



1RA ENERO 2024

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	DEVOLUCION	DESCUENTO FALTAS Y RETARDOS	*TOTAL* *PERCEPCIONES*	Subsidio al empleo	I.S.R.	I.S.R. (sp)	ISR A COMPENSAR	AJUSTE AL NETO	*TOTAL* *DEDUCCIONES*	*NETO A PAGAR*	IMSS PATRONAL	*OBLIGACIONES PATRONALES*
DEPARTAMENTO 1 DIRECCION GENERAL																
DG01	Méndez González Gabriela Elizabeth	Directora General	24,897.45	15			24,897.45	0.00		4,739.13		-0.09	13,602.25	11,295.20	958.16	\$ 6,560.08
DG03	Gallo Delgado Edith Gabriela	Asistente de Dirección	6,994.65	15		2.22	6,992.43	0.00		777.27		-0.02	1,581.63	5,410.80	453.02	\$ 2,026.81
TOTAL DEPARTAMENTO			\$31,892.10			\$2.22	\$31,889.88	\$0.00	\$0.00	\$5,516.40		-\$0.11	\$15,183.88	\$16,706.00	\$1,411.18	\$8,586.89
DEPARTAMENTO 2 JEFATURA ADMINISTRATIVA																
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	14,691.75	15			14,691.75	0.00		2,315.13		0.07	6,862.75	7,829.00	670.20	\$ 3,975.85
JA48	Tule Aguilar Eduardo Alejandro	Abogado	7,816.20	15		21.09	7,795.11			846.52		-0.01	846.51	6,948.60	476.20	\$ 476.20
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administ	9,820.35	15			9,820.35	0.00		1,274.60	-263.38	0.19	4,140.75	5,679.60	532.75	\$ 2,742.33
JA08	Martínez Ibarra José de Jesús	Conserje	5,774.40	15			5,774.40	0.00		504.08		0.06	4,055.20	1,719.20	418.59	\$ 1,717.83
JA09	Nieves Servin Diego Alberto	Auxiliar de Servicios Generales	5,774.40	15			5,774.40			486.31	-21.87	0.02	1,862.60	3,911.80	418.59	\$ 1,717.83
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,221.35	15		58.84	5,162.51			702.65			3,914.11	1,248.40	402.98	\$ 1,577.79
JA47	De la Cruz Santillan Jair	Intendente	5,774.40	15		35.75	5,738.65			486.31		-0.06	486.25	5,252.40	418.59	\$ 418.59
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,221.35	15		14.92	5,206.43			739.11		-0.14	3,950.43	1,256.00	402.98	\$ 1,577.79
JA42	Rodriguez Ramirez Xochitl	Recepcionista	5,584.20	15			5,584.20			455.88	-88.88	0.02	1,509.20	4,075.00	413.23	\$ 1,669.68
JA44	V A C A N T E	Auxiliar Administrativo		15			0.00						0.00	0.00		\$ -
JA45	Flores Pozos Julio Cesar	Coordinacion Financiera y Contal	8,500.05	15			8,500.05	0.00		992.59		-0.05	1,970.05	6,530.00	495.50	\$ 2,408.01
JA46	Chavez Arriero Alma Rosa	Auxiliar Administrativo	5,555.10	15			5,555.10	0.00		451.22	-83.46	0.10	1,006.70	4,548.40	412.41	\$ 1,662.30
TOTAL DEPARTAMENTO			\$79,733.55		#¡REF!	\$130.60	\$79,602.95	\$0.00	\$0.00	\$9,254.40	-\$457.59	\$0.20	\$30,604.55	\$48,998.40	\$5,062.02	\$19,944.20
DEPARTAMENTO 4 AREA MEDICA Y FISICA																
AM13	Alatorre Rea Walter	Medico	5,930.54	11			5,930.54	0.00		511.29	-263.39	0.02	1,177.94	4,752.60	483.85	\$ 2,303.44
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Fisico	8,087.10	15		21.82	8,065.28	0.00		904.38	-263.39	-0.13	1,570.88	6,494.40	483.85	\$ 2,303.44
AF14	Arriaga Gómez Mariana	Terapeuta (DM)	8,087.10	15		2.57	8,084.53	0.00		904.38	-263.39		5,516.73	2,567.80	483.85	\$ 2,303.44
AF15	Olivares Morales Maria Ursula	Terapeuta Fisico	8,087.10	15			8,087.10			904.38	-263.39	-0.11	1,570.90	6,516.20	483.85	\$ 2,303.44
TOTAL DEPARTAMENTO			\$30,191.84			\$24.39	\$30,167.45	\$0.00	\$0.00	\$3,224.43	-\$1,053.56	-\$0.22	\$9,836.45	\$20,331.00	\$1,935.40	\$9,213.76
DEPARTAMENTO 5 AREA ESPECIALIDADES																
AE16		Terapeuta (DI)														
AE16	Cantera Ramirez Ana Elizabeth	Terapeuta (DI)	8,087.10	15			8,087.10			904.38	-263.39	0.09	1,571.10	6,516.00	483.85	\$ 2,303.44
AE17	Chavez Martinez Elba Roxana	Terapeuta (DI)	8,087.10	15		16.69	8,070.41			904.38	-263.39		1,571.01	6,499.40	483.85	\$ 2,303.44
AE42	Rivas Guzman Ana Karen	Jefatura de Operación	12,887.40	15		57.28	12,830.12	0.00		1,929.72	-263.39	-0.06	3,148.32	9,681.80	619.29	\$ 3,518.96
AT27	Alvaro Oropeza Anabel	Terapeuta (DM)	8,087.10	15			8,087.10	0.00		904.38	-266.62	-0.12	5,611.70	2,475.40	483.85	\$ 2,303.44
AE20	Plascencia González Paola Viridiana	Psicólogo	8,087.10	15			8,087.10	0.00		904.38	-263.39	-0.10	2,857.10	5,230.00	483.85	\$ 2,303.44
AE43	Espinoza Ramirez Jessica	Psicólogo	7,816.20	15		29.78	7,786.42	0.00		846.52	-263.46	0.10	1,482.02	6,304.40	476.20	\$ 2,234.85
AE44	V A C A N T E	Psicólogo					0.00	0.00					0.00	0.00	0.00	\$ -

AE23	Flores Orozco Carolina	Terapeuta (A y L)	8,087.10	15	24.39	8,062.71	0.00	904.38		0.02	5,590.91	2,471.80	483.85	\$	2,303.44	
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta (A y L)	8,087.10	15	8.99	8,078.11	0.00	904.38	-285.17	0.10	5,536.31	2,541.80	483.85	\$	2,303.44	
AE45	Silva Díaz Angélica Araceli	Trabajador Social	7,816.20	15		7,816.20	0.00	846.52	-421.44	0.06	1,324.00	6,492.20	476.20	\$	2,234.85	
AE26	Navarro Sarabia Diana Cristina	Trabajador Social	8,087.10	15	39.79	8,047.31	0.00	904.38	-263.39	0.10	3,427.11	4,620.20	483.85	\$	2,303.44	
AE30	González Angulo Karla Angélica	Terapeuta	8,087.10	15	24.39	8,062.71	0.00	904.38	-904.38	-0.11	929.91	7,132.80	483.85	\$	2,303.44	
AE31	Villegas Ramirez Iyari	Terapeuta	8,087.10	15	5.13	8,081.97	0.00	904.38	-269.85		5,561.17	2,520.80	483.85	\$	2,303.44	
AE32	Montero Jauregui Maribel	Terapeuta	8,087.10	15		8,087.10	0.00	904.38		-0.11	4,975.70	3,111.40	483.85	\$	2,303.44	
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta	8,087.10	15		8,087.10	0.00	904.38	-263.39	-0.09	5,614.70	2,472.40	483.85	\$	2,303.44	
AE38	Tabares Renteria Jovanny Gabriel	Monitor	5,221.35	15		5,221.35		638.57		-0.08	1,238.95	3,982.40	402.98	\$	1,577.79	
AE59	Ledezma Lazcarro Cinthia Nataly	Coordinador Especialidades	8,500.05	15	10.79	8,489.26	0.00	992.59		-0.13	992.46	7,496.80	495.50	\$	495.50	
TOTAL DEPARTAMENTO			\$131,199.30		\$0.00	\$217.23	\$130,982.07	\$0.00	\$0.00	\$15,202.10	-\$3,991.26	-\$0.33	\$51,432.47	\$79,549.60	\$7,792.52	\$35,399.79
DEPARTAMENTO 6 AREA TALLERES																
AE57	Ramirez Gomez Gabriela	Coordinadora Talleres	8,500.05	15		8,500.05		992.59	-263.47	0.02	1,706.65	6,793.40	495.50	\$	2,408.01	
AT28	Ruiz Castorena Adriana Margarita	Terapeuta (DI)	8,087.10	15	12.84	8,074.26		904.38	-263.39	0.05	3,830.06	4,244.20	483.85	\$	2,303.44	
AT36	Rodriguez Mendez Elizabeth	Terapeuta	7,816.20	15	13.65	7,802.55		846.52	-293.31	0.08	1,452.15	6,350.40	476.20	\$	2,234.85	
AT33	Reyes Nava Vanessa Gabriela	Especialista en Terapia de Desarrollo de Habilidades	7,852.05	15		7,852.05		854.17	-263.36	0.05	1,493.85	6,358.20	477.22	\$	2,243.93	
AT34	Bañuelos Estrada Cinthya Mayela	Especialista en Terapia de Desarrollo de Habilidades	5,758.17	11		5,758.17		483.72	-274.14		1,112.57	4,645.60	477.22	\$	2,243.93	
AT35	Ledezma Valdivia Martin	Especialista en Terapia de Desarrollo de Habilidades	7,852.05	15	1.25	7,850.80		854.17	-263.37	0.01	5,325.80	2,525.00	477.22	\$	2,243.93	
TOTAL DEPARTAMENTO			\$45,865.62		\$0.00	\$27.74	\$45,837.88	\$0.00	\$0.00	\$4,935.55	-\$1,621.04	\$0.21	\$14,921.08	\$30,916.80	\$2,887.21	\$13,678.09
DEPARTAMENTO 7 AREA ESPECIALIZADA EN AUTISMO																
AU01	Tiscareño Padilla Blanca Rubi	Terapeuta en Autismo	4,342.50	15	2.41	4,340.09		316.00	-50.04	-0.06	765.29	3,574.80	378.19	\$	1,355.26	
AU02	Melgoza Gamez Carlos Alberto	Terapeuta en Autismo	4,342.50	15		4,342.50		316.00	-50.04	-0.05	765.30	3,577.20	378.19	\$	1,355.26	
AU03	Gomez Flores Claudia Viridiana	Terapeuta en Autismo	4,342.50	15		4,342.50		316.00	-50.04	0.15	765.50	3,577.00	378.19	\$	1,355.26	
AU04	Gomez Herrera Karina	Terapeuta en Autismo	4,342.50	15	22.92	4,319.58		316.00	-50.04	0.03	765.38	3,554.20	378.19	\$	1,355.26	
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	3,000.00	15		3,000.00		852.25		-0.05	1,626.20	1,373.80	360.07	\$	1,035.07	
AU06	Jimenez Almaraz Liliana	Terapeuta en Autismo	4,342.50	15	7.24	4,335.26		316.00		0.06	316.06	4,019.20	378.19	\$	378.19	
AU07	Romero Santillan Daniela	Terapeuta en Autismo	4,342.50	15		4,342.50		316.00		0.10	316.10	4,026.40	378.19	\$	378.19	
TOTAL DEPARTAMENTO			\$29,055.00		\$0.00	\$32.57	\$29,022.43	\$0.00	\$0.00	\$2,748.25	-\$200.16	\$0.18	\$5,319.83	\$23,702.60	\$2,629.21	\$7,212.49
TOTALES			347,937.41	0.00	#¡REF!	434.75	347,502.66	0.00	0.00	40,881.13	-7,323.61	-0.07	127,298.26	220,204.40	21,717.54	94,035.22

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa