$ -	\$ 19,212.06	-\$ 0.04	\$ -
579,074.57	0.00	0.00	67,382.02	1.04	2,711.15

Pensiones del Estado	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (IPEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
3,132.57	8,230.70	19,009.00	1,023.58	5,584.14	544.79	\$ 7,152.51
1,008.45	1,949.75	6,819.40	519.23	1,797.67	175.38	\$ 2,492.28
881.73	1,621.65	6,045.60	489.15	1,571.79	153.35	\$ 2,214.29
\$ 5,022.75	\$ 11,802.10	\$ 31,874.00	\$ 2,031.96	\$ 8,953.60	\$ 873.52	\$ 11,859.08
2,110.11	9,238.15	9,110.60	780.81	3,761.49	366.98	\$ 4,909.28
1,629.95	7,274.90	6,898.60	666.80	2,905.57	283.47	\$ 3,855.84
1,629.95	3,725.70	10,447.80	666.80	2,905.57	283.47	\$ 3,855.84
757.00	4,437.80	2,144.80	459.53	1,349.44	131.65	\$ 1,940.62
757.00	5,368.20	1,214.40	459.53	1,349.44	131.65	\$ 1,940.62
684.51	3,919.12	1,919.80	442.32	1,220.22	119.05	\$ 1,781.59
887.41	5,276.13	2,427.00	490.50	1,581.91	154.33	\$ 2,226.74
684.51	3,979.10	1,973.20	442.32	1,220.22	119.05	\$ 1,781.59
732.78	1,757.00	4,615.00	453.78	1,306.26	127.44	\$ 1,887.48
945.44	2,709.28	5,505.40	504.27	1,685.35	164.42	\$ 2,354.04
1,265.36	2,683.90	8,319.20	580.23	2,255.63	220.06	\$ 3,055.92
1,039.33	3,877.05	5,160.60	526.57	1,852.72	180.75	\$ 2,560.04
684.51	2,663.10	3,289.20	442.32	1,220.22	119.05	\$ 1,781.59
\$ 13,807.86	\$ 56,909.43	\$ 63,025.60	\$ 6,915.78	\$ 24,614.04	\$ 2,401.37	\$ 33,931.19
1,039.33	2,038.04	6,991.00	526.57	1,852.72	180.75	\$ 2,560.04
1,039.33	2,038.05	6,999.60	526.57	1,852.72	180.75	\$ 2,560.04
1,039.33	4,637.25	4,400.40	526.57	1,852.72	180.75	\$ 2,560.04
1,039.33	4,732.05	4,305.60	526.57	1,852.72	180.75	\$ 2,560.04
0.00	0.00	0.00	0.00	0.00	0.00	\$ -
\$ 4,157.32	\$ 13,445.39	\$ 22,696.60	\$ 2,106.28	\$ 7,410.88	\$ 723.00	\$ 10,240.16
1,039.33	2,038.05	6,999.60	526.57	1,852.72	180.75	\$ 2,560.04
1,039.33	2,038.05	6,999.60	526.57	1,852.72	180.75	\$ 2,560.04
1,039.33	5,416.88	2,991.00	526.57	1,852.72	180.75	\$ 2,560.04
1,039.33	6,157.04	2,872.00	526.57	1,852.72	180.75	\$ 2,560.04
1,025.67	5,945.05	2,973.80	523.32	1,828.37	178.38	\$ 2,530.07
1,025.67	1,999.05	6,919.80	523.32	1,828.37	178.38	\$ 2,530.07
1,039.33	2,038.05	6,999.60	526.57	1,852.72	180.75	\$ 2,560.04
1,039.33	6,327.65	2,710.00	526.57	1,852.72	180.75	\$ 2,560.04
0.00	0.00	0.00	0.00	0.00	0.00	\$ -
1,025.67	1,999.05	6,919.80	523.32	1,828.37	178.38	\$ 2,530.07
1,039.33	4,538.05	4,499.60	526.57	1,852.72	180.75	\$ 2,560.04

0.00	0.00	0.00	0.00	0.00	0.00	\$ -
1,039.33	2,038.05	6,999.60	526.57	1,852.72	180.75	\$ 2,560.04
1,039.33	5,694.65	3,343.00	526.57	1,852.72	180.75	\$ 2,560.04
1,039.33	6,317.95	2,715.40	526.57	1,852.72	180.75	\$ 2,560.04
732.78	1,257.00	5,115.00	453.78	1,306.26	127.44	\$ 1,887.48
1,629.95	3,725.70	10,447.80	666.80	2,905.57	283.47	\$ 3,855.84
1,265.36	2,684.00	8,270.20	580.23	2,255.63	220.06	\$ 3,055.92
1,025.67	3,394.05	5,524.80	523.32	1,828.37	178.38	\$ 2,530.07
\$ 18,124.07	\$ 63,608.32	\$ 93,300.60	\$ 9,059.79	\$ 32,308.14	\$ 3,151.99	\$ 44,519.92
1,265.36	2,683.70	8,319.40	580.23	2,255.63	220.06	\$ 3,055.92
1,021.08	4,785.93	4,090.20	522.23	1,820.19	177.58	\$ 2,520.00
1,020.61	2,981.70	5,893.20	522.12	1,819.36	177.50	\$ 2,518.98
1,039.17	3,611.81	5,395.80	526.53	1,852.44	180.73	\$ 2,559.70
1,039.17	6,284.10	2,752.20	526.53	1,852.44	180.73	\$ 2,559.70
\$ 5,385.39	\$ 20,347.24	\$ 26,450.80	\$ 2,677.64	\$ 9,600.06	\$ 936.60	\$ 13,214.30
1,019.44	5,802.26	3,055.40	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	2,891.98	5,632.20	521.84	1,817.26	177.29	\$ 2,516.39
684.51	3,093.90	2,858.40	442.32	1,220.22	119.05	\$ 1,781.59
1,019.44	3,023.59	5,818.60	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	1,981.30	6,883.40	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	1,981.30	6,883.40	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	1,981.10	6,883.60	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	1,981.10	6,883.60	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	1,981.15	6,377.00	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	1,981.10	6,883.60	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	3,183.30	5,681.40	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	1,981.30	6,883.40	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	1,981.10	6,883.60	521.84	1,817.26	177.29	\$ 2,516.39
1,265.36	2,683.90	8,319.20	580.23	2,255.63	220.06	\$ 3,055.92
0.00	0.00	0.00		0.00	0.00	\$ -
1,019.44	1,981.30	6,883.40	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	1,981.19	6,861.00	521.84	1,817.26	177.29	\$ 2,516.39
1,025.67	4,001.99	4,911.20	523.32	1,828.37	178.38	\$ 2,530.07
1,019.44	1,981.24	6,831.40	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	1,981.30	6,883.40	521.84	1,817.26	177.29	\$ 2,516.39
1,019.44	1,981.09	6,880.80	521.84	1,817.26	177.29	\$ 2,516.39
\$ 20,306.02	\$ 50,436.49	\$ 125,178.00	\$ 10,417.15	\$ 36,197.64	\$ 3,531.42	\$ 50,146.21
66,803.41	216,548.97	362,525.60	33,208.60	119,084.36	11,617.90	163,910.86

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa