2DA DICIEMBRE 2024

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRIMA VACACIONAL	PRESTAMO PENSIONES	DEVOLUCION	PRESTAMO MEDIANO PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P H	PRESTAMO LIQUIDES MEDIANO PLAZO	FONDO DE GARANTIA MEDIANO PLAZO	DESCUENTO FALTAS Y RETARDOS	DEVOLUCION RETROACTIVA DE APORTACION A PENSIONES	"TOTAL" "PERCEPCIONES"	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	ISR A COMPENSAR	Pensiones del Estado	APORTACION VOLUNTARIA SEDAR	"TOTAL" "DEDUCCIONES"	"NETO A PAGAR"	IMSS PATRONAL	CUOTAS A PENSIONES (EPEJAL 11.5% MAS 6.6% ADICIONAL)	SEDAR PAT. PENSIONES DEL ESTADO	"OBLIGACIONES PATRONALES"
DEPARTAMENTO	DIRECCION GENERAL																											
DG04	Esparza And	Directora Ger	24,897.45	15	2,074.79										26,972.24	0.00		5,361.57	0.06		2,863.21		8,224.84	########	970.08	5,103.97	497.95	$ 6,572.00
DG05	Cerero Mart	Asistente de I	7,274.40	15	606.20										7,880.60	0.00		860.27	0.17		836.56		1,697.00	########	472.83	1,491.25	145.49	$ 2,109.57
TOTAL DEPARTAMENTO			########		########	$ -							$ -	$ -	########	$ -	$ -	########	$ 0.23	$ -	########		########	########	########	########	$ 643.44	########
DEPARTAMENTO	JEFATURA ADMINISTRATIVA																											
JA04	Loera Gonza	Direccion Adi	14,691.75	15	1,104.54										15,796.29	0.00		2,559.35	-0.01		1,689.55		4,248.89	########	682.11	3,011.81	293.84	$ 3,987.76
JA53	Martínez Flc	Jefatura Jurid	8,128.80	15	611.13	1,973.00									8,739.93			1,043.82	0.10		934.81		3,951.73	########	496.93	1,666.40	162.58	$ 2,325.91
JA06	Sanchez Gar	Jefatura de V	9,820.35	15	738.31										10,558.66	0.00		1,432.30	0.02		1,129.34		2,561.66	########	544.67	2,013.17	196.41	$ 2,754.25
JA08	Martínez Ibz	Mantenimier	6,005.40	15	1,000.90	3,003.00									7,006.30	0.00		695.39	-0.14	-531.17	690.62		3,857.70	########	437.02	1,231.11	120.11	$ 1,788.24
JA09	Nieves Servi	Auxiliar de Se	6,005.40	15	1,000.90	859.85									7,006.30			695.39	0.04		690.62		2,245.90	########	437.02	1,231.11	120.11	$ 1,788.24
JA10	Zúñiga Reyn	Auxiliar Gene	5,430.15	15	905.03	2,716.00									6,335.18			576.04	0.07		624.47		3,916.58	########	420.79	1,113.18	108.60	$ 1,642.57
JA54	Guzman Lop	Recursos Mat	6,005.40	15	233.91	1,143.00									6,239.31			560.70	-0.01		690.62		2,394.31	########	437.02	1,231.11	120.11	$ 1,788.24
JA40	Perez Gonza	Auxiliar Gene	5,430.15	15	905.03	2,716.00									6,335.18			576.04	-0.07	-285.86	624.47		3,630.58	########	420.79	1,113.18	108.60	$ 1,642.57
JA42	Rodriguez R	Recepcionist	5,430.15	15	211.50										5,641.65			465.07	0.11		624.47		1,089.65	########	420.79	1,113.18	108.60	$ 1,642.57
JA55	Flores Rubio	Auxiliar Admi	7,274.40	15	283.33								26.56		7,531.17			794.20	0.01		836.56		1,630.77	########	472.83	1,491.25	145.49	$ 2,109.57
JA45	Flores Pozos	Coordinador	8,500.05	15	639.04										9,139.09	0.00		1,129.08	0.10		977.51		2,106.69	########	507.41	1,742.51	170.00	$ 2,419.92
JA46	Chavez Arrie	Encargada de	8,248.80	15	321.28	776.00							37.97		8,532.11	0.00		1,007.54	-0.04		948.61		2,732.11	########	500.32	1,691.00	164.98	$ 2,356.30
TOTAL DEPARTAMENTO			########		########	########	#REF!						$ 64.53	$ -	########	$ -	$ -	########	$ 0.18	-$ 817.03	########	$ -	########	########	########	########	########	########
DEPARTAMENTO	AREA MEDICA Y FISICA																											
AM13	Alatorre Rea	Medico	8,248.80	15	1,374.80										9,623.60	0.00		1,232.58	-0.02	-1,153.97	948.61		1,027.20	########	500.32	1,691.00	164.98	$ 2,356.30
AF12	Rivas Tejeda	Terapeuta Fis	8,248.80	15	1,374.80								28.81		9,594.79	0.00		1,232.58	0.03	-1,086.43	948.61		1,094.79	########	500.32	1,691.00	164.98	$ 2,356.30
AF14	Arriaga Góm	Terapeuta (D	8,248.80	15	1,374.80	3,945.72									9,623.60	0.00		1,232.58	0.11	-1,086.42	948.61		5,040.60	########	500.32	1,691.00	164.98	$ 2,356.30
AF15	Olivares Mo	Terapeuta Fis	8,248.80	15	1,374.80	2,694.00									9,623.60			1,232.58	0.03	-1,086.42	948.61		3,788.80	########	500.32	1,691.00	164.98	$ 2,356.30
TOTAL DEPARTAMENTO			########		########	########							$ 28.81	$ -	########	$ -	$ -	########	$ 0.15	########	########		########	########	########	########	$ 659.92	########
DEPARTAMENTO	AREA ESPECIALIDADES																											
AE16		Terapeuta (DI)																										
AE16	Cantera Ran	Terapeuta (D	8,248.80	15	1,374.80										9,623.60			1,232.58	0.03	-1,086.42	948.61		1,094.80	########	500.32	1,691.00	164.98	$ 2,356.30
AE17	Chavez Mart	Terapeuta (D	8,248.80	15	1,374.80								20.95		9,602.65			1,232.58	0.06		948.61		2,181.25	########	500.32	1,691.00	164.98	$ 2,356.30
AE42	Rivas Guzma	Jefatura de O	12,887.40	15	898.85	677.89							8.18		13,778.07	0.00		2,121.72	0.01		1,482.05		4,281.67	########	631.20	2,641.92	257.75	$ 3,530.87
AT27	Alvaro Orop	Terapeuta (E	8,248.80	15	1,374.80	1,050.00		2,994.04					2.62		9,620.98	0.00		1,232.58	-0.04	-1,086.41	948.61		5,138.78	########	500.32	1,691.00	164.98	$ 2,356.30
AE20	Plascencia G	Psicóloga	8,248.80	15	1,374.80	1,286.00									9,623.60	0.00		1,232.58	0.03	-1,086.42	948.61		2,380.80	########	500.32	1,691.00	164.98	$ 2,356.30
AE43	Espinoza Ra	Psicóloga	**8,128.80**	15	1,354.80	1,249.00							27.10		9,456.50	0.00		1,202.67	-0.10	-1,086.48	934.81		2,299.90	########	496.93	1,666.40	162.58	$ 2,325.91
AE55	Ortiz Anguia	Psicóloga	**8,128.80**	15	655.31										8,784.11	0.00		1,053.26	0.04		934.81		1,988.11	########	496.93	1,666.40	162.58	$ 2,325.91
AE23	Flores Oroz	Terapeuta (A	8,248.80	15	1,374.80				2,257.03	86.18	1,375.93	37.35	5.24		9,618.36	0.00		1,232.58	-0.12		948.61		5,937.56	########	500.32	1,691.00	164.98	$ 2,356.30
AE24	Ortiz Anguia	Terapeuta (A	8,248.80	15	1,374.80				2,637.10	112.95					9,623.60	0.00		1,232.58	-0.04		948.61		4,931.20	########	500.32	1,691.00	164.98	$ 2,356.30
JA11	Silva Díaz Ar	Trabajador Sc	**8,128.80**	15	1,133.91	3,953.03							5.16		9,257.55	0.00		1,155.49	0.02		934.81		6,043.35	########	496.93	1,666.40	162.58	$ 2,325.91
AE26	Navarro San	Trabajador Sc	8,248.80	15	1,374.80	2,000.00							5.24		9,618.36	0.00		1,232.58	-0.02	-1,086.41	948.61		3,094.76	########	500.32	1,691.00	164.98	$ 2,356.30
AE30	González An	Terapeuta	8,248.80	15	1,374.80	3,536.00									9,623.60	0.00		1,232.58	0.03	-1,086.42	948.61		4,630.80	########	500.32	1,691.00	164.98	$ 2,356.30
AE31	Villegas Ram	Terapeuta	8,248.80	15	1,374.80			3,996.62							9,623.60	0.00		1,232.58	-0.18	-1,086.43	948.61		5,091.20	########	500.32	1,691.00	164.98	$ 2,356.30
AE32	Montero Jac	Terapeuta	8,248.80	15	1,150.65										9,399.45			1,184.70	-0.06		948.61		2,133.25	########	500.32	1,691.00	164.98	$ 2,356.30
AE36	Gutierrez Rc	Terapeuta	8,248.80	15	1,374.80	2,536.00									9,623.60	0.00		1,232.58	0.03	-1,086.42	948.61		3,630.80	########	500.32	1,691.00	164.98	$ 2,356.30
JA51	Escalante Gc	Monitor	5,807.55	15	405.06										6,212.61			556.43	0.11		667.87		1,224.41	########	431.44	1,190.55	116.15	$ 1,738.14
AE59	V A C A N T I	Coordinador	0.00	15											0.00	0.00		0.00			0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			########		########	########	$ -	########	########	$ 199.13	########	$ 37.35	$ 74.49	$ -	########	$ -	$ -	########	-$ 0.20	########	########		########	########	########	########	########	########
DEPARTAMENTO	AREA TALLERES																											
AE57	V A C A N T I	Coordinador	0.00	15											0.00			0.00			0.00		0.00	0.00	0.00	0.00	0.00	$ -
AT28	Ruiz Castore	Terapeuta (D	8,248.80	15	1,374.80	2,500.00									9,623.60			1,232.58	0.01		948.61		4,681.20	########	500.32	1,691.00	164.98	$ 2,356.30
AT37	Aguila Garci	Terapeuta	8,128.80	15	566.95										8,695.75			1,034.39	-0.05		934.81		1,969.15	########	496.93	1,666.40	162.58	$ 2,325.91
AT33	Reyes Nava	Especialista en Terapia de Desarrollo de Habilidades	8,166.15	15	1,361.03	1,883.92									9,527.18			1,211.98	-0.03		939.11		4,034.98	########	497.99	1,674.06	163.32	$ 2,335.37
AT34	Bañuelos Es	Especialista en Terapia de Desarrollo de Habilidades	8,166.15	15	1,361.03								20.74		9,506.44			1,211.98	-0.15	-1,163.10	939.11		987.84	########	497.99	1,674.06	163.32	$ 2,335.37
AT35	Ledezma Va	Habilidades	8,166.15	15	1,361.03			3,819.58							9,527.18			1,211.98	0.11		939.11	500.00	6,470.78	########	497.99	1,674.06	163.32	$ 2,335.37
TOTAL DEPARTAMENTO			########		########	########	$ -	########					$ 20.74	$ -	########	$ -	$ -	########	-$ 0.11	########	########	$ 500.00	########	########	########	########	$ 817.52	########
DEPARTAMENTO	AREA ESPECIALIZADA EN AUTISMO																											
AU01	Tiscareño Pa	Estimulacion	8,087.10	15	651.95								1.28		8,737.77			1,043.64	-0.09		930.02		1,973.57	########	495.75	1,657.85	161.74	$ 2,315.34
AU02	Melgoza Gar	Psicologo	7,008.82	13	565.02										7,573.84			797.09	-0.07		930.02		1,727.04	########	495.75	1,657.85	161.74	$ 2,315.34
AE38	Tabares Ren	Estimulacion	8,087.10	15	1,347.85								3.85		9,431.10			1,192.28	-0.12	-1,192.28	930.02		929.90	########	495.75	1,657.85	161.74	$ 2,315.34
AU04	Gomez Herr	Estimulacion	8,087.10	15	651.95								5.13		8,733.92			1,043.64	0.06		930.02		1,973.72	########	495.75	1,657.85	161.74	$ 2,315.34
AU05	Aguilar Mari	Auxiliar General	**5,221.35**	15	203.37	429.00									5,424.72			433.75	-0.09		600.46		1,463.12	########	414.89	1,070.38	104.43	$ 1,589.70
AU06	Jimenez Alr	Terapeuta de	8,087.10	15	651.95								12.84		8,726.21			1,043.64	0.15		930.02		1,973.81	########	495.75	1,657.85	161.74	$ 2,315.34
AU07	Romero San	Autonomia e	8,087.10	15	651.95										8,739.05			1,043.64	-0.01		930.02		1,973.65	########	495.75	1,657.85	161.74	$ 2,315.34
AE58	Arvizu Balta	Terapeuta de	8,087.10	15	651.95								5.13		8,733.92			1,043.64	0.06		930.02		1,973.72	########	495.75	1,657.85	161.74	$ 2,315.34
AU08	De la Conch	Terapeuta de	8,087.10	15	651.95										8,739.05			1,043.64	-0.01		930.02		1,973.65	########	495.75	1,657.85	161.74	$ 2,315.34
AU09	Sotelo Gutie	Terapeuta de	8,087.10	15	651.95										8,739.05			1,043.64	-0.01		930.02		1,973.65	########	495.75	1,657.85	161.74	$ 2,315.34
AU10	De Santiago	Estimulacion	8,087.10	15	651.95										8,739.05			1,043.64	-0.01		930.02		1,973.65	########	495.75	1,657.85	161.74	$ 2,315.34
AU11	Regalado Or	Autonomia e	8,087.10	15	651.95										8,739.05			1,043.64	-0.01		930.02		1,973.65	########	495.75	1,657.85	161.74	$ 2,315.34
AU12	Nazario Ada	Autonomia e	8,087.10	15	651.95								6.42		8,732.63			1,043.64	-0.03		930.02		1,973.63	########	495.75	1,657.85	161.74	$ 2,315.34
AU13	Aguilera Ind	Terapeuta de	8,087.10	15	651.95										8,739.05			1,043.64	-0.01		930.02		1,973.65	########	495.75	1,657.85	161.74	$ 2,315.34
AU14	Vazquez De	Estimulacion	8,087.10	15	651.95								35.94		8,703.11			1,043.64	0.05		930.02		1,973.71	########	495.75	1,657.85	161.74	$ 2,315.34
AE46	Alatorre Rea	Medico	8,087.10	15	651.95										8,739.05			1,043.64	-0.01		930.02		1,973.65	########	495.75	1,657.85	161.74	$ 2,315.34
AU15	Cordova Car	Trabajadora	8,087.10	15	651.95								146.34		8,592.71			1,043.64	0.05		930.02		1,973.71	########	495.75	1,657.85	161.74	$ 2,315.34
AU16	Navarro Palo	Coordinador	**8,500.05**	15	685.24								16.19		9,169.10			1,138.95	0.04		977.51		2,116.50	########	507.41	1,742.51	170.00	$ 2,419.92
AU17	Rivera Salcid	Terapeuta Oc	8,087.10	15	651.95										8,739.05			1,043.64	-0.01		930.02		1,973.65	########	495.75	1,657.85	161.74	$ 2,315.34
AE60	De Santiago	Estimulacion	8,087.10	15	651.95										8,739.05			1,043.64	-0.01		930.02		1,973.65	########	495.75	1,657.85	161.74	$ 2,315.34
AE62	Partida Mac	Terapeuta de	8,087.10	15	615.32										8,702.42			1,035.81	-0.01		930.02		1,965.82	########	495.75	1,657.85	161.74	$ 2,315.34
TOTAL DEPARTAMENTO			########		########	$ 429.00	$ -						$ 233.12	$ -	########	$ -	$ -	########	-$ 0.09	########	########	$ -	########	########	########	########	########	########
	TOTALES		########	0.00	55,354.48	40,927.41	#REF!	10,810.24	4,894.13	199.13	1,375.93	37.35	421.69	0.00	########	0.00	0.00	69,486.18	0.16	########	57,294.02	500.00	########	########	30,111.61	########	9,964.22	########

Base para aportacion a pen	498,208.35	87,186.46
Base para aportacion a vivi	498,208.35	14,946.25
		102,132.71