TLAO CENDI

1RA NOVIEMBRE 2024

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P.H.	PRESTAMO LIQUIDEZ MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	PORCIENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACIONES A PENSIONES	"TOTAL" PERCEPCIONES	Subsidio al empleo	I.S.R.	I.S.R. (isp)	AJUSTE AL NETO	Pensiones del Estado	APORTACIÓN A VOLUNTARIO A SEDUM	"TOTAL" DEDUCCIONES	"NETO A PAGAR"	IMSS PATRONAL	CUOTAS A PENSIONES (IPE,LAS 11.5%,RAS 4.5% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	"OBLIGACIONES PATRONALES"
DEPARTAMENTO 1	DIRECCION GENERAL																									
DG04	Esparza Andrade Mayra Beatriz	Directora General	24,897.45	15										24,897.45	0.00		4,729.13	-0.09	2,863.21		7,602.21	17,295.20	938.78	5,103.97	497.95	$ 6,540.70
DG05	Canaro Martinez Arcelia Citlalli	Asistente de Dirección	7,274.40	15										7,274.40	0.00		743.43	0.01	836.58		1,580.00	5,694.40	457.57	1,491.25	145.49	$ 2,094.31
TOTAL DEPARTAMENTO			$ 32,171.85		$ -								$ -	$ -	$ 32,171.85	$ -	$ -	$ 5,482.56	-$ 0.08	$ 3,699.77		$ 9,182.25	$ 22,989.60	$ 1,396.35	$ 6,595.22	$ 643.44	$ 8,635.01
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																									
JA04	Lozera Gonzalez Gabriela Marisol	Direccion Administrativa	14,691.75	15										14,691.75	0.00		2,315.13	0.07	1,689.55		4,004.75	10,687.00	660.10	3,011.81	293.84	$ 3,865.75
JA51	Martinez Flores Juan Ignacio	Abogado	8,128.80	15	3,941.00									8,128.80			913.29	0.10	934.81		5,789.20	2,339.60	480.89	1,666.40	162.58	$ 2,309.87
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	9,820.35	15								4.68		9,815.67	0.00		1,274.60	0.13	1,129.38		2,404.07	7,411.60	527.09	2,013.17	196.41	$ 2,736.67
JA08	Martinez Ibarra Jose de Jesús	Conserje	6,005.40	15	3,003.00									6,005.40	0.00		523.27	0.11	690.62		4,217.00	1,788.40	422.92	1,231.11	120.11	$ 1,774.14
JA09	Nieves Servin Diego Alberto	Auxiliar de Servicios Generales	6,005.40	15	859.85									6,005.40			523.27	0.06	690.62		2,073.80	3,931.60	422.92	1,231.11	120.11	$ 1,774.14
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,430.15	15	2,716.00									5,430.15			434.34	-0.06	624.47		3,774.71	1,655.40	407.21	1,113.18	108.60	$ 1,628.99
JA52	V A C A N T E	Intendente	0.00	15										0.00			0.00				0.00	0.00	0.00			$ -
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,430.15	15	2,716.00							1.72		5,428.43			434.34	0.02	624.47		3,774.87	1,653.60	407.21	1,113.18	108.60	$ 1,628.99
JA51	Escalante Garcia Refugio Misnet	Recepcionista	5,807.55	15										5,807.55			491.62	0.06	667.87		1,159.55	4,648.00	417.52	1,190.55	116.15	$ 1,724.22
JA49	V A C A N T E	Auxiliar Administrativo	0.00	15										0.00			0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
JA45	Flores Pozos Julio Cesar	Coordinacion Financiera y Contable	8,500.05	15										8,500.05	0.00		992.59	-0.05	977.51		1,970.05	6,530.00	491.03	1,742.51	170.00	$ 2,403.54
JA46	V A C A N T E	Auxiliar Administrativo	0.00	15										0.00	0.00		0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 69,819.60		$ 13,235.85	#REF!						$ 6.40	$ -	$ 69,813.20	$ -	$ -	$ 7,902.45	$ 0.44	$ 8,029.26	$ -	$ 29,168.00	$ 40,645.20	$ 4,236.89	$ 14,313.02	$ 1,396.40	$ 19,946.31
DEPARTAMENTO 4	AREA MEDICA Y FISICA																									
AM13	Alatorre Rea Walter	Medico	8,248.80	15										8,248.80	0.00		938.92	0.07	948.61		1,887.60	6,361.20	484.18	1,691.00	164.98	$ 2,340.16
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Fisico	8,248.80	15								61.54		8,187.26	0.00		938.92	-0.07	948.61		1,887.46	6,299.80	484.18	1,691.00	164.98	$ 2,340.16
AF14	Arriaga Gómez Mariana	Terapeuta (DM)	8,248.80	15	3,945.72							10.47		8,238.33	0.00		938.92	-0.12	948.61		5,833.13	2,405.20	484.18	1,691.00	164.98	$ 2,340.16
AF15	Olivares Morales María Ursula	Terapeuta Fisico	8,248.80	15										8,248.80			938.92	-0.13	948.61		1,887.40	6,361.40	484.18	1,691.00	164.98	$ 2,340.16
TOTAL DEPARTAMENTO			$ 32,995.20		$ 3,945.72							$ 72.01	$ -	$ 32,923.19	$ -	$ -	$ 3,755.68	-$ 0.25	$ 3,794.44		$ 11,495.59	$ 21,427.60	$ 1,936.72	$ 6,764.00	$ 659.92	$ 9,360.64
DEPARTAMENTO 5	AREA ESPECIALIDADES																									
AE16		Terapeuta (DI)																								
AE16	Cantera Ramirez Ana Elizabeth	Terapeuta (DI)	8,248.80	15										8,248.80			938.92	-0.13	948.61		1,887.40	6,361.40	484.18	1,691.00	164.98	$ 2,340.16
AE17	Chavez Martinez Elba Rosana	Terapeuta (DI)	8,248.80	15										8,248.80			938.92	0.07	948.61		1,887.60	6,361.20	484.18	1,691.00	164.98	$ 2,340.16
AE42	Rivas Guzman Ana Karen	Jefatura de Operación	12,887.40	15	677.85							22.50		12,864.90	0.00		1,929.72	0.04	1,482.05		4,089.70	8,775.20	610.84	2,641.92	257.75	$ 3,510.51
AT27	Alvaro Oropeza Anabel	Terapeuta (DM)	8,248.80	15	1,050.00		2,994.66							8,248.80	0.00		938.92	0.03	948.61		5,931.66	2,317.20	484.18	1,691.00	164.98	$ 2,340.16
AE20	Plascencia González Paola Viridiana	Psicóloga	8,248.80	15	1,286.00									8,248.80	0.00		938.92	-0.13	948.61		3,173.40	5,075.40	484.18	1,691.00	164.98	$ 2,340.16
AE43	Espinoza Ramirez Jessica	Psicóloga	8,128.80	15	1,249.00							34.84		8,093.96	0.00		913.29	0.06	934.81		3,097.16	4,996.80	480.89	1,666.40	162.58	$ 2,309.87
AE55	Ortiz Anguiano Miriam Fabiola	Psicóloga	7,586.88	14										7,586.88	0.00		799.43	-0.16	934.81		1,734.08	5,852.80	480.89	1,666.40	162.58	$ 2,309.87
AE23	Flores Orozco Carolina	Terapeuta (A y L)	7,698.88	14				2,257.00	86.18	1,375.93	37.35			7,698.88	0.00		821.46	-0.08	948.61		5,526.49	2,172.40	484.18	1,691.00	164.98	$ 2,340.16
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta (A y L)	8,248.80	15				2,637.10	112.95					8,248.80	0.00		938.92	0.02	948.61		4,637.60	3,611.20	484.18	1,691.00	164.98	$ 2,340.16
JA51	Silva Diaz Angélica Araceli	Trabajador Social	8,128.80	15	3,953.03							7.74		8,121.06	0.00		913.29	-0.07	934.81		5,801.06	2,320.00	480.89	1,666.40	162.58	$ 2,309.87
AE26	Navarro Sarabia Diana Cristina	Trabajador Social	8,248.80	15	2,000.00							1.31		8,247.49	0.00		938.92	0.18	948.61		3,887.69	4,359.80	484.18	1,691.00	164.98	$ 2,340.16
AE30	González Angulo Karla Angélica	Terapeuta	8,248.80	15	3,536.00									8,248.80	0.00		938.92	0.07	948.61		5,423.60	2,825.20	484.18	1,691.00	164.98	$ 2,340.16
AE31	Villegas Ramirez Ijael	Terapeuta	8,248.80	15			3,996.62					10.47		8,238.33	0.00		938.92	-0.02	948.61		5,884.13	2,354.20	484.18	1,691.00	164.98	$ 2,340.16
AE32	Montero Jauregui Maribel	Terapeuta	8,248.80	15										8,248.80			938.92	-0.13	948.61		1,887.40	6,361.40	484.18	1,691.00	164.98	$ 2,340.16
AE36	Gutierrez Rodriguez Pamela Anell	Terapeuta	8,248.80	15	2,536.00									8,248.80	0.00		938.92	0.07	948.61		4,423.60	3,825.20	484.18	1,691.00	164.98	$ 2,340.16
	V A C A N T E	Monitor		15										0.00								0.00		0.00	0.00	$ -
AE59	V A C A N T E	Coordinador Especialidades	0.00	15										0.00	0.00		0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 126,918.76		$ 16,287.92	$ -	$ 6,990.66	$ 4,894.13	$ 199.13	$ 1,375.93	$ 37.35	$ 76.86	$ -	$ 126,841.90	$ -	$ -	$ 14,766.39	-$ 0.20	$ 14,721.19		$ 59,272.50	$ 67,569.40	$ 7,379.49	$ 26,242.12	$ 2,560.27	$ 36,181.88
DEPARTAMENTO 6	AREA TALLERES																									
AE57	V A C A N T E	Coordinadora Talleres	0.00	15										0.00			0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AT28	Ruiz Castorena Adriana Margarita	Terapeuta (DI)	8,248.80	15	2,500.00							11.78		8,237.02			938.92	0.09	948.61		4,387.62	3,849.40	484.18	1,691.00	164.98	$ 2,340.16
AT37	Aguila Garcia Brenda Karol	Terapeuta	8,128.80	15										8,128.80			913.29	-0.10	934.81		1,848.00	6,280.80	480.89	1,666.40	162.58	$ 2,309.87
AT33	Reyes Nava Vanessa Gabriela	Especialista en Terapia de Desarrollo de Habilidades	8,166.15	15	1,883.97							2.59		8,163.56			921.26	0.02	939.11		3,744.36	4,419.20	481.92	1,674.06	163.32	$ 2,319.30
AT34	Bañuelos Estrada Cinthya Mayela	Especialista en Terapia de Desarrollo de Habilidades	8,166.15	15								47.96		8,118.19			921.26	0.02	939.11		1,860.39	6,257.80	481.92	1,674.06	163.32	$ 2,319.30
AT35	Ledezma Valdivia Martin	Especialista en Terapia de Desarrollo de Habilidades	8,166.15	15								18.15		8,148.00			921.26	0.01	939.11	500.00	2,360.40	5,787.60	481.92	1,674.06	163.32	$ 2,319.30
TOTAL DEPARTAMENTO			$ 40,876.05		$ 4,383.97	$ -						$ 80.48	$ -	$ 40,795.57	$ -	$ -	$ 4,615.99	$ 0.06	$ 4,700.75	######	$ 14,200.77	$ 26,594.80	$ 2,410.83	$ 8,379.58	$ 817.52	$ 11,607.93
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																									
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,087.10	15								6.42		8,080.68			904.38	0.08	930.02		1,834.48	6,246.20	479.76	1,657.85	161.74	$ 2,299.35
AU02	Melgoza Gamez Carlos Alberto	Psicologo	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.76	1,657.85	161.74	$ 2,299.35
AE38	Tabares Rentaria Jovanny Gabriel	Estimulacion Sensorial	8,087.10	15								26.96		8,060.14			904.38	-0.06	930.02		1,834.34	6,225.80	479.76	1,657.85	161.74	$ 2,299.35
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,087.10	15								7.70		8,079.40			904.38		930.02		1,834.40	6,245.00	479.76	1,657.85	161.74	$ 2,299.35
AU05	V A C A N T E	Auxiliar General	0.00	15										0.00			0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	7,008.82	13								2.57		7,006.25			695.84	-0.01	930.02		1,625.85	5,380.40	479.76	1,657.85	161.74	$ 2,299.35
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.76	1,657.85	161.74	$ 2,299.35
AE58	Arvizu Baltazar Lesly Elizabeth	Terapeuta de Motricidad	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.76	1,657.85	161.74	$ 2,299.35
AU08	De la Concha Perales Ana Luisa	Terapeuta de Motricidad	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.76	1,657.85	161.74	$ 2,299.35
AU09	Sotelo Gutierrez Laydi Adilena.	Terapeuta de Motricidad	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.76	1,657.85	161.74	$ 2,299.35
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.76	1,657.85	161.74	$ 2,299.35
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.76	1,657.85	161.74	$ 2,299.35
AU12	Nazario Adame Amarica Lizbeth	Autonomia e Independencia	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.76	1,657.85	161.74	$ 2,299.35
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.76	1,657.85	161.74	$ 2,299.35
AU14	Vasquez De la Cruz Karina	Estimulacion Cognitiva	8,087.10	15								5.13		8,081.97			904.38	-0.03	930.02		1,834.32	6,247.60	479.76	1,657.85	161.74	$ 2,299.35
AO46	Alatorre Rea Huber	Medico	8,087.10	15								1.28		8,085.82			904.38	0.02	930.02		1,834.42	6,251.40	479.76	1,657.85	161.74	$ 2,299.35
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.76	1,657.85	161.74	$ 2,299.35
AU16	Navarro Palacios Joanna Manuel	Coordinadora en Autismo	8,500.05	15								55.32		8,444.73			992.59	0.03	977.51		1,970.13	6,474.60	491.03	1,742.51	170.00	$ 2,403.54
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,087.10	15										8,087.10			904.38	0.10	930.02		1,834.52	6,252.60	479.76	1,657.85	161.74	$ 2,299.35
AE60	De Santiago De la Cruz Araceli	Estimulacion Sensorial	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.76	1,657.85	161.74	$ 2,299.35
AE62	Partida Machuca Adriana Araceli	Terapeuta de Lenguaje	7,547.96	14								311.95		7,236.01			792.45	-0.04	930.02		1,722.43	5,513.60	479.76	1,657.85	161.74	$ 2,299.35
TOTAL DEPARTAMENTO			$ 160,537.53		$ -	$ -						$ 417.31	$ -	$ 160,120.22	$ -	$ -	$ 17,855.34	-$ 1.01	$ 18,647.89	$ -	$ 36,502.22	$ 123,618.00	$ 9,606.47	$ 33,241.66	$ 3,243.06	$ 46,091.19
	TOTALES		463,318.99	0.00	37,853.46	#REF!	6,990.66	4,894.13	199.13	1,375.93	37.35	653.06	0.00	462,665.93	0.00	0.00	54,378.41	-1.04	53,593.30	500.00	159,821.33	302,844.60	26,966.75	95,535.60	9,320.61	131,822.96

Base para aportacion a pensiones	466,028.25	81,554.94
Base para aportacion a vivienda	466,028.25	13,980.85
		95,535.79

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa