

2DA ENERO 2024

| Código                           | Empleado                            | Nombramiento                           | Sueldo             | DIAS LABORADOS | DEVOLUCION | DESCUENTO FALTAS Y RETARDOS | *TOTAL* PERCEPCIONES* | Subsidio al empleo | I.S.R.        | I.S.R. (sp)       | ISR A COMPENSAR | AJUSTE AL NETO | *TOTAL* DEDUCCIONES* | *NETO A PAGAR*     | IMSS PATRONAL     | *OBLIGACIONES PATRONALES* |
|----------------------------------|-------------------------------------|--|--------------------|----------------|------------|-----------------------------|-----------------------|--------------------|---------------|-------------------|-----------------|----------------|----------------------|--------------------|-------------------|---------------------------|
| DEPARTAMENTO 1 DIRECCION GENERAL |                                     |  |                    |                |            |                             |                       |                    |               |                   |                 |                |                      |                    |                   |                           |
| DG01                             | Méndez González Gabriela Elizabeth  | Directora General                      | 24,897.45          | 15             |            |                             | 24,897.45             | 0.00               |               | 4,739.13          |                 | 0.11           | 13,602.45            | 11,295.00          | 958.17            | \$ 6,560.09               |
| DG03                             | Gallo Delgado Edith Gabriela        | Asistente de Dirección                 | 6,994.65           | 15             |            | 13.32                       | 6,981.33              | 0.00               |               | 693.30            |                 | 0.05           | 1,497.73             | 5,483.60           | 453.03            | \$ 2,026.82               |
| TOTAL DEPARTAMENTO               |                                     |  | <b>\$31,892.10</b> |                |            | <b>\$13.32</b>              | <b>\$31,878.78</b>    | <b>\$0.00</b>      | <b>\$0.00</b> | <b>\$5,432.43</b> |                 | <b>\$0.16</b>  | <b>\$15,100.18</b>   | <b>\$16,778.60</b> | <b>\$1,411.20</b> | <b>\$8,586.91</b>         |
| JA04                             | Loera Gonzalez Gabriela Marisol     | Direccion Administrativa               | 14,691.75          | 15             |            |                             | 14,691.75             | 0.00               |               | 2,315.13          |                 | 0.07           | 6,862.75             | 7,829.00           | 670.21            | \$ 3,975.86               |
| JA48                             | Tule Aguilar Eduardo Alejandro      | Abogado                                | 7,816.20           | 15             |            | 27.29                       | 7,788.91              |                    |               | 846.52            |                 | -0.01          | 846.51               | 6,942.40           | 476.21            | \$ 476.21                 |
| JA06                             | Sanchez Garcia Jeronimo             | Jefatura de Vinculacion Administrativa | 9,820.35           | 15             |            |                             | 9,820.35              | 0.00               |               | 1,274.60          |                 | -0.19          | 4,403.75             | 5,416.60           | 532.76            | \$ 2,742.34               |
| JA08                             | Martínez Ibarra José de Jesús       | Conserje                               | 5,774.40           | 15             |            |                             | 5,774.40              | 0.00               |               | 486.31            |                 | -0.17          | 4,037.20             | 1,737.20           | 418.60            | \$ 1,717.84               |
| JA09                             | Nieves Servin Diego Alberto         | Auxiliar de Servicios Generales        | 5,774.40           | 15             |            |                             | 5,774.40              |                    |               | 486.31            |                 | -0.18          | 1,595.00             | 4,179.40           | 418.60            | \$ 1,717.84               |
| JA10                             | Zúñiga Reynaga Yolanda              | Auxiliar General                       | 5,221.35           | 15             |            |                             | 5,221.35              |                    |               | 411.62            |                 | 0.07           | 3,623.15             | 1,598.20           | 402.99            | \$ 1,577.80               |
| JA47                             | De la Cruz Santillan Jair           | Intendente                             | 5,774.40           | 15             |            |                             | 5,774.40              |                    |               | 486.31            |                 | 0.09           | 486.40               | 5,288.00           | 418.60            | \$ 418.60                 |
| JA40                             | Perez Gonzalez Maria Laura          | Auxiliar General                       | 4,873.26           | 14             |            | 4.97                        | 4,868.29              |                    |               | 373.75            |                 | 0.08           | 3,585.29             | 1,283.00           | 402.99            | \$ 1,577.80               |
| JA42                             | Rodríguez Ramirez Xochitl           | Recepcionista                          | 5,584.20           | 15             |            |                             | 5,584.20              |                    |               | 455.88            |                 | 0.14           | 1,598.20             | 3,986.00           | 413.23            | \$ 1,669.68               |
| JA44                             | V A C A N T E                       | Auxiliar Administrativo                |                    | 15             |            |                             | 0.00                  |                    |               |                   |                 |                | 0.00                 | 0.00               |                   | \$ -                      |
| JA45                             | Flores Pozos Julio Cesar            | Coordinacion Financiera y Contable     | 8,500.05           | 15             |            |                             | 8,500.05              | 0.00               |               | 992.59            |                 | -0.05          | 1,970.05             | 6,530.00           | 495.50            | \$ 2,408.01               |
| JA46                             | Chavez Arriero Alma Rosa            | Auxiliar Administrativo                | 5,184.76           | 14             |            |                             | 5,184.76              | 0.00               |               | 407.64            |                 | -0.12          | 1,046.36             | 4,138.40           | 412.41            | \$ 1,662.30               |
| TOTAL DEPARTAMENTO               |                                     |  | <b>\$79,015.12</b> |                | #¡REF!     | <b>\$32.26</b>              | <b>\$78,982.86</b>    | <b>\$0.00</b>      | <b>\$0.00</b> | <b>\$8,536.66</b> | <b>\$0.00</b>   | <b>-\$0.27</b> | <b>\$30,054.66</b>   | <b>\$48,928.20</b> | <b>\$5,062.10</b> | <b>\$19,944.28</b>        |
| AM13                             | Alatorre Rea Walter                 | Medico                                 | 8,087.10           | 15             |            |                             | 8,087.10              | 0.00               |               | 904.38            |                 | -0.10          | 1,834.30             | 6,252.80           | 483.85            | \$ 2,303.44               |
| AF12                             | Rivas Tejeda Carlos Alberto         | Terapeuta Fisico                       | 8,087.10           | 15             |            | 11.55                       | 8,075.55              | 0.00               |               | 904.38            |                 | 0.15           | 1,834.55             | 6,241.00           | 483.85            | \$ 2,303.44               |
| AF14                             | Arriaga Gómez Mariana               | Terapeuta (DM)                         | 8,087.10           | 15             |            | 1.28                        | 8,085.82              | 0.00               |               | 904.38            |                 | -0.10          | 5,780.02             | 2,305.80           | 483.85            | \$ 2,303.44               |
| AF15                             | Olivares Morales Maria Ursula       | Terapeuta Fisico                       | 8,087.10           | 15             |            |                             | 8,087.10              |                    |               | 904.38            |                 | 0.10           | 1,834.50             | 6,252.60           | 483.85            | \$ 2,303.44               |
| TOTAL DEPARTAMENTO               |                                     |  | <b>\$32,348.40</b> |                |            | <b>\$12.83</b>              | <b>\$32,335.57</b>    | <b>\$0.00</b>      | <b>\$0.00</b> | <b>\$3,617.52</b> | <b>\$0.00</b>   | <b>\$0.05</b>  | <b>\$11,283.37</b>   | <b>\$21,052.20</b> | <b>\$1,935.40</b> | <b>\$9,213.76</b>         |
| AE16                             | Cantera Ramirez Ana Elizabeth       | Terapeuta (DI)                         | 8,087.10           | 15             |            |                             | 8,087.10              |                    |               | 904.38            |                 | -0.10          | 1,834.30             | 6,252.80           | 483.85            | \$ 2,303.44               |
| AE17                             | Chavez Martínez Elba Roxana         | Terapeuta (DI)                         | 8,087.10           | 15             |            | 24.35                       | 8,062.75              |                    |               | 904.38            |                 | -0.05          | 1,834.35             | 6,228.40           | 483.85            | \$ 2,303.44               |
| AE42                             | Rivas Guzman Ana Karen              | Jefatura de Operación                  | 12,887.40          | 15             |            | 28.64                       | 12,858.76             | 0.00               |               | 1,929.72          |                 | -0.01          | 3,411.76             | 9,447.00           | 619.30            | \$ 3,518.97               |
| AT27                             | Alvaro Oropeza Anabel               | Terapeuta (DM)                         | 8,087.10           | 15             |            |                             | 8,087.10              | 0.00               |               | 904.38            |                 | 0.06           | 5,878.50             | 2,208.60           | 483.85            | \$ 2,303.44               |
| AE20                             | Plascencia González Paola Viridiana | Psicólogo                              | 8,087.10           | 15             |            | 5.13                        | 8,081.97              | 0.00               |               | 904.38            |                 | -0.02          | 3,120.57             | 4,961.40           | 483.85            | \$ 2,303.44               |
| AE43                             | Espinoza Ramirez Jessica            | Psicólogo                              | 7,816.20           | 15             |            | 31.02                       | 7,785.18              | 0.00               |               | 846.52            |                 |                | 1,745.38             | 6,039.80           | 476.21            | \$ 2,234.86               |
| AE44                             | V A C A N T E                       | Psicólogo                              |                    |                |            |                             | 0.00                  | 0.00               |               |                   |                 |                | 0.00                 | 0.00               | 0.00              | \$ -                      |
| AE23                             | Flores Orozco Carolina              | Terapeuta (A y L)                      | 8,087.10           | 15             |            | 12.84                       | 8,074.26              | 0.00               |               | 904.38            |                 | -0.03          | 5,590.86             | 2,483.40           | 483.85            | \$ 2,303.44               |
| AE24                             | Ortiz Anguiano Nélica Guadalupe     | Terapeuta (A y L)                      | 8,087.10           | 15             |            | 7.70                        | 8,079.40              | 0.00               |               | 904.38            |                 | 0.02           | 5,821.40             | 2,258.00           | 483.85            | \$ 2,303.44               |
| AE45                             | Silva Díaz Angélica Araceli         | Trabajador Social                      | 7,816.20           | 15             |            |                             | 7,816.20              | 0.00               |               | 846.52            |                 | 0.02           | 1,745.40             | 6,070.80           | 476.21            | \$ 2,234.86               |
| AE26                             | Navarro Sarabia Diana Cristina      | Trabajador Social                      | 8,087.10           | 15             |            | 6.42                        | 8,080.68              | 0.00               |               | 904.38            |                 | 0.08           | 3,690.48             | 4,390.20           | 483.85            | \$ 2,303.44               |
| AE30                             | González Angulo Karla Angélica      | Terapeuta                              | 8,087.10           | 15             |            | 10.27                       | 8,076.83              | 0.00               |               | 904.38            | -904.38         | 0.01           | 930.03               | 7,146.80           | 483.85            | \$ 2,303.44               |
| AE31                             | Villegas Ramirez Iyari              | Terapeuta                              | 8,087.10           | 15             |            | 8.99                        | 8,078.11              | 0.00               |               | 904.38            |                 | 0.09           | 5,831.11             | 2,247.00           | 483.85            | \$ 2,303.44               |
| AE32                             | Montero Jauregui Maribel            | Terapeuta                              | 8,087.10           | 15             |            | 2.57                        | 8,084.53              | 0.00               |               | 904.38            |                 | 0.12           | 4,975.93             | 3,108.60           | 483.85            | \$ 2,303.44               |
| AE36                             | Gutierrez Rodriguez Pamela Areli    | Terapeuta                              | 8,087.10           | 15             |            | 11.55                       | 8,075.55              | 0.00               |               | 904.38            |                 | -0.03          | 5,878.15             | 2,197.40           | 483.85            | \$ 2,303.44               |
| AE38                             | Tabares Rentería Jovanny Gabriel    | Monitor                                | 5,221.35           | 15             |            | 6.63                        | 5,214.72              |                    |               | 411.62            |                 | 0.04           | 1,012.12             | 4,202.60           | 402.99            | \$ 1,577.80               |
| AE59                             | Ledezma Lazcarro Cinthia Nataly     | Coordinador Especialidades             | 8,500.05           | 15             |            | 190.24                      | 8,309.81              | 0.00               |               | 992.59            |                 | 0.02           | 992.61               | 7,317.20           | 495.50            | \$ 495.50                 |

|                    |                                  |  |                     |               |                 |                     |                   |               |                    |                  |                |                    |                    |                   |                    |                  |
|--------------------|----------------------------------|--|---------------------|---------------|-----------------|---------------------|-------------------|---------------|--------------------|------------------|----------------|--------------------|--------------------|-------------------|--------------------|------------------|
| TOTAL DEPARTAMENTO |                                  |  | <b>\$131,199.30</b> | <b>\$0.00</b> | <b>\$346.35</b> | <b>\$130,852.95</b> | <b>\$0.00</b>     | <b>\$0.00</b> | <b>\$14,975.15</b> | <b>-\$904.38</b> | <b>\$0.22</b>  | <b>\$54,292.95</b> | <b>\$76,560.00</b> | <b>\$7,792.56</b> | <b>\$35,399.83</b> |                  |
| AE57               | Ramirez Gomez Gabriela           | Coordinadora Talleres                                | 8,500.05            | 15            |                 | 8,500.05            |                   |               | 992.59             |                  | -0.05          | 2,621.05           | <b>5,879.00</b>    | 495.50            | \$                 | 2,408.01         |
| AT28               | Ruiz Castorena Adriana Margarita | Terapeuta (DI)                                       | 8,087.10            | 15            | <b>17.97</b>    | 8,069.13            |                   |               | 904.38             |                  | 0.13           | 4,093.53           | <b>3,975.60</b>    | 483.85            | \$                 | 2,303.44         |
| AT36               | Rodriguez Mendez Elizabeth       | Terapeuta  | 7,816.20            | 15            | <b>2.48</b>     | 7,813.72            |                   |               | 846.52             |                  | -0.06          | 1,745.32           | <b>6,068.40</b>    | 476.21            | \$                 | 2,234.86         |
| AT33               | Reyes Nava Vanessa Gabriela      | Especialista en Terapia de Desarrollo de Habilidades | 7,852.05            | 15            |                 | 7,852.05            |                   |               | 854.17             |                  | 0.09           | 1,757.25           | <b>6,094.80</b>    | 477.22            | \$                 | 2,243.93         |
| AT34               | Bañuelos Estrada Cinthya Mayela  | Especialista en Terapia de Desarrollo de Habilidades | 7,852.05            | 15            | <b>33.65</b>    | 7,818.40            |                   |               | 854.17             |                  | -0.16          | 1,757.00           | <b>6,061.40</b>    | 477.22            | \$                 | 2,243.93         |
| AT35               | Ledezma Valdivia Martin          | Especialista en Terapia de Desarrollo de Habilidades | 7,852.05            | 15            | <b>24.93</b>    | 7,827.12            |                   |               | 854.17             |                  | -0.04          | 5,589.12           | <b>2,238.00</b>    | 477.22            | \$                 | 2,243.93         |
| TOTAL DEPARTAMENTO |                                  |  | <b>\$47,959.50</b>  | <b>\$0.00</b> | <b>\$79.03</b>  | <b>\$47,880.47</b>  | <b>\$0.00</b>     | <b>\$0.00</b> | <b>\$5,306.00</b>  | <b>\$0.00</b>    | <b>-\$0.09</b> | <b>\$17,563.27</b> | <b>\$30,317.20</b> | <b>\$2,887.22</b> | <b>\$13,678.10</b> |                  |
| AU01               | Tiscareño Padilla Blanca Rubi    | Terapeuta en Autismo                                 | 4,342.50            | 15            | <b>65.14</b>    | 4,277.36            |                   |               | 316.00             |                  | -0.03          | 815.36             | <b>3,462.00</b>    | 378.19            | \$                 | 1,355.26         |
| AU02               | Melgoza Gamez Carlos Alberto     | Terapeuta en Autismo                                 | 4,342.50            | 15            | <b>9.65</b>     | 4,332.85            |                   |               | 316.00             |                  | 0.06           | 815.45             | <b>3,517.40</b>    | 378.19            | \$                 | 1,355.26         |
| AU03               | Gomez Flores Claudia Viridiana   | Terapeuta en Autismo                                 | 4,342.50            | 15            |                 | 4,342.50            |                   |               | 316.00             |                  | -0.09          | 815.30             | <b>3,527.20</b>    | 378.19            | \$                 | 1,355.26         |
| AU04               | Gomez Herrera Karina             | Terapeuta en Autismo                                 | 4,342.50            | 15            | <b>9.65</b>     | 4,332.85            |                   |               | 316.00             |                  | -0.14          | 815.25             | <b>3,517.60</b>    | 378.19            | \$                 | 1,355.26         |
| AU05               | Aguilar Mariscal Sara Paola      | Auxiliar General                                     | 3,000.00            | 15            |                 | 3,000.00            |                   |               |                    |                  |                | 774.00             | <b>2,226.00</b>    | 360.07            | \$                 | 1,035.07         |
| AU06               | Jimenez Almaraz Liliana          | Terapeuta en Autismo                                 | 4,342.50            | 15            | <b>1.21</b>     | 4,341.29            |                   |               | 316.00             |                  | -0.11          | 315.89             | <b>4,025.40</b>    | 378.19            | \$                 | 378.19           |
| AU07               | Romero Santillan Daniela         | Terapeuta en Autismo                                 | 4,342.50            | 15            | <b>42.22</b>    | 4,300.28            |                   |               | 316.00             |                  | -0.12          | 315.88             | <b>3,984.40</b>    | 378.19            | \$                 | 378.19           |
| TOTAL DEPARTAMENTO |                                  |  | <b>\$29,055.00</b>  | <b>\$0.00</b> | <b>\$127.87</b> | <b>\$28,927.13</b>  | <b>\$0.00</b>     | <b>\$0.00</b> | <b>\$1,896.00</b>  | <b>\$0.00</b>    | <b>-\$0.43</b> | <b>\$4,667.13</b>  | <b>\$24,260.00</b> | <b>\$2,629.21</b> | <b>\$7,212.49</b>  |                  |
| <b>TOTALES</b>     |                                  |  | <b>351,469.42</b>   | <b>0.00</b>   | <b>#¡REF!</b>   | <b>611.66</b>       | <b>350,857.76</b> | <b>0.00</b>   | <b>0.00</b>        | <b>39,763.76</b> | <b>-904.38</b> | <b>-0.36</b>       | <b>132,961.56</b>  | <b>217,896.20</b> | <b>21,717.69</b>   | <b>94,035.37</b> |

JERONIMO SANCHEZ GARCIA  
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ  
Directora Administrativa