2DA MAYO 2026

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	RETROACTIVO	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	PENSION ALIMENTICIA	Pensiones del Estado	RETROACTIVO PENSIONES	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	CUOTAS A PENSIONES (IPEJAL 11.5% MAS 6.0% ADICIONAL)	RETROACTIVO CUOTAS A PENSIONES	SEDAR PAT. PENSIONES DEL ESTADO	RETROACTIVO SEDAR	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1	DIRECCION GENERAL																													
DG04	Esparza Andrade Mayra Beatriz	Directora General	27,239.70	15	12,117.60										39,357.30	0.00		8,716.44	-0.03		3,132.57	1,393.52	13,242.50	26,114.80	1,091.82	5,584.14	2,484.11	544.79	242.35	$ 9,704.86
DG05	Cerero Martinez Arcelia Citlalli	Asistente de Dirección	8,769.15	15	3,998.33								5.57		12,761.91	0.00		1,795.38	0.07		1,008.45	459.81	3,263.71	9,498.20	553.85	1,797.67	819.66	175.38	79.97	$ 3,346.56
DG06	Reyes Garcia Jose Alberto	Comunicación Social	7,667.25	15	3,535.65										11,202.90	0.00		1,461.19	-0.02		881.73	406.60	2,749.50	8,453.40	521.76	1,571.79	724.81	153.35	70.71	$ 2,971.71
TOTAL DEPARTAMENTO			$ 43.676.10		$ 19.651.58	$ -							$ 5.57	$ -	$ 63.322.11	$ -	$ -	$ 11.973.01	$ 0.02	$ -	$ 5.022.75	$ 2.259.93	$ 19.255.71	$ 44.066.40	$ 2.167.43	$ 8.953.60	$ 4.028.58	$ 873.52	$ 393.03	$ 16.023.13
DEPARTAMENTO 2	**JEFATURA ADMINISTRATIVA**																													
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	18,348.75	15	8,311.95	4,121.09									26,660.70	0.00		4,961.96	0.07		2,110.11	955.87	12,149.10	14,511.60	780.78	3,761.49	1,703.95	366.98	166.24	$ 6,613.20
JA53	Martinez Flores Juan Ignacio	Jefatura Juridica	14,173.50	15	6,936.30	3,549.30									21,109.80			3,656.38	0.10		1,629.95	797.67	9,633.40	11,476.40	711.26	2,905.57	1,421.94	283.47	138.73	$ 5,322.24
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	14,173.50	15	6,936.30								130.48		20,979.32	0.00		3,656.38	-0.08		1,629.95	797.67	6,083.92	14,895.40	711.26	2,905.57	1,421.94	283.47	138.73	$ 5,322.24
JA08	Martínez Ibarra José de Jesús	Mantenimiento	6,582.60	15	3,034.80	3,123.00									9,617.40	0.00		1,122.53	0.07		757.00	349.00	5,351.60	4,265.80	490.15	1,349.44	622.13	131.65	60.70	$ 2,593.37
JA09	Nieves Servin Diego Alberto	Mantenimiento	6,582.60	15	3,034.80	1,342.18									9,617.40			1,122.53		3,822.69	757.00	349.00	7,393.40	2,224.00	490.15	1,349.44	622.13	131.65	60.70	$ 2,593.37
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,952.30	15	2,683.56	2,764.00									8,635.86			1,177.71	0.03		684.51	308.61	4,934.86	3,701.00	471.80	1,220.22	550.13	119.05	53.67	$ 2,361.20
JA54	Guzman Lopez Juan Luis	Recursos Materiales	7,716.60	15	3,931.20	3,640.00									11,647.80			1,556.22	0.08		887.41	452.09	6,535.80	5,112.00	523.19	1,581.91	805.90	154.33	78.62	$ 3,065.33
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,952.30	15	2,744.55	2,824.00									8,696.85			1,190.20	0.12		684.51	315.62	5,014.45	3,682.40	471.80	1,220.22	562.64	119.05	54.89	$ 2,373.71
JA42	Rodriguez Ramirez Xochitl	Monitor	6,372.00	15	2,990.25	477.00									9,362.25			1,068.03	-0.04		732.78	343.88	2,621.65	6,740.60	484.02	1,306.26	613.00	127.44	59.81	$ 2,530.72
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	8,221.20	15	3,790.80	924.72							5.22		12,006.78			1,634.01	0.07		945.44	435.94	3,940.18	8,066.60	537.88	1,685.35	777.11	164.42	75.82	$ 3,164.76
JA45	Flores Pozos Julio Cesar	Coordinador Administrativo	11,003.10	15	5,428.35										16,431.45	0.00		2,578.01	0.02		1,265.36	624.26	4,467.65	11,963.80	618.91	2,255.63	1,112.81	220.06	108.57	$ 4,207.41
JA57	Martinez Torres Noemi	Encargada de Archivo	9,037.65	15	4,131.00	1,839.00									13,168.65	0.00		1,881.07	-0.02		1,039.33	475.07	5,234.45	7,934.20	561.67	1,852.72	846.86	180.75	82.62	$ 3,442.00
JA56	Topete Rosales Maria de Lourdes	Auxiliar General	5,952.30	15	4,699.35	1,508.00									10,651.65	0.00		1,607.74	0.17		684.51	540.43	4,340.85	6,310.80	471.80	1,220.22	963.37	119.05	93.99	$ 2,774.44
TOTAL DEPARTAMENTO			$ 120.068.40		$ 58.653.21	$ 26.112.29	#¡REF!						$ 135.70	$ -	$ 178.585.91	$ -	$ -	$ 27.212.77	$ 0.59	$ 3.822.69	$ 13.807.86	$ 6.745.11	$ 77.701.31	$ 100.884.60	$ 7.324.67	$ 24.614.04	$ 12.023.91	$ 2.401.37	$ 1.173.09	$ 46.363.99
DEPARTAMENTO 4	**AREA MEDICA Y FISICA**																													
AM13	Alatorre Rea Walter	Medico	9,037.65	15	4,131.00										13,168.65	0.00		1,881.07	-0.02		1,039.33	475.07	3,395.45	9,773.20	561.67	1,852.72	846.86	180.75	82.62	$ 3,442.00
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Físico	9,037.65	15	4,085.10										13,122.75	0.00		1,871.27	-0.04		1,039.33	469.79	3,380.35	9,742.40	561.67	1,852.72	837.44	180.75	81.70	$ 3,432.58
AF14	Arriaga Gómez Mariana	Terapeuta Psicomotriz	9,037.65	15	4,131.00	2,599.11									13,168.65	0.00		1,881.07	0.07		1,039.33	475.07	5,994.65	7,174.00	561.67	1,852.72	846.86	180.75	82.62	$ 3,442.00
AF15	Olivares Morales Maria Ursula	Terapeuta Físico	9,037.65	15	4,131.00	2,694.00									13,168.65			1,881.07	0.18		1,039.33	475.07	6,089.65	7,079.00	561.67	1,852.72	846.86	180.75	82.62	$ 3,442.00
AE31	Villegas Ramirez Iyari	Terapeuta Físico		15											0.00	0.00					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 36.150.60	$ 75.00	$ 16.478.10	$ 5.293.11	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 52.628.70	$ -	$ -	$ 7.514.48	$ 0.19	$ -	$ 4.157.32	$ 1.895.00	$ 18.860.10	$ 33.768.60	$ 2.246.68	$ 7.410.88	$ 3.378.02	$ 723.00	$ 329.56	$ 13.758.58
DEPARTAMENTO 5	**AREA ESPECIALIDADES**																													
AE16		Terapeuta (DI)																												
AE16	Cantera Ramirez Ana Elizabeth	Estimulacion Sensorial	9,037.65	15	4,131.00										13,168.65			1,881.07	-0.02		1,039.33	475.07	3,395.45	9,773.20	561.67	1,852.72	846.86	180.75	82.62	$ 3,442.00
AE17	Chavez Martinez Elba Roxana	Estimulacion Sensorial	9,037.65	15	4,131.00										13,168.65			1,881.07	-0.02		1,039.33	475.07	3,395.45	9,773.20	561.67	1,852.72	846.86	180.75	82.62	$ 3,442.00
AT27	Alvaro Oropeza Anabel	Terapeuta Cognitiva	7,230.12	12	4,131.00	3,500.00									11,361.12	0.00		1,494.98	-0.06		1,039.33	475.07	6,509.32	4,851.80	561.67	1,852.72	846.86	180.75	82.62	$ 3,442.00
AE20	Plascencia González Paola Viridiana	Psicóloga	9,037.65	15	4,131.00	4,119.00									13,168.65	0.00		1,881.07	-0.02		1,039.33	475.07	7,514.45	5,654.20	561.67	1,852.72	846.86	180.75	82.62	$ 3,442.00
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	**8,918.85**	15	4,185.00										13,103.85	0.00		1,867.23	0.07		1,025.67	481.28	3,374.25	9,729.60	558.21	1,828.37	857.93	178.38	83.70	$ 3,422.89
AT37	Aguila Garcia Brenda Karol	Psicologa	**8,918.85**	15	4,138.50										13,057.35			1,857.30	0.05		1,025.67	475.93	3,358.95	9,698.40	558.21	1,828.37	848.40	178.38	82.77	$ 3,413.36
AE23	V A C A N T E	Terapeuta Lenguaje	0.00	15											0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta Lenguaje	9,037.65	15	4,131.00	1,434.00			2,742.58	112.95					13,168.65	0.00		1,881.07	0.05		1,039.33	475.07	7,685.05	5,483.60	561.67	1,852.72	846.86	180.75	82.62	$ 3,442.00
JA11	Silva Díaz Angélica Araceli	Vinculacion y seguimiento	**0.00**	0											0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AE26	Navarro Sarabia Diana Cristina	Trabajadora Social	9,037.65	0	3,213.00	2,500.00							124.80		12,125.85	0.00		1,684.99	0.03		1,039.33	369.50	5,593.85	6,532.00	561.67	1,852.72	658.67	180.75	64.26	$ 3,253.81
AE30	González Angulo Karla Angélica	Estimulacion Sensorial	0.00	0											0.00	0.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	$ -
AT38	Sanchez Noyola Alejandra	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	9,037.65	15	4,131.00								5.74		13,162.91			1,881.07	0.04		1,039.33	475.07	3,395.51	9,767.40	561.67	1,852.72	846.86	180.75	82.62	$ 3,442.00
AE32	Montero Jauregui Maribel	Terapeuta Lenguaje	9,037.65	15	3,901.50	3,656.71							1.43		12,937.72			1,832.05	-0.04		1,039.33	448.67	6,976.72	5,961.00	561.67	1,852.72	799.81	180.75	78.03	$ 3,394.95
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta en Autonomia e independencia	9,037.65	15	4,131.00			4,279.87							13,168.65	0.00		1,881.07	-0.09		1,039.33	475.07	7,675.25	5,493.40	561.67	1,852.72	846.86	180.75	82.62	$ 3,442.00
JA51	Escalante Garcia Refugio Miuret	Monitor	6,372.00	15	2,957.03										9,329.03			1,060.93	0.06		732.78	340.06	2,133.83	7,195.20	484.02	1,306.26	606.19	127.44	59.14	$ 2,523.91
AE64	Magaña Corbala Leobardo	Jefatura de Operación	14,173.50	15	6,936.30										21,109.80	0.00		3,656.38			1,629.95	797.67	6,084.00	15,025.80	711.26	2,905.57	1,421.94	283.47	138.73	$ 5,322.24
AE65	Garcia Mendoza Emmanuel	Coordinador de Discapacidad Intelectual	11,003.10	15	5,368.03								41.92		16,329.21	0.00		2,565.12	0.01		1,265.36	617.32	4,447.81	11,881.40	618.91	2,255.63	1,100.45	220.06	107.36	$ 4,195.05
AE66	Padilla Gomez Citlali Betzaida	Psicóloga	**8,918.85**	15	4,575.15	1,395.00									13,494.00	0.00		1,950.57	0.02		1,025.67	526.14	4,897.40	8,596.60	558.21	1,828.37	937.90	178.38	91.50	$ 3,502.86
TOTAL DEPARTAMENTO			$ 137.836.47		$ 64.191.51	$ 16.604.71	$ -	$ 4.279.87	$ 2.742.58	$ 112.95	$ -	$ -	$ 173.89	$ -	$ 201.854.09	$ -	$ -	$ 29.255.97	$ 0.08	$ -	$ 16.059.07	$ 7.382.06	$ 76.437.29	$ 125.416.80	$ 8.543.85	$ 28.627.05	$ 13.159.31	$ 2.792.86	$ 1.283.83	$ 53.123.07
DEPARTAMENTO 6	**AREA TALLERES**																													
AE63	Orozco Hernandez Zonia Sarahi	Coordinador de Desarrollo y Proyectos para la vida	11,003.10	15	5,428.35										16,431.45			2,578.01	0.02		1,265.36	624.26	4,467.65	11,963.80	618.91	2,255.63	1,112.81	220.06	108.57	$ 4,207.41
AT28	Ruiz Castorena Adriana Margarita	Terapeuta en Habilidades sociales	8,878.95	15	2,702.70	2,800.00									11,581.65			1,542.09	0.07		1,021.08	310.81	5,674.05	5,907.60	557.04	1,820.19	554.05	177.58	54.05	$ 3,108.86
AT33	Reyes Nava Vanessa Gabriela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	8,874.90	15	1,911.00	997.31									10,785.90			1,372.12	0.09		1,020.61	219.77	3,609.90	7,176.00	556.92	1,819.36	391.76	177.50	38.22	$ 2,945.54
AT34	Bañuelos Estrada Cinthya Mayela	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	9,036.30	15	4,892.40	1,574.31							21.51		13,907.19			2,043.42	0.06		1,039.17	562.63	5,219.59	8,687.60	561.63	1,852.44	1,002.94	180.73	97.85	$ 3,597.74
AT35	Ledezma Valdivia Martin	Terapeuta en proyectos de capacitacion y empleabilidad ocupacional	9,036.30	15	4,838.04	427.00		3,819.58							13,874.34			2,031.81	0.01		1,039.17	556.37	7,873.94	6,000.40	561.63	1,852.44	991.80	180.73	96.76	$ 3,586.60
TOTAL DEPARTAMENTO			$ 46.829.55		$ 19.772.49	$ 5.798.62	$ -	$ 3.819.58					$ 21.51	$ -	$ 66.580.53	$ -	$ -	$ 9.567.45	$ 0.25	$ -	$ 5.385.39	$ 2.273.84	$ 26.845.13	$ 39.735.40	$ 2.856.13	$ 9.600.06	$ 4.053.36	$ 936.60	$ 395.45	$ 17.446.15
DEPARTAMENTO 7	**AREA ESPECIALIZADA EN AUTISMO**																													
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,864.70	15	4,087.80	3,821.24							9.85		12,942.65			1,834.90	0.17		1,019.44	470.10	7,145.85	5,796.80	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,864.70	15	4,087.80										12,952.50			1,834.90	0.06		1,019.44	470.10	3,324.50	9,628.00	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	**5,555.48**	14	4,594.92	1,939.00									10,150.40			1,500.67			684.51	528.42	4,652.60	5,497.80	471.80	1,220.22	941.96	119.05	91.90	$ 2,753.03
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,864.70	15	4,087.80	1,042.44									12,952.50			1,834.90	0.02		1,019.44	470.10	4,366.90	8,585.60	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,864.70	15	4,087.80										12,952.50			1,834.90	0.06		1,019.44	470.10	3,324.50	9,628.00	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AU08	De la Concha Perales Ana Luisa	Terapeuta en Motricidad	8,864.70	15	4,042.38										12,907.08			1,825.20	-0.03		1,019.44	464.87	3,309.48	9,597.60	556.63	1,817.26	828.69	177.29	80.85	$ 3,379.87
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta en Motricidad	8,864.70	15	4,087.80										12,952.50			1,834.90	0.06		1,019.44	470.10	3,324.50	9,628.00	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,864.70	15	4,087.80										12,952.50			1,834.90	-0.14		1,019.44	470.10	3,324.30	9,628.20	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,864.70	15	4,087.80										12,952.50			1,834.90	-0.14		1,019.44	470.10	3,324.30	9,628.20	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AU12	Nazario Adame America Lizbeth	Autonomia e Independencia	8,864.70	15	4,042.38										12,907.08			1,825.20	-0.03		1,019.44	464.87	3,309.48	9,597.60	556.63	1,817.26	828.69	177.29	80.85	$ 3,379.87
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,864.70	15	4,087.80	1,202.00									12,952.50			1,834.90	0.06		1,019.44	470.10	4,526.50	8,426.00	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,864.70	15	4,087.80								1.41		12,951.09			1,834.90	0.05		1,019.44	470.10	3,324.49	9,626.60	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,864.70	15	4,087.80										12,952.50			1,834.90	-0.14		1,019.44	470.10	3,324.30	9,628.20	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AU19	Olivarria Nieblas Karla Lorenia	Coordinadora en Autismo	11,003.10	15	2,714.17										13,717.27			1,998.26	-0.08		1,265.36	312.13	3,575.67	10,141.60	618.91	2,255.63	556.41	220.06	54.28	$ 3,651.01
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,273.72	14	4,087.80										12,361.52			873.03	0.06		1,019.44	470.10	2,362.63	9,998.89	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AU20	Villegas Valenzuela Karla Mariela	Terapeuta en Motricidad	8,864.70	15	908.40										9,773.10			1,155.78	0.01		1,019.44	104.47	2,279.70	7,493.40	556.63	1,817.26	186.22	177.29	18.17	$ 2,737.40
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,864.70	15	3,406.50								1.41		12,269.79			1,814.25	0.15		1,019.44	391.75	3,225.59	9,044.20	556.63	1,817.26	698.34	177.29	68.13	$ 3,249.52
AE43	Espinoza Ramirez Jessica	Psicóloga	**8,918.85**	15	4,138.50	2,003.00									13,057.35	0.00		1,857.30	-0.15		1,025.67	475.93	5,361.75	7,695.60	558.21	1,828.37	848.40	178.38	82.77	$ 3,413.36
AE46	Alatorre Rea Huber	Medico	8,864.70	15	4,087.80								25.33		12,927.17			1,834.90	-0.07		1,019.44	470.10	3,324.37	9,602.80	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	6,500.78	11	4,087.80										10,588.58			1,329.97	0.07		1,019.44	470.10	2,819.58	7,769.00	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
AE62	Garcia Garcia Rojas Maria Janette Gabriela	Terapeuta de Lenguaje	8,864.70	15	4,087.80										12,952.50			1,834.90	0.06		1,019.44	470.10	3,324.50	9,628.00	556.63	1,817.26	838.00	177.29	81.76	$ 3,389.18
TOTAL DEPARTAMENTO			$ 182.087.13		$ 81.076.45	$ 10.007.68	$ -						$ 38.00	$ -	$ 263.125.58	$ -	$ -	$ 36.198.46	$ 0.05	$ -	$ 21.325.46	$ 9.323.84	$ 76.855.49	$ 186.270.09	$ 11.668.26	$ 38.014.90	$ 16.620.71	$ 3.708.71	$ 1.621.59	$ 70.012.58
	TOTALES		566.648.25	75.00	259.823.34	63.816.41	#¡REF!	8.099.45	2.742.58	112.95	0.00	0.00	374.67	0.00	826.096.92	0.00	0.00	121.722.14	1.18	3.822.69	65.757.85	29.879.78	295.955.03	530.141.89	34.807.02	117.220.53	53.263.89	11.436.06	5.196.55	216.727.50

Base para aportacion a pensiones	571,807.50	100,066.31	259,823.34	45,469.08
Base para aportacion a vivienda	571,807.50	17,154.23	259,823.34	7,794.70
		117,220.54		53,263.78

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa