2DA MARZO 2026

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRIMA VACACIONAL	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	PENSION ALIMENTICIA	Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (IPEJAL 11.5% MAS 6.0% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																											
DG04	Esparza Andrade Mayra Beatriz	Directora General	25,893.30	15	4,315.55										30,208.85	0.00		5,444.01	0.11		2,977.73		8,421.85	21,787.00	1,019.71	5,308.13	517.87	$ 6,845.71
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,319.90	15	1,386.65										9,706.55	0.00		856.79	-0.03		956.79		1,813.55	7,893.00	523.87	1,705.58	166.40	$ 2,395.85
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,274.40	15	1,212.40								207.84		8,278.96	0.00		669.44	-0.04		836.56		1,505.96	6,773.00	494.37	1,491.25	145.49	$ 2,131.11
TOTAL DEPARTAMENTO			$ 41.487.60		$ 6.914.60	$ -							$ 207.84	$ -	$ 48.194.36	$ -	$ -	$ 6.970.24	$ 0.04	$ -	$ 4.771.08		$ 11.741.36	$ 36.453.00	$ 2.037.95	$ 8.504.96	$ 829.76	$ 11.372.67
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																											
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	17,425.20	15	2,904.20	4,121.09									20,329.40	0.00		3,058.96	-0.15		2,003.90		9,183.80	11,145.60	780.78	3,572.17	348.50	$ 4,701.45
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	13,402.80	15	2,233.80	3,549.30									15,636.60			2,032.37	0.01		1,541.32		7,123.00	8,513.60	667.29	2,747.57	268.06	$ 3,682.92
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	13,402.80	15	2,233.80								44.68		15,591.92	0.00		2,032.37	0.03		1,541.32		3,573.72	12,018.20	667.29	2,747.57	268.06	$ 3,682.92
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,245.40	15	1,040.90	3,123.00									7,286.30	0.00		503.87	0.01		718.22		4,345.10	2,941.20	465.33	1,280.31	124.91	$ 1,870.55
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,245.40	15	1,040.90	1,342.18									7,286.30			503.87	-0.06	3,052.09	718.22		5,616.30	1,670.00	465.33	1,280.31	124.91	$ 1,870.55
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,647.35	15	941.23	2,643.00							206.17		6,382.41			173.00	-0.04		649.45		3,465.41	2,917.00	448.46	1,157.71	112.95	$ 1,719.12
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,279.80	15	1,213.30	3,640.00							10.40		8,482.70			670.40	0.12		837.18		5,147.70	3,335.00	494.52	1,492.36	145.60	$ 2,132.48
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,647.35	15	941.23	2,824.00									6,588.58			173.00	-0.07		649.45		3,646.38	2,942.20	448.46	1,157.71	112.95	$ 1,719.12
JA42	Rodriguez Ramirez Xochitl	Monitor	6,039.75	15	1,006.63	477.00									7,046.38			479.99	0.02		694.57		1,651.58	5,394.80	459.53	1,238.15	120.80	$ 1,818.48
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	7,800.00	15	1,300.00	924.72							8.67		9,091.33			763.62	-0.01		897.00		2,585.33	6,506.00	509.20	1,599.00	156.00	$ 2,264.20
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	10,399.95	15	1,733.33										12,133.28	0.00		1,289.68	0.01		1,195.99		2,485.68	9,647.60	582.56	2,131.99	208.00	$ 2,922.55
JA57	Martinez Torres Noemi	Encargada de Archivo	8,578.65	15									80.34		8,498.31	0.00		903.16	0.01		986.54		1,889.71	6,608.60	531.17	1,758.62	171.57	$ 2,461.36
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,430.15	15	905.03	1,508.00									6,335.18	0.00		149.37	-0.06		624.47		2,281.78	4,053.40	442.33	1,113.18	108.60	$ 1,664.11
TOTAL DEPARTAMENTO			$ 113,544.60		$ 17,494.33	$ 24,152.29	#REF!						$ 350.26	$ -	$ 130,688.67	$ -	$ -	$ 12,733.66	-$ 0.18	#######	$ 13,057.63	$ -	$ 52,995.49	$ 77,693.18	$ 6,962.25	$ 23,276.65	$ 2,270.91	$ 32,509.81
DEPARTAMENTO 4	AREA MEDICA Y FISICA																											
AM13	Alatorre Rea Walter	Medico	8,578.65	15	1,429.78										10,008.43	0.00		903.16	-0.07		986.54		1,889.63	8,118.80	531.17	1,758.62	171.57	$ 2,461.36
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	8,578.65	15	1,429.78								4.09		10,004.34	0.00		903.16	0.04		986.54		1,889.74	8,114.60	531.17	1,758.62	171.57	$ 2,461.36
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	8,578.65	15	1,429.78										10,008.43	0.00		903.16	0.13		986.54		1,889.83	8,118.60	531.17	1,758.62	171.57	$ 2,461.36
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	8,578.65	15	1,429.78	2,694.00									10,008.43			903.16	0.13		986.54		4,583.83	5,424.60	531.17	1,758.62	171.57	$ 2,461.36
AE31	Villegas Ramirez Iyari	Terapeuta Fisico		15	0.00										0.00	0.00					0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 34,314.60	$ 75.00	$ 5,719.10	$ 2,694.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 4.09	$ -	$ 40,029.61	$ -	$ -	$ 3,612.64	$ 0.23	$ -	$ 3,946.16	$ -	$ 10,253.03	$ 29,776.58	$ 2,124.68	$ 7,034.48	$ 686.28	$ 9,845.44
DEPARTAMENTO 5	AREA ESPECIALIDADES																											
AE16		Terapeuta (DI)																										
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	8,578.65	15	1,429.78										10,008.43			903.16	0.13		986.54		1,889.83	8,118.60	531.17	1,758.62	171.57	$ 2,461.36
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	8,578.65	15	1,429.78										10,008.43			903.16	0.13		986.54		1,889.83	8,118.60	531.17	1,758.62	171.57	$ 2,461.36
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	8,578.65	15	1,429.78	3,500.00							4.09		10,004.34	0.00		903.16	-0.16		986.54		5,389.54	4,614.80	531.17	1,758.62	171.57	$ 2,461.36
AE20	Plascencia González Paola Viridiana	Psicóloga	8,578.65	15	1,429.78	4,119.00							19.06		9,989.37	0.00		903.16	-0.13		986.54		6,008.57	3,980.80	531.17	1,758.62	171.57	$ 2,461.36
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	**8,453.85**	15	1,408.98	1,307.17									9,862.83	0.00		880.79	0.08		972.19		3,160.23	6,702.60	527.65	1,733.04	169.08	$ 2,429.77
AT37	Aguila Garcia Brenda Karol	Psicologa	**8,453.85**	15	1,408.98										9,862.83			880.79	0.05		972.19		1,853.03	8,009.80	527.65	1,733.04	169.08	$ 2,429.77
AE23	Flores Orozco Carolina	Terapeuta Lenguaje	8,578.65	15											8,578.65	0.00		903.16	-0.05		986.54		1,889.65	6,689.00	548.29	1,758.62	171.57	$ 2,478.48
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	8,578.65	15	1,429.78	1,434.00			2,742.58	112.95					10,008.43	0.00		903.16			986.54		6,179.23	3,829.20	531.17	1,758.62	171.57	$ 2,461.36
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	**0.00**	0	0.00										0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	8,578.65	15	1,429.78	2,500.00									10,008.43	0.00		903.16	0.13		986.54		4,389.83	5,618.60	531.17	1,758.62	171.57	$ 2,461.36
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	0.00	0	0.00										0.00	0.00		0.00	0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,578.65	15	1,429.78										10,008.43			903.16	-0.07		986.54		1,889.63	8,118.80	531.17	1,758.62	171.57	$ 2,461.36
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	8,578.65	15	1,429.78										10,008.43			903.16	-0.07		986.54		1,889.63	8,118.80	531.17	1,758.62	171.57	$ 2,461.36
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	8,578.65	15	1,429.78			4,279.87					1.36		10,007.07	0.00		903.16	0.10		986.54		6,169.67	3,837.40	531.17	1,758.62	171.57	$ 2,461.36
JA51	Escalante Garcia Refugio Miuret	Monitor	6,039.75	15	1,006.63								230.09		6,816.29			479.99	-0.07		694.57		1,174.49	5,641.80	459.53	1,238.15	120.80	$ 1,818.48
AE64	Magaña Corbala Leobardo	Jefatura de Operación	13,402.80	15	2,233.80										15,636.60	0.00		2,032.37	-0.09		1,541.32		3,573.60	12,063.00	667.29	2,747.57	268.06	$ 3,682.92
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	10,399.95	15	1,733.33										12,133.28	0.00		1,289.68	0.01		1,195.99		2,485.68	9,647.60	582.56	2,131.99	208.00	$ 2,922.55
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	**8,410.50**	15	1,401.75										9,812.25	0.00		873.03	0.01		967.21		1,840.25	7,972.00	526.42	1,724.16	168.21	$ 2,418.79
TOTAL DEPARTAMENTO			$ 140.947.20		$ 22.061.43	$ 12.860.17	$ -	$ 4.279.87	$ 2.742.58	$112.95	$ -	$ -	$ 254.60	$ -	$ 162.754.03	$ -	$ -	$ 15.468.25	-$ 0.00	$ -	$ 16.208.87	$ -	$ 51.672.69	$ 111.081.34	$ 8.619.92	$ 28.894.15	$ 2.818.93	$ 40.333.00
DEPARTAMENTO 6	AREA TALLERES																											
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	10,399.95	15	1,733.33										12,133.28			1,289.68	0.01		1,195.99		2,485.68	9,647.60	582.56	2,131.99	208.00	$ 2,922.55
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,578.65	15	1,429.78	2,800.00									10,008.43			903.16	-0.07		986.54		4,689.63	5,318.80	531.17	1,758.62	171.57	$ 2,461.36
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15											8,492.70			887.76	0.08		976.66		1,864.50	6,628.20	528.74	1,741.00	169.85	$ 2,439.59
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,415.45	1,804.36							12.13		9,896.02			887.76	0.04		976.66		3,668.82	6,227.20	528.74	1,741.00	169.85	$ 2,439.59
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,492.70	15	1,415.45	427.00		3,819.58					12.13		9,896.02			887.76	0.02		976.66		6,111.02	3,785.00	528.74	1,741.00	169.85	$ 2,439.59
TOTAL DEPARTAMENTO			$ 44,456.70		$ 5,994.00	$ 5,031.36	$ -	$ 3,819.58					$ 24.26	$ -	$ 50,426.44	$ -	$ -	$ 4,856.12	$ 0.08	$ -	$ 5,112.51	$ -	$ 18,819.65	$ 31,606.79	$ 2,699.95	$ 9,113.61	$ 889.12	$ 12,702.68
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																											
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,410.50	15	1,401.75	3,821.24							29.37		9,782.88			873.03			967.21		5,661.48	4,121.40	526.42	1,724.16	168.21	$ 2,418.79
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,410.50	15	1,401.75										9,812.25			873.03	-0.19		967.21		1,840.05	7,972.20	526.42	1,724.16	168.21	$ 2,418.79
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	**5,430.15**	15	905.03	1,939.00									6,335.18			149.37	-0.06		624.47		2,712.78	3,622.40	442.33	1,113.18	108.60	$ 1,664.11
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,410.50	15	1,401.75	1,042.44									9,812.25			873.03	-0.03		967.21		2,882.65	6,929.60	526.42	1,724.16	168.21	$ 2,418.79
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,410.50	15	1,401.75										9,812.25			873.03	0.01		967.21		1,840.25	7,972.00	526.42	1,724.16	168.21	$ 2,418.79
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,410.50	15	1,401.75								14.69		9,797.56			873.03	-0.08		967.21		1,840.16	7,957.40	526.42	1,724.16	168.21	$ 2,418.79
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,410.50	15	1,401.75										9,812.25			873.03	0.01		967.21		1,840.25	7,972.00	526.42	1,724.16	168.21	$ 2,418.79
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,410.50	15	1,401.75										9,812.25			873.03	0.01		967.21		1,840.25	7,972.00	526.42	1,724.16	168.21	$ 2,418.79
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,410.50	15	1,401.75										9,812.25			873.03	0.01		967.21		1,840.25	7,972.00	526.42	1,724.16	168.21	$ 2,418.79
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,410.50	15	1,401.75										9,812.25			873.03	0.01		967.21		1,840.25	7,972.00	526.42	1,724.16	168.21	$ 2,418.79
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,410.50	15	1,401.75	1,202.00									9,812.25			873.03	0.01		967.21		3,042.25	6,770.00	526.42	1,724.16	168.21	$ 2,418.79
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,410.50	15	1,401.75										9,812.25			873.03	0.01		967.21		1,840.25	7,972.00	526.42	1,724.16	168.21	$ 2,418.79
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,410.50	15	1,401.75								49.40		9,762.85			873.03	0.01		967.21		1,840.25	7,922.60	526.42	1,724.16	168.21	$ 2,418.79
AU19	Olivarria Nieblas Karla Lorenia	Coordinadora en Autismo	10,399.95	15									1.65		10,398.30			1,553.98	-0.07		1,195.99		2,749.90	7,648.40	582.56	2,131.99	208.00	$ 2,922.55
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,410.50	15	1,401.75										9,812.25			873.03	0.01		967.21		1,840.25	7,972.00	526.42	1,724.16	168.21	$ 2,418.79
AU18	Loera Perez Nataly	Terapeuta en Motricidad	8,410.50	15											8,410.50			873.03	-0.04		967.21		1,840.20	6,570.30	526.42	1,724.16	168.21	$ 2,418.79
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,410.50	15	1,401.75								32.04		9,780.21			873.03	-0.03		967.21		1,840.21	7,940.00	526.42	1,724.16	168.21	$ 2,418.79
AE43	Espinoza Ramirez Jessica	Psicóloga	**8,453.85**	15	1,408.98	2,003.00							4.03		9,858.80	0.00		880.79	0.02		972.19		3,856.00	6,002.80	527.65	1,733.04	169.08	$ 2,429.77
AE46	Alatorre Rea Huber	Medico	8,410.50	15	1,401.75								89.45		9,722.80			873.03	-0.04		967.21		1,840.20	7,882.60	526.42	1,724.16	168.21	$ 2,418.79
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,410.50	15	1,401.75										9,812.25			873.03	0.01		967.21		1,840.25	7,972.00	526.42	1,724.16	168.21	$ 2,418.79
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,410.50	15	1,401.75								17.36		9,794.89			873.03	0.05		967.21		1,840.29	7,954.60	526.42	1,724.16	168.21	$ 2,418.79
TOTAL DEPARTAMENTO			$ 175.672.95		$ 26.143.75	$ 10.007.68	$ -						$ 237.99	$ -	$ 201.578.71	$ -	$ -	$ 18.298.68	-$ 0.37	$ -	$ 20.202.43	$ -	$ 48.508.42	$ 153.070.29	$ 11.028.10	$ 36.013.09	$ 3.513.46	$ 50.554.65
	TOTALES		550.423.65	75.00	84.327.20	54.745.50	#REF!	8.099.45	2.742.58	112.95	0.00	0.00	1.079.04	0.00	633.671.81	0.00	0.00	61.939.59	-0.20	3.052.09	63.298.68	0.00	193.990.64	439.681.17	33.472.85	112.836.94	11.008.46	157.318.25

Base para aportacion a pensiones	550,423.65	96,324.14
Base para aportacion a vivienda	550,423.65	16,512.71
		112,836.85

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa