

Aguinaldo 2023

Código	Empleado	Nombramiento	Fecha de ingreso	Sueldo Diario	Aguinaldo	Subsidio al empleo	I.S.R.	I.S.R. SUBSIDIADO	TOTAL PERCEPCIONES	I.S.R. (sp)	AJUSTE AL NETO	*NETO A PAGAR*
DEPARTAMENTO 1 DIRECCION GENERAL												
DG01	Méndez González Gabriela Elizabeth	Directora General	01/10/2021	1,659.83	82,991.50			23,963.79	106,955.29	31,152.93	-0.04	75,802.40
DG03	Gallo Delgado Edith Gabriela	Asistente de Dirección	01/10/2021	466.31	23,315.50			3,696.55	27,012.05	4,486.14	0.11	22,525.80
TOTAL DEPARTAMENTO					\$106,307.00	\$0.00	\$0.00	\$27,660.34	\$133,967.34	\$35,639.07	\$0.07	\$98,328.20
DEPARTAMENTO 2 JEFATURA ADMINISTRATIVA												
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	01/10/2021	979.45	48,972.50			10,305.79	59,278.29	12,729.71	-0.02	46,548.60
JA48	Tule Aguilar Eduardo Alejandro	Abogado	04/08/2023	521.08	10,707.12			1,622.27	12,329.39	1,968.79		10,360.60
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	01/10/2021	654.69	32,734.50			6,327.32	39,061.82	7,678.84	-0.02	31,383.00
JA08	Martínez Ibarra José de Jesús	Conserje	01/01/2016	384.96	13,473.60			2,155.78	15,629.38	2,500.70	0.08	13,128.60
JA09	Nieves Servin Diego Alberto	Auxiliar de Servicios Generales	16/11/2018	384.96	19,248.00			2,581.73	21,829.73	3,034.44	-0.11	18,795.40
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	01/01/2016	348.09	12,040.10			1,505.12	13,545.22	1,745.94	-0.12	11,799.40
JA47	De la Cruz Santillan Jair	Intendente	16/03/2023	384.96	14,923.79			1,889.85	16,813.64	2,192.23	0.01	14,621.40
JA40	Perez Gonzalez Maria Laura	Auxiliar General	01/11/2018	348.09	12,149.78			1,522.67	13,672.45	1,766.30	-0.05	11,906.20
JA42	Rodriguez Ramirez Xochitl	Recepcionista	01/10/2021	372.28	18,614.00			2,480.29	21,094.29	2,877.13	-0.04	18,217.20
JA44	V A C A N T E	Auxiliar Administrativo		466.31								0.00
JA45	Flores Pozos Julio Cesar	Coordinador Financiero Contable	23/11/2021	566.67	28,333.50			5,387.27	33,720.77	6,537.99	-0.02	27,182.80
JA46	Chavez Arriero Alma Rosa	Auxiliar Administrativo	01/02/2022	370.34	18,517.00			2,453.81	20,970.81	2,846.42	-0.01	18,124.40
TOTAL DEPARTAMENTO					\$229,713.89	\$0.00	\$0.00	\$38,231.90	\$267,945.79	\$45,878.49	-\$0.30	\$222,067.60
DEPARTAMENTO 4 AREA MEDICA Y FISICA												
AM13	Alatorre Rea Walter	Medico	01/02/2017	539.14	26,957.00			5,093.25	32,050.25	6,181.17	-0.12	25,869.20
AF12	Rivas Tejeda Carlos Alberto	Terapeuta (DI)	06/05/2019	539.14	26,957.00			5,093.25	32,050.25	6,181.17	0.08	25,869.00
AF14	Arriaga Gómez Mariana	Terapeuta (DM)	01/01/2016	539.14	26,957.00			5,093.25	32,050.25	6,181.17	-0.12	25,869.20
AF15	Olivares Morales Maria Ursula	Terapeuta Fisico	24/01/2019	539.14	26,957.00			5,093.25	32,050.25	6,181.17	-0.12	25,869.20
TOTAL DEPARTAMENTO					\$107,828.00	\$0.00	\$0.00	\$20,373.00	\$128,201.00	\$24,724.68	-\$0.28	\$103,476.60
DEPARTAMENTO 5 AREA ESPECIALIDADES												
AE16		Terapeuta (DI)										
AE16	Cantera Ramirez Ana Elizabeth	Terapeuta (DI)	01/10/2018	539.14	26,957.00			5,093.25	32,050.25	6,181.17	0.08	25,869.00
AE17	Chavez Martinez Elba Roxana	Terapeuta Fisico	16/05/2019	539.14	26,957.00			5,093.25	32,050.25	6,181.17	0.08	25,869.00

AE42	Rivas Guzman Ana Karen	Jefe de Operación	01/11/2021	859.16	42,958.00	8,511.06	51,469.06	10,329.03	0.03	41,140.00		
AT27	Alvaro Oropeza Anabel	Terapeuta (DM)	01/02/2017	539.14	18,818.21	4,019.57	22,837.78	4,878.15	0.03	17,959.60		
AE20	Plascencia González Paola Viridiana	Psicólogo	01/01/2016	539.14	26,957.00	5,093.25	32,050.25	6,181.17	0.08	25,869.00		
AE43	Espinosa Ramirez Jessica	Psicólogo	16/02/2022	521.08	26,054.00	4,900.37	30,954.37	5,947.09	0.08	25,007.20		
AE44	V A C A N T E	Psicólogo		521.08			0.00			0.00		
AE23	Flores Orozco Carolina	Terapeuta (A y L)	01/01/2016	539.14	26,661.58	5,030.15	31,691.73	6,104.59	-0.06	25,587.20		
AE24	Ortiz Anguiano Nélide Guadalupe	Terapeuta (A y L)	01/01/2016	539.14	26,661.58	5,030.15	31,691.73	6,104.59	-0.06	25,587.20		
JA11	Silva Díaz Angélica Araceli	Trabajador Social	01/01/2016	521.08	26,054.00	4,900.37	30,954.37	5,947.09	-0.12	25,007.40		
AE26	Navarro Sarabia Diana Cristina	Trabajador Social	22/10/2018	539.14	26,957.00	5,093.25	32,050.25	6,181.17	0.08	25,869.00		
AE30	González Angulo Karla Angélica	Terapeuta	16/04/2018	539.14	20,088.50	3,626.14	23,714.64	4,400.68	-0.04	19,314.00		
AE31	Villegas Ramirez Iyari	Terapeuta	16/04/2018	539.14	26,735.44	5,045.92	31,781.36	6,123.73	0.03	25,657.60		
AE32	Montero Jauregui Maribel	Terapeuta	16/04/2018	539.14	26,587.73	5,014.37	31,602.10	6,085.44	0.06	25,516.60		
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta	01/01/2019	539.14	26,957.00	5,093.25	32,050.25	6,181.17	0.08	25,869.00		
AE59	Ledezma Lazcarro Cinthia Nataly	Coordinador Especialidades	16/07/2023	566.67	13,118.80	2,137.41	15,256.21	2,593.96	0.05	12,662.20		
AE38	Tabares Renteria Jovanny Gabriel	Monitor	01/11/2018	348.09	17,404.50	1,865.47	19,269.97	2,163.95	0.02	17,106.00		
TOTAL DEPARTAMENTO					\$405,927.33	\$0.00	\$0.00	\$75,547.23	\$481,474.56	\$91,584.15	\$0.42	\$389,889.99

DEPARTAMENTO 6 AREA TALLERES

AE57	Ramirez Gomez Gabriela	Coordinadora Talleres	16/08/2022	566.67	28,255.87	5,370.69	33,626.56	6,517.87	-0.11	27,108.80		
AT28	Ruiz Castorena Adriana Margarita	Terapeuta (DI)	16/04/2018	539.14	26,957.00	5,093.25	32,050.25	6,181.17	0.08	25,869.00		
AT36	Rodriguez Mendez Elizabeth	Terapeuta	01/11/2021	521.08	25,911.24	4,869.87	30,781.11	5,910.08	0.03	24,871.00		
AT33	Reyes Nava Vanessa Gabriela	Especialista en Terapia de Desarrollo de Habilidades	16/08/2018	523.47	26,173.50	4,925.89	31,099.39	5,978.06	0.13	25,121.20		
AT34	Bañuelos Estrada Cinthya Mayela	Especialista en Terapia de Desarrollo de Habilidades	01/10/2018	523.47	26,030.08	4,895.26	30,925.34	5,940.89	0.05	24,984.40		
AT35	Ledezma Valdivia Martin	Especialista en Terapia de Desarrollo de Habilidades	16/04/2018	523.47	18,321.45	3,913.46	22,234.91	4,749.38	-0.07	17,485.60		
TOTAL DEPARTAMENTO					\$151,649.15	\$0.00	\$0.00	\$29,068.42	\$180,717.57	\$35,277.45	\$0.11	\$145,440.01

DEPARTAMENTO 8 AREA DE AUTISMO

AU01	Tiscareño Padilla Blanca Rubi	Terapeuta en Autismo	01/06/2022	289.50	14,475.00	1,236.27	15,711.27	1,370.78	0.09	14,340.40		
AU02	Melgoza Gamez Carlos Alberto	Terapeuta en Autismo	01/06/2022	289.50	14,475.00	1,236.27	15,711.27	1,370.78	-0.11	14,340.60		
AU03	Gomez Flores Claudia Viridiana	Terapeuta en Autismo	01/06/2022	289.50	14,475.00	1,236.27	15,711.27	1,370.78	-0.11	14,340.60		
AU04	Gomez Herrera Karina	Terapeuta en Autismo	01/06/2022	289.50	14,475.00	1,236.27	15,711.27	1,370.78	0.09	14,340.40		
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	16/06/2022	200.00	10,000.00	570.84	10,570.84	632.95	0.09	9,937.80		
AU06	Jimenez Almaraz Liliana	Terapeuta en Autismo	16/05/2023	289.50	9,121.23	653.78	9,775.01	724.91	0.10	9,050.00		
AU07	Romero Santillan Daniela	Terapeuta en Autismo	16/10/2023	289.50	3,053.63	0.00	3,053.63	0.00	0.03	3,053.60		
TOTAL DEPARTAMENTO					\$ 80,074.86	\$ -	\$ -	\$ 6,169.70	\$ 86,244.56	\$ 6,840.98	\$ 0.18	\$ 79,403.40

TOTALES

\$1,081,500.23 \$0.00 \$0.00 \$197,050.59 \$1,278,550.82 \$239,944.82 \$0.20 \$1,038,605.80