

2DA DICIEMBRE 2023

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	DEVOLUCION	DESCUENTO FALTAS Y RETARDOS	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	*OBLIGACIONES PATRONALES*
<b>DEPARTAMENTO 1 DIRECCION GENERAL</b>															
DG01	Méndez González Gabriela Elizabeth	Directora General	24,897.45	15			29,047.03	0.00		5,984.00	0.02	14,847.23	<b>14,199.80</b>	958.17 \$	6,560.09
DG03	Gallo Delgado Edith Gabriela	Asistente de Dirección	6,994.65	15		26.65	8,133.78	0.00		836.67	-0.07	1,640.98	<b>6,492.80</b>	453.03 \$	2,026.82
<b>TOTAL DEPARTAMENTO</b>			<b>\$31,892.10</b>			<b>\$26.65</b>	<b>\$37,180.80</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$6,820.67</b>	<b>-\$0.05</b>	<b>\$16,488.21</b>	<b>\$20,692.59</b>	<b>\$1,411.20</b>	<b>\$8,586.91</b>
<b>DEPARTAMENTO 2 JEFATURA ADMINISTRATIVA</b>															
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	14,691.75	15			17,140.38	0.00		2,875.48	-0.05	7,422.98	<b>9,717.40</b>	670.21 \$	3,975.86
JA48	Tule Aguilar Eduardo Alejandro	Abogado	7,816.20	15		12.41	7,803.79			846.52	0.07	846.59	<b>6,957.20</b>	476.21 \$	476.21
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Admini:	9,820.35	15			11,457.08	0.00		1,624.21	-0.07	4,753.48	<b>6,703.60</b>	532.76 \$	2,742.34
JA08	Martínez Ibarra José de Jesús	Conserje	5,774.40	15			6,736.80	0.00		545.30	0.04	4,096.40	<b>2,640.40</b>	418.60 \$	1,717.84
JA09	Nieves Servin Diego Alberto	Auxiliar de Servicios Generales	5,774.40	15			6,736.80			545.30	0.16	1,943.60	<b>4,793.20</b>	418.60 \$	1,717.84
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,221.35	15			6,091.58			431.68	0.04	3,643.18	<b>2,448.40</b>	402.99 \$	1,577.80
JA47	De la Cruz Santillan Jair	Intendente	5,774.40	15			6,736.80			486.31	0.09	486.40	<b>6,250.40</b>	418.60 \$	418.60
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,221.35	15		9.12	6,082.46			431.68	0.12	3,643.26	<b>2,439.20</b>	402.99 \$	1,577.80
JA42	Rodriguez Ramirez Xochitl	Recepcionista	5,584.20	15			6,514.90			504.73	-0.01	1,646.90	<b>4,868.00</b>	413.23 \$	1,669.68
JA44	V A C A N T E	Auxiliar Administrativo		15			0.00					0.00	<b>0.00</b>	\$	-
JA45	Flores Pozos Julio Cesar	Coordinacion Financiera y Cont	8,500.05	15			9,916.73	0.00		1,265.41	0.01	2,242.93	<b>7,673.80</b>	495.50 \$	2,408.01
JA46	Chavez Arriero Alma Rosa	Auxiliar Administrativo	5,555.10	15			6,480.95	0.00		498.52	-0.01	1,137.35	<b>5,343.60</b>	412.41 \$	1,662.30
<b>TOTAL DEPARTAMENTO</b>			<b>\$79,733.55</b>		<b>#¡REF!</b>	<b>\$21.53</b>	<b>\$91,698.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$10,055.14</b>	<b>\$0.39</b>	<b>\$31,863.07</b>	<b>\$59,835.18</b>	<b>\$5,062.10</b>	<b>\$19,944.28</b>
<b>DEPARTAMENTO 4 AREA MEDICA Y FISICA</b>															
AM13	Alatorre Rea Walter	Medico	8,087.10	15			9,434.95	0.00		1,147.80	0.13	2,077.95	<b>7,357.00</b>	483.85 \$	2,303.44
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Fisico	8,087.10	15		8.99	9,425.96	0.00		1,147.80	-0.06	2,077.76	<b>7,348.20</b>	483.85 \$	2,303.44
AF14	Arriaga Gómez Mariana	Terapeuta (DM)	8,087.10	15		1.28	9,433.67	0.00		1,147.80	0.13	6,023.67	<b>3,410.00</b>	483.85 \$	2,303.44
AF15	Olivares Morales Maria Ursula	Terapeuta Fisico	8,087.10	15			9,434.95			1,147.80	0.13	2,077.95	<b>7,357.00</b>	483.85 \$	2,303.44
<b>TOTAL DEPARTAMENTO</b>			<b>\$32,348.40</b>			<b>\$10.27</b>	<b>\$37,729.53</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,591.20</b>	<b>\$0.33</b>	<b>\$12,257.33</b>	<b>\$25,472.20</b>	<b>\$1,935.40</b>	<b>\$9,213.76</b>
<b>DEPARTAMENTO 5 AREA ESPECIALIDADES</b>															
AE16		Terapeuta (DI)													
AE16	Cantera Ramirez Ana Elizabeth	Terapeuta (DI)	8,087.10	15		7.70	9,427.25			1,147.80	-0.17	2,077.65	<b>7,349.60</b>	483.85 \$	2,303.44
AE17	Chavez Martinez Elba Roxana	Terapeuta (DI)	8,087.10	15			9,434.95			1,147.80	-0.07	2,077.75	<b>7,357.20</b>	483.85 \$	2,303.44
AE42	Rivas Guzman Ana Karen	Jefatura de Operación	12,887.40	15		36.82	14,998.48	0.00		2,358.74	0.09	3,840.88	<b>11,157.60</b>	619.30 \$	3,518.97
AT27	Alvaro Oropeza Anabel	Terapeuta (DM)	8,087.10	15		3.85	9,431.10	0.00		1,147.80	0.04	6,121.90	<b>3,309.20</b>	483.85 \$	2,303.44
AE20	Plascencia González Paola Viridiana	Psicólogo	8,087.10	15		11.55	9,423.40	0.00		1,147.80	-0.01	3,364.00	<b>6,059.40</b>	483.85 \$	2,303.44
AE43	Espinoza Ramirez Jessica	Psicólogo	7,816.20	15		32.26	9,086.64	0.00		1,070.65	-0.07	1,969.44	<b>7,117.20</b>	476.21 \$	2,234.86
AE44	V A C A N T E	Psicólogo					0.00	0.00				0.00	<b>0.00</b>	0.00 \$	-

AE23	Flores Orozco Carolina	Terapeuta (A y L)	8,087.10	15		9,434.95	0.00	1,147.80	0.04	5,834.35	<b>3,600.60</b>	483.85	\$	2,303.44	
AE24	Ortiz Anguiano Nélica Guadalupe	Terapeuta (A y L)	7,008.82	13		8,356.67	0.00	917.48	-0.01	5,834.47	<b>2,522.20</b>	483.85	\$	2,303.44	
AE45	Silva Díaz Angélica Araceli	Trabajador Social	7,816.20	15		9,118.90	0.00	1,070.65	0.09	4,504.50	<b>4,614.40</b>	476.21	\$	2,234.86	
AE26	Navarro Sarabia Diana Cristina	Trabajador Social	8,087.10	15	<b>21.82</b>	9,413.13	0.00	1,147.80	-0.09	3,933.73	<b>5,479.40</b>	483.85	\$	2,303.44	
AE30	González Angulo Karla Angélica	Terapeuta	8,087.10	15		9,434.95	0.00	1,147.80	0.13	2,077.95	<b>7,357.00</b>	483.85	\$	2,303.44	
AE31	Villegas Ramirez Iyari	Terapeuta	8,087.10	15	<b>6.42</b>	9,428.53	0.00	1,147.80	-0.11	6,074.33	<b>3,354.20</b>	483.85	\$	2,303.44	
AE32	Montero Jauregui Maribel	Terapeuta	8,087.10	15		9,434.95	0.00	1,147.80	0.12	5,219.35	<b>4,215.60</b>	483.85	\$	2,303.44	
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta	8,087.10	15	<b>11.55</b>	9,423.40	0.00	1,147.80		6,121.60	<b>3,301.80</b>	483.85	\$	2,303.44	
AE38	Tabares Renteria Jovanny Gabriel	Monitor	5,221.35	15	<b>5.80</b>	6,085.78		431.68	0.04	1,032.18	<b>5,053.60</b>	402.99	\$	1,577.80	
AE59	Ledezma Lazcarro Cinthia Nataly	Coordinador Especialidades	8,500.05	15	<b>12.14</b>	8,487.91	0.00	992.59	0.12	992.71	<b>7,495.20</b>	495.50	\$	495.50	
<b>TOTAL DEPARTAMENTO</b>			<b>\$130,121.02</b>		<b>\$0.00</b>	<b>\$149.91</b>	<b>\$150,420.99</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$18,319.79</b>	<b>\$0.14</b>	<b>\$61,076.79</b>	<b>\$89,344.20</b>	<b>\$7,792.56</b>	<b>\$35,399.83</b>

**DEPARTAMENTO 6 AREA TALLERES**

AE57	Ramirez Gomez Gabriela	Coordinadora Talleres	8,500.05	15		9,916.73		1,265.39	0.03	2,242.93	<b>7,673.80</b>	495.50	\$	2,408.01	
AT28	Ruiz Castorena Adriana Margarita	Terapeuta (DI)	8,087.10	15	<b>16.69</b>	9,418.26		1,147.80	-0.16	4,336.66	<b>5,081.60</b>	483.85	\$	2,303.44	
AT36	Rodriguez Mendez Elizabeth	Terapeuta	7,816.20	15	<b>18.61</b>	9,100.29		1,070.65	-0.02	1,969.49	<b>7,130.80</b>	476.21	\$	2,234.86	
AT33	Reyes Nava Vanessa Gabriela	Especialista en Terapia de Desarrollo de Habilidades	7,852.05	15		9,160.73		1,080.86	-0.12	1,983.73	<b>7,177.00</b>	477.22	\$	2,243.93	
AT34	Bañuelos Estrada Cinthya Mayela	Especialista en Terapia de Desarrollo de Habilidades	7,852.05	15	<b>44.87</b>	9,115.86		1,080.86	0.01	1,983.86	<b>7,132.00</b>	477.22	\$	2,243.93	
AT35	Ledezma Valdivia Martin	Especialista en Terapia de Desarrollo de Habilidades	7,852.05	15	<b>4.99</b>	9,155.74		1,080.86	0.09	5,815.94	<b>3,339.80</b>	477.22	\$	2,243.93	
<b>TOTAL DEPARTAMENTO</b>			<b>\$47,959.50</b>		<b>\$0.00</b>	<b>\$85.16</b>	<b>\$55,867.59</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$6,726.42</b>	<b>-\$0.17</b>	<b>\$18,332.61</b>	<b>\$37,534.98</b>	<b>\$2,887.22</b>	<b>\$13,678.10</b>

**DEPARTAMENTO 7 AREA ESPECIALIZADA EN AUTISMO**

AU01	Tiscareño Padilla Blanca Rubi	Terapeuta en Autismo	4,342.50	15	<b>53.08</b>	5,013.17		316.00	-0.02	815.37	<b>4,197.80</b>	378.19	\$	1,355.26	
AU02	Melgoza Gamez Carlos Alberto	Terapeuta en Autismo	4,342.50	15	<b>10.86</b>	5,055.39		316.00		815.39	<b>4,240.00</b>	378.19	\$	1,355.26	
AU03	Gomez Flores Claudia Viridiana	Terapeuta en Autismo	4,342.50	15	<b>9.65</b>	5,056.60		316.00	0.01	815.40	<b>4,241.20</b>	378.19	\$	1,355.26	
AU04	Gomez Herrera Karina	Terapeuta en Autismo	4,342.50	15	<b>10.86</b>	5,055.39		316.00		815.39	<b>4,240.00</b>	378.19	\$	1,355.26	
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	3,000.00	15		3,500.00				345.00	<b>3,155.00</b>	357.27	\$	1,032.27	
AU06	Jimenez Almaraz Liliana	Terapeuta en Autismo	4,342.50	15	<b>31.36</b>	5,034.89		316.00	-0.11	315.89	<b>4,719.00</b>	378.19	\$	378.19	
AU07	Romero Santillan Daniela	Terapeuta en Autismo	4,342.50	15		4,342.50		316.00	-0.10	315.90	<b>4,026.60</b>	378.19	\$	378.19	
<b>TOTAL DEPARTAMENTO</b>			<b>\$29,055.00</b>		<b>\$0.00</b>	<b>\$115.81</b>	<b>\$33,057.94</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,896.00</b>	<b>-\$0.22</b>	<b>\$4,238.34</b>	<b>\$28,819.60</b>	<b>\$2,626.41</b>	<b>\$7,209.69</b>

**TOTALES**

<b>351,109.57</b>	<b>0.00</b>	<b>#¡REF!</b>	<b>409.33</b>	<b>405,955.09</b>	<b>0.00</b>	<b>0.00</b>	<b>48,409.22</b>	<b>0.42</b>	<b>144,256.35</b>	<b>261,698.74</b>	<b>21,714.89</b>	<b>94,032.57</b>
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JERONIMO SANCHEZ GARCIA  
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ  
Directora Administrativa