



2DA MARZO 2024

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	RETROACTIVO	PRIMA VACACIONAL	DEVOLUCION	DESCUENTO FALTAS Y RETARDOS	*TOTAL* "PERCEPCIONES"	Subsidio al empleo	I.S.R.	I.S.R. (ep)	ISR A COMPENSAR	AJUSTE AL NETO	*TOTAL* "DEDUCCIONES"	*NETO A PAGAR*	IMSS PATRONAL	*OBLIGACIONES PATRONALES*	
DEPARTAMENTO 1 DIRECCION GENERAL																			
DG01	Méndez González Gabriela Elizabeth	Directora General	24,897.45	15		4,149.58			29,047.03	0.00		5,495.44		-0.02	14,358.63	14,688.40	970.08	\$	6,572.00
DG03	Gallo Delgado Edith Gabriela	Asistente de Dirección	7,274.40	15	1,398.75	1,212.40		25.40	9,860.15	0.00		1,029.56		0.37	2,027.35	7,832.80	488.07	\$	2,439.53
TOTAL DEPARTAMENTO			\$32,171.85		\$1,398.75	\$5,361.98		\$25.40	\$38,907.18	\$0.00	\$0.00	\$6,525.00		\$0.35	\$16,385.98	\$22,521.20	\$1,458.15		\$9,011.53
DEPARTAMENTO 2 JEFATURA ADMINISTRATIVA																			
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	14,691.75	15		2,448.63			17,140.38	0.00		2,492.44		-0.01	7,039.98	10,100.40	682.11	\$	3,987.76
JA48	Tule Aguilar Eduardo Alejandro	Abogado	8,128.80	15	1,563.00	1,354.80		55.48	10,991.12			1,247.14		0.02	2,361.72	8,629.40	512.96	\$	2,693.62
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	9,820.35	15		1,636.73		7.79	11,449.29	0.00		1,276.35			2,405.69	9,043.60	544.67	\$	2,754.25
JA08	Martínez Ibarra José de Jesús	Conserje	6,005.40	15	1,155.00	1,000.90			8,161.30	0.00		723.00		-0.15	4,433.30	3,728.00	451.12	\$	2,062.22
JA09	Nieves Servin Diego Alberto	Auxiliar de Servicios Generales	6,005.40	15	1,155.00	1,000.90			8,161.30			723.00		0.04	1,991.30	6,170.00	451.12	\$	2,062.22
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,430.15	15	1,044.00	905.03			7,379.18			600.03		0.02	3,955.58	3,423.60	434.36	\$	1,891.04
JA50	Regalado Ortiz Adriana	Intendente	6,005.40	15	462.00				6,467.40			598.82		-0.02	598.80	5,868.60	451.12	\$	451.12
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,430.15	15	1,044.00	905.03			7,379.18			600.03		-0.18	3,955.38	3,423.80	434.36	\$	1,891.04
JA42	V A C A N T E	Recepcionista				0.00			0.00						0.00	0.00		\$	-
JA49	Conteras Ramonet Luisa Fernanda	Auxiliar Administrativo	7,274.40	15	839.25				8,113.65			910.05			910.05	7,203.60	488.07	\$	488.07
JA45	Flores Pozos Julio Cesar	Coordinacion Financiera y Contable	8,500.05	15		1,416.68			9,916.73	0.00		992.59		0.03	1,970.13	7,946.60	507.41	\$	2,419.92
JA46	Chavez Arriero Alma Rosa	Auxiliar Administrativo	5,777.25	15	1,110.75	962.88			7,850.88	0.00		674.19		-0.03	1,466.28	6,384.60	444.47	\$	1,994.28
TOTAL DEPARTAMENTO			\$83,069.10		\$8,373.00	\$11,631.55	#!REF!	\$63.27	\$103,010.38	\$0.00	\$0.00	\$10,837.64	\$0.00	-\$0.28	\$31,088.21	\$71,922.17	\$5,401.77		\$22,695.54
DEPARTAMENTO 4 AREA MEDICA Y FISICA																			
AM13	Alatorre Rea Walter	Medico	8,248.80	15	808.50	1,374.80			10,432.10	0.00		1,111.61		-0.10	2,153.10	8,279.00	516.44	\$	2,554.34
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Fisico	8,248.80	15	808.50	1,374.80		2.62	10,429.48	0.00		1,111.61		-0.12	2,153.08	8,276.40	516.44	\$	2,554.34
AF14	Arriaga Gómez Mariana	Terapeuta (DM)	8,248.80	15	808.50	1,374.80			10,432.10	0.00		1,111.61		-0.02	6,098.90	4,333.20	516.44	\$	2,554.34
AF15	Olivares Morales Maria Ursula	Terapeuta Fisico	8,248.80	15	808.50	1,374.80			10,432.10			1,111.61		0.10	2,153.30	8,278.80	516.44	\$	2,554.34
TOTAL DEPARTAMENTO			\$32,995.20		\$3,234.00	\$5,499.20		\$2.62	\$41,725.78	\$0.00	\$0.00	\$4,446.44	\$0.00	-\$0.14	\$12,558.38	\$29,167.40	\$2,065.76		\$10,217.36
DEPARTAMENTO 5 AREA ESPECIALIDADES																			
AE16	Cantera Ramirez Ana Elizabeth	Terapeuta (DI)	8,248.80	15	808.50	1,374.80			10,432.10			1,111.61		0.10	2,153.30	8,278.80	516.44	\$	2,554.34
AE17	Chavez Martinez Elba Roxana	Terapeuta (DI)	8,248.80	15	808.50	1,374.80			10,432.10			1,111.61		-0.10	2,153.10	8,279.00	516.44	\$	2,554.34
AE42	Rivas Guzman Ana Karen	Jefatura de Operación	12,887.40	15		2,147.90		4.09	15,031.21	0.00		2,040.66		-0.10	3,522.61	11,508.60	631.20	\$	3,530.87
AT27	Alvaro Oropeza Anabel	Terapeuta (DM)	8,248.80	15	808.50	1,374.80			10,432.10	0.00		1,111.61		0.06	6,197.30	4,234.80	516.44	\$	2,554.34
AE20	Plascencia González Paola Viridiana	Psicólogo	8,248.80	15	808.50	1,374.80		1.31	10,430.79	0.00		1,111.61			3,439.39	6,991.40	516.44	\$	2,554.34
AE43	Espinoza Ramirez Jessica	Psicólogo	8,128.80	15	1,563.00	1,354.80		9.03	11,037.57	0.00		1,247.14		0.07	2,361.77	8,675.80	512.96	\$	2,693.62
AE44	V A C A N T E	Psicólogo				0.00			0.00	0.00					0.00	0.00	0.00	\$	-
AE23	Flores Orozco Carolina	Terapeuta (A y L)	8,248.80	15	808.50	1,374.80			10,432.10	0.00		1,111.61		0.01	5,909.70	4,522.40	516.44	\$	2,554.34
AE24	Ortiz Anguiano Nérida Guadalupe	Terapeuta (A y L)	8,248.80	15	808.50	1,374.80			10,432.10	0.00		1,111.61		-0.08	6,140.10	4,292.00	516.44	\$	2,554.34
AE45	Silva Díaz Angélica Araceli	Trabajador Social	8,128.80	15	1,563.00	1,354.80		14.19	11,032.41	0.00		1,247.14		-0.09	2,361.61	8,670.80	512.96	\$	2,693.62
AE26	Navarro Sarabia Diana Cristina	Trabajador Social	8,248.80	15	808.50	1,374.80		14.40	10,417.70	0.00		1,111.61		-0.10	4,009.10	6,408.60	516.44	\$	2,554.34
AE30	González Angulo Karla Angélica	Terapeuta	8,248.80	15	808.50	1,374.80		18.33	10,413.77	0.00		1,111.61	-247.95	-0.08	1,905.17	8,508.60	516.44	\$	2,554.34
AE31	Villegas Ramirez Iyari	Terapeuta	8,248.80	15	808.50	1,374.80		3.93	10,428.17	0.00		1,111.61		0.15	6,149.97	4,278.20	516.44	\$	2,554.34
AE32	Montero Jauregui Maribel	Terapeuta	8,248.80	15	808.50	1,374.80			10,432.10	0.00		1,111.61		0.10	2,153.30	8,278.80	516.44	\$	2,554.34
AE36	Gutiérrez Rodríguez Pamela Areli	Terapeuta	8,248.80	15	808.50	1,374.80		1.31	10,430.79	0.00		1,111.61		0.01	6,196.99	4,233.80	516.44	\$	2,554.34

AE38	Tabares Renteria Jovanny Gabriel	Monitor	5,430.15	15	1,044.00	905.03		7,379.18		600.03	0.02	1,344.58	6,034.60	434.36	\$	1,891.04		
AE59	Ledezma Lazcarro Cinthia Nataly	Coordinador Especialidades	8,500.05	15		1,416.68	5.40	9,911.33	0.00	992.59	-0.17	3,398.93	6,512.40	507.41	\$	2,419.92		
TOTAL DEPARTAMENTO			\$133,812.00		\$13,063.50	\$22,302.00	\$0.00	\$71.99	\$169,105.51	\$0.00	\$0.00	\$18,355.27	-\$247.95	-\$0.20	\$59,396.92	\$109,708.59	\$8,279.73	\$41,326.81
DEPARTAMENTO 6 AREA TALLERES																		
AE57	Ramirez Gomez Gabriela	Coordinadora Talleres	6,800.04	12		1,416.68		8,216.72		658.43	-0.02	2,286.92	5,929.80	507.41	\$	2,419.92		
AT28	Ruiz Castorena Adriana Margarita	Terapeuta (DI)	8,248.80	15	808.50	1,374.80	11.78	10,420.32		1,111.61	0.12	4,412.32	6,008.00	516.44	\$	2,554.34		
AT36	Rodriguez Mendez Elizabeth	Terapeuta	8,128.80	15	1,563.00	1,354.80	141.93	10,904.67		1,247.14	-0.03	2,361.67	8,543.00	512.96	\$	2,693.62		
AT33	Reyes Nava Vanessa Gabriela	Especialista en Terapia de Desarrollo de Habilidades	8,166.15	15	1,570.50	1,361.03		11,097.68		1,256.72	0.04	2,376.48	8,721.20	514.04	\$	2,704.79		
AT34	Bañuelos Estrada Cinthya Mayela	Especialista en Terapia de Desarrollo de Habilidades	8,166.15	15	1,570.50	1,361.03	1.30	11,096.38		1,256.72	-0.06	2,376.38	8,720.00	514.04	\$	2,704.79		
AT35	Ledezma Valdivia Martin	Especialista en Terapia de Desarrollo de Habilidades	8,166.15	15	1,570.50	1,361.03		11,097.68		1,256.72	0.04	6,803.48	4,294.20	514.04	\$	2,704.79		
TOTAL DEPARTAMENTO			\$47,676.09		\$7,083.00	\$8,229.36	\$0.00	\$155.01	\$62,833.44	\$0.00	\$0.00	\$6,787.34	\$0.00	\$0.09	\$20,617.25	\$42,216.19	\$3,078.93	\$15,782.25
DEPARTAMENTO 7 AREA ESPECIALIZADA EN AUTISMO																		
AU01	Tiscareño Padilla Blanca Rubi	Terapeuta en Autismo	4,494.45	15	759.75	749.08	3.75	5,999.53		415.19	-0.09	1,019.33	4,980.20	407.11	\$	1,589.31		
AU02	Melgoza Gamez Carlos Alberto	Terapeuta en Autismo	4,494.45	15	759.75	749.08		6,003.28		415.19	0.06	1,019.48	4,983.80	407.11	\$	1,589.31		
AU03	Gomez Flores Claudia Viridiana	Terapeuta en Autismo	4,194.82	14	759.75	749.08		5,703.65		382.59	0.03	986.85	4,716.80	407.11	\$	1,589.31		
AU04	Gomez Herrera Karina	Terapeuta en Autismo	4,494.45	15	759.75	749.08		6,003.28		415.19	0.06	1,019.48	4,983.80	407.11	\$	1,589.31		
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	3,120.00	15	600.00	520.00		4,240.00				856.80	3,383.20	375.35	\$	1,212.35		
AU06	Jimenez Almaraz Liliana	Terapeuta en Autismo	4,494.45	15	759.75	749.08	2.50	6,000.78		415.19	0.16	1,019.58	4,981.20	407.11	\$	1,589.31		
AU07	Romero Santillan Daniela	Terapeuta en Autismo	4,494.45	15	759.75	749.08		6,003.28		415.19	-0.11	415.08	5,588.20	407.11	\$	407.11		
TOTAL DEPARTAMENTO			\$29,787.07		\$5,158.50	\$5,014.46	\$0.00	\$6.25	\$39,953.78	\$0.00	\$0.00	\$2,458.54	\$0.00	\$0.11	\$6,336.60	\$33,617.18	\$2,818.01	\$9,566.01
TOTALES			\$359,511.31	\$0.00	\$38,310.75	\$58,038.54	#¡REF!	\$324.54	\$455,536.06	\$0.00	\$0.00	\$49,410.23	-\$247.95	-\$0.07	\$146,383.34	\$309,152.72	\$23,102.35	\$108,599.50

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa