



1RA NOVIEMBRE 2023

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	DEVOLUCION	DESCUENTO FALTAS Y RETARDOS	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1 DIRECCION GENERAL															
DG01	Méndez González Gabriela Elizabeth	Directora General	24,897.45	15			24,897.45	0.00		4,739.13	0.11	13,602.45	11,295.00	927.26 \$	6,529.18
DG03	Gallo Delgado Edith Gabriela	Asistente de Dirección	6,994.65	15		22.21	6,972.44	0.00		693.30	-0.04	1,497.64	5,474.80	438.41 \$	2,012.20
TOTAL DEPARTAMENTO			\$31,892.10			\$22.21	\$31,869.89	\$0.00	\$0.00	\$5,432.43	\$0.07	\$15,100.09	\$16,769.80	\$1,365.67	\$8,541.38
DEPARTAMENTO 2 JEFATURA ADMINISTRATIVA															
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	14,691.75	15			14,691.75	0.00		2,315.13	0.07	6,862.75	7,829.00	648.58 \$	3,954.23
JA48	Tule Aguilar Eduardo Alejandro	Abogado	7,816.20	15		1.24	7,814.96			846.52	0.04	846.56	6,968.40	460.84 \$	460.84
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	9,820.35	15			9,820.35	0.00		1,274.60	0.01	4,403.95	5,416.40	515.57 \$	2,725.15
JA08	Martínez Ibarra José de Jesús	Conserje	5,774.40	15			5,774.40	0.00		486.31	0.03	4,037.40	1,737.00	405.09 \$	1,704.33
JA09	Nieves Servin Diego Alberto	Auxiliar de Servicios Generales	5,774.40	15			5,774.40			486.31	-0.05	1,884.40	3,890.00	405.09 \$	1,704.33
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,221.35	15			5,221.35			411.62	-0.13	3,622.95	1,598.40	389.99 \$	1,564.80
JA47	De la Cruz Santillan Jair	Intendente	5,774.40	15			5,774.40			486.31	-0.11	486.20	5,288.20	405.09 \$	405.09
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,221.35	15			5,221.35			411.62	0.07	3,623.15	1,598.20	389.99 \$	1,564.80
JA42	Rodriguez Ramirez Xochitl	Recepcionista	5,584.20	15			5,584.20			455.88	0.14	1,598.20	3,986.00	399.90 \$	1,656.35
JA44	V A C A N T E	Auxiliar Administrativo		15			0.00					0.00	0.00	\$	-
JA45	Flores Pozos Julio Cesar	Coordinacion Financiera y Contable	8,500.05	15			8,500.05	0.00		992.59	-0.05	1,970.05	6,530.00	479.52 \$	2,392.03
JA46	Chavez Arriero Alma Rosa	Auxiliar Administrativo	5,555.10	15			5,555.10	0.00		451.22	0.04	1,090.10	4,465.00	399.11 \$	1,649.00
TOTAL DEPARTAMENTO			\$79,733.55		#¡REF!	\$1.24	\$79,732.31	\$0.00	\$0.00	\$8,618.11	\$0.06	\$30,425.71	\$49,306.60	\$4,898.77	\$19,780.95
DEPARTAMENTO 4 AREA MEDICA Y FISICA															
AM13	Alatorre Rea Walter	Medico	8,087.10	15			8,087.10	0.00		904.38	0.10	1,834.50	6,252.60	468.24 \$	2,287.83
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Fisico	8,087.10	15		1.28	8,085.82	0.00		904.38	-0.18	1,834.22	6,251.60	468.24 \$	2,287.83
AF14	Arriaga Gómez Mariana	Terapeuta (DM)	8,087.10	15		5.13	8,081.97	0.00		904.38	-0.15	5,779.97	2,302.00	468.24 \$	2,287.83
AF15	Olivares Morales Maria Ursula	Terapeuta Fisico	8,087.10	15			8,087.10			904.38	0.10	1,834.50	6,252.60	468.24 \$	2,287.83
TOTAL DEPARTAMENTO			\$32,348.40			\$6.41	\$32,341.99	\$0.00	\$0.00	\$3,617.52	-\$0.13	\$11,283.19	\$21,058.80	\$1,872.96	\$9,151.32
DEPARTAMENTO 5 AREA ESPECIALIDADES															
AE16		Terapeuta (DI)													
AE16	Cantera Ramirez Ana Elizabeth	Terapeuta (DI)	8,087.10	15		7.70	8,079.40			904.38		1,834.40	6,245.00	468.24 \$	2,287.83
AE17	Chavez Martinez Elba Roxana	Terapeuta (DI)	8,087.10	15		21.82	8,065.28			904.38	0.08	1,834.48	6,230.80	468.24 \$	2,287.83
AE42	Rivas Guzman Ana Karen	Jefatura de Operación	12,887.40	15		32.73	12,854.67	0.00		1,929.72	-0.02	3,813.47	9,041.20	599.32 \$	3,498.99
AT27	Alvaro Oropeza Anabel	Terapeuta (DM)	8,087.10	15			8,087.10	0.00		904.38	0.06	5,878.50	2,208.60	468.24 \$	2,287.83
AE20	Plascencia González Paola Viridiana	Psicólogo	8,087.10	15		154.04	7,933.06	0.00		904.38	-0.13	3,120.46	4,812.60	468.24 \$	2,287.83
AE43	Espinoza Ramirez Jessica	Psicólogo	7,816.20	15		23.57	7,792.63	0.00		846.52	-0.15	1,745.23	6,047.40	460.84 \$	2,219.49
AE44	V A C A N T E	Psicólogo					0.00	0.00				0.00	0.00	0.00 \$	-

AE23	Flores Orozco Carolina	Terapeuta (A y L)	8,087.10	15		8,087.10	0.00	904.38	0.01	5,590.90	2,496.20	468.24	\$	2,287.83	
AE24	Ortiz Anguiano Nélica Guadalupe	Terapeuta (A y L)	7,008.82	13		7,008.82	0.00	695.84	0.18	5,613.02	1,395.80	468.24	\$	2,287.83	
AE45	Silva Díaz Angélica Araceli	Trabajador Social	7,816.20	15		7,816.20	0.00	846.52	-0.08	4,280.20	3,536.00	460.84	\$	2,219.49	
AE26	Navarro Sarabia Diana Cristina	Trabajador Social	8,087.10	15	20.54	8,066.56	0.00	904.38	-0.04	3,690.36	4,376.20	468.24	\$	2,287.83	
AE30	González Angulo Karla Angélica	Terapeuta	8,087.10	15	17.97	8,069.13	0.00	904.38	-0.07	4,672.33	3,396.80	468.24	\$	2,287.83	
AE31	Villegas Ramirez Iyari	Terapeuta	8,087.10	15	5.13	8,081.97	0.00	904.38	-0.05	5,830.97	2,251.00	468.24	\$	2,287.83	
AE32	Montero Jauregui Maribel	Terapeuta	8,087.10	15	6.42	8,080.68	0.00	904.38	-0.13	4,975.68	3,105.00	468.24	\$	2,287.83	
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta	8,087.10	15	1.28	8,085.82	0.00	904.38	0.04	5,878.22	2,207.60	468.24	\$	2,287.83	
AE38	Tabares Renteria Jovanny Gabriel	Monitor	5,221.35	15	22.38	5,198.97		411.62	0.09	1,012.17	4,186.80	389.99	\$	1,564.80	
AE59	Ledezma Lazcarro Cinthia Nataly	Coordinador Especialidades	8,500.05	15	13.49	8,486.56	0.00	992.59	-0.03	992.56	7,494.00	479.52	\$	479.52	
AE61	Garcia Garcia Rojas Maria Janette Gabri	Terapeuta (interino)Caro		15		0.00	0.00			0.00	0.00	249.73	\$	249.73	
TOTAL DEPARTAMENTO			\$130,121.02		\$0.00	\$327.07	\$129,793.95	\$0.00	\$0.00	\$14,766.61	-\$0.24	\$60,762.95	\$69,031.00	\$7,790.88	\$35,398.15

DEPARTAMENTO 6 AREA TALLERES

AE57	Ramirez Gomez Gabriela	Coordinadora Talleres	8,500.05	15	2.70	8,497.35		992.59	-0.15	1,969.95	6,527.40	479.52	\$	2,392.03	
AT28	Ruiz Castorena Adriana Margarita	Terapeuta (DI)	8,087.10	15		8,087.10		904.38	0.10	4,093.50	3,993.60	468.24	\$	2,287.83	
AT36	Rodriguez Mendez Elizabeth	Terapeuta	7,816.20	15	12.41	7,803.79		846.52	-0.19	1,745.19	6,058.60	460.84	\$	2,219.49	
AT33	Reyes Nava Vanessa Gabriela	Especialista en Terapia de Desarrollo de Habilidades	7,852.05	15		7,852.05		854.17	-0.11	1,757.05	6,095.00	461.82	\$	2,228.53	
AT34	Bañuelos Estrada Cinthya Mayela	Especialista en Terapia de Desarrollo de Habilidades	7,852.05	15	2.49	7,849.56		854.17		1,757.16	6,092.40	461.82	\$	2,228.53	
AT35	Ledezma Valdivia Martin	Especialista en Terapia de Desarrollo de Habilidades	7,852.05	15	2.49	7,849.56		854.17		6,089.16	1,760.40	461.82	\$	2,228.53	
TOTAL DEPARTAMENTO			\$47,959.50		\$0.00	\$20.09	\$47,939.41	\$0.00	\$0.00	\$5,306.00	-\$0.35	\$17,412.01	\$30,527.40	\$2,794.06	\$13,584.94

DEPARTAMENTO 7 AREA ESPECIALIZADA EN AUTISMO

AU01	Tiscareño Padilla Blanca Rubi	Terapeuta en Autismo	4,342.50	15	18.09	4,324.41		316.00	0.02	815.41	3,509.00	365.99	\$	1,343.06	
AU02	Melgoza Gamez Carlos Alberto	Terapeuta en Autismo	4,342.50	15	1.21	4,341.29		316.00	-0.10	815.29	3,526.00	365.99	\$	1,343.06	
AU03	Gomez Flores Claudia Viridiana	Terapeuta en Autismo	4,342.50	15		4,342.50		316.00	-0.09	815.30	3,527.20	365.99	\$	1,343.06	
AU04	Gomez Herrera Karina	Terapeuta en Autismo	4,342.50	15	6.03	4,336.47		316.00	0.08	815.47	3,521.00	365.99	\$	1,343.06	
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	3,000.00	15		3,000.00				345.00	2,655.00	345.74	\$	1,020.74	
AU06	Jimenez Almaraz Liliana	Terapeuta en Autismo	4,342.50	15		4,342.50		316.00	-0.10	315.90	4,026.60	365.99	\$	365.99	
AU07	Romero Santillan Daniela	Terapeuta en Autismo	4,342.50	15		4,342.50		316.00	-0.10	315.90	4,026.60	365.99	\$	365.99	
TOTAL DEPARTAMENTO			\$29,055.00		\$0.00	\$25.33	\$29,029.67	\$0.00	\$0.00	\$1,896.00	-\$0.29	\$4,238.27	\$24,791.40	\$2,541.68	\$7,124.96

TOTALES

351,109.57	0.00	#¡REF!	402.35	350,707.22	0.00	0.00	39,636.67	-0.88	139,222.22	211,485.00	21,264.02	93,581.70
-------------------	-------------	---------------	---------------	-------------------	-------------	-------------	------------------	--------------	-------------------	-------------------	------------------	------------------

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa