2DA NOVIEMBRE 2024

Código	Empleado	Nombramiento	Sueldo	DIAS LABORADOS	PRESTAMO PERSONAL	DEVOLUCION	PRESTAMO BIESMAD PLAZO	PRESTAMO HIPOTECARIO	FONDO DE GARANTIA P.H	PRESTAMO LIQUIDES BIESMAD PLAZO	FONDO DE GARANTIA BIESMAD PLAZO	DESCUENTO FALTAS Y RETARDOS	REMUNERACIONES DE EMPLEADOS ANTERIORES	"TOTAL" "PERCEPCIONES"	Subsidio al empleo	I.S.R.	I.S.R. (sp)	AJUSTE AL NETO	Pensiones del Estado	APORTACION VOLUNTARIA BIESMAD	"TOTAL" "DEDUCCIONES"	"NETO A PAGAR"	IMSS PATRONAL	CUOTAS A PENSIONES (PSLLN: 17.5% RAS 5.5% ADICIONAL)	SAR(AR PAT PENSIONES DEL IESSGO	"OBLIGACIONES PATRONALES"
DEPARTAMENTO 1	DIRECCION GENERAL																									
DG04	Esparza Andrade Mayra Beatriz	Directora General	24,897.45	15										24,897.45	0.00		4,739.13	0.11	2,863.21		7,602.45	17,295.00	938.78	5,103.97	497.95	$ 6,540.70
DG05	Cenero Martinez Arcelia Citlalli	Asistente de Dirección	7,274.40	15										7,274.40	0.00		743.43	-0.19	836.56		1,579.80	5,694.60	457.58	1,491.25	145.49	$ 2,094.32
TOTAL DEPARTAMENTO			$ 32,171.85		$ -							$ -	$ -	$ 32,171.85	$ -	$ -	$ 5,482.56	$ 0.08	$ 3,699.77		$ 9,182.25	$ 22,989.60	$ 1,396.36	$ 6,595.22	$ 643.44	$ 8,635.02
DEPARTAMENTO 2	JEFATURA ADMINISTRATIVA																									
JA04	Loera Gonzalez Gabriela Marisol	Direccion Administrativa	14,691.75	15								2.33		14,689.42	0.00		2,315.13	-0.06	1,689.55		4,004.62	10,684.80	660.11	3,011.81	291.84	$ 3,965.76
JA53	Martinez Flores Juan Ignacio	Abogado	8,128.80	15	1,071.00							2.58		8,126.22			913.29	-0.08	934.81		3,821.02	4,305.20	480.90	1,666.40	162.58	$ 2,309.88
JA06	Sanchez Garcia Jeronimo	Jefatura de Vinculacion Administrativa	9,820.35	15								17.15		9,803.20	0.00		1,274.60	-0.14	1,129.34		2,403.80	7,399.40	527.09	2,013.17	196.41	$ 2,736.67
JA08	Martinez Ibarra José de Jesús	Mantenimiento	6,005.40	15	3,003.00									6,005.40	0.00		523.27	-0.09	690.62		4,216.89	1,788.60	422.92	1,231.11	120.11	$ 1,774.14
JA09	Nieves Servin Diego Alberto	Auxiliar de Servicios Generales	6,005.40	15	859.85									6,005.40			523.27	0.06	690.62		2,073.80	3,931.60	422.92	1,231.11	120.11	$ 1,774.14
JA10	Zúñiga Reynaga Yolanda	Auxiliar General	5,430.15	15	2,716.00							1.72		5,428.43			434.34	0.02	624.47		3,774.81	1,653.60	407.22	1,113.18	108.60	$ 1,629.00
JA54	Guzman Lopez Juan Luis	Recursos Materiales	4,804.32	12										4,804.32			366.25	0.07			366.32	4,438.00	338.34			$ 338.34
JA40	Perez Gonzalez Maria Laura	Auxiliar General	5,430.15	15	2,716.00							1.72		5,428.43			434.34	0.02	624.47		3,774.81	1,653.60	407.22	1,113.18	108.60	$ 1,629.00
JA42	Rodriguez Ramirez Xochitl	Recepcionista	4,344.12	12										4,344.12			123.74	0.18	0.00		123.92	4,220.20	325.77	0.00	0.00	$ 325.77
JA55	Flores Rubio Mayra Jazmin	Auxiliar Administrativo	5,819.52	12										5,819.52			493.53	-0.01	0.00		493.52	5,326.00	366.06	0.00	0.00	$ 366.06
JA45	Flores Pozos Julio Cesar	Coordinacion Financiera y Contable	8,500.05	15										8,500.05	0.00		992.58	-0.05	977.51		1,970.05	6,530.00	491.04	1,742.51	170.00	$ 2,403.55
JA46	Chavez Arriero Alma Rosa	Encargada de Archivo	6,599.04	12								10.47		6,588.57	0.00		622.41	-0.04	0.00		622.37	5,966.20	387.34	0.00	0.00	$ 387.34
TOTAL DEPARTAMENTO			$ 85,579.05		$ 11,267.85	#REF!						$ 35.97	$ -	$ 85,543.08	$ -	$ -	$ 9,016.76	$ 0.12	$ 7,361.39	$ -	$ 27,645.88	$ 57,897.20	$ 5,236.93	$ 13,122.47	$ 1,280.25	$ 19,639.65
DEPARTAMENTO 4	AREA MEDICA Y FISICA																									
AM13	Alatorre Rea Walter	Medico	7,698.88	14										7,698.88	0.00		821.46	0.01	948.61		1,770.08	5,928.80	484.18	1,691.00	164.98	$ 2,340.16
AF12	Rivas Tejeda Carlos Alberto	Terapeuta Fisico	8,248.80	15								40.59		8,208.21	0.00		938.92	0.08	948.61		1,887.61	6,320.60	484.18	1,691.00	164.98	$ 2,340.16
AF14	Arriaga Gómez Mariana	Terapeuta (DM)	8,248.80	15	3,945.72									8,248.80	0.00		938.92	0.15	948.61		5,833.40	2,415.40	484.18	1,691.00	164.98	$ 2,340.16
AF15	Olivares Morales Maria Ursula	Terapeuta Fisico	8,248.80	15										8,248.80			938.92	0.07	948.61		1,887.60	6,361.20	484.18	1,691.00	164.98	$ 2,340.16
TOTAL DEPARTAMENTO			$ 32,445.28		$ 3,945.72							$ 40.59	$ -	$ 32,404.69	$ -	$ -	$ 3,638.22	$ 0.31	$ 3,794.44		$ 11,378.69	$ 21,026.00	$ 1,936.72	$ 6,764.00	$ 659.92	$ 9,360.64
DEPARTAMENTO 5	AREA ESPECIALIDADES																									
AE16		Terapeuta (DI)																								
AE16	Cantera Ramirez Ana Elizabeth	Terapeuta (DI)	8,248.80	15										8,248.80			938.92	0.07	948.61		1,887.60	6,361.20	484.18	1,691.00	164.98	$ 2,340.16
AE17	Chavez Martinez Elba Roxana	Terapeuta (DI)	8,248.80	15								5.24		8,243.56			938.92	0.03	948.61		1,887.56	6,356.00	484.18	1,691.00	164.98	$ 2,340.16
AE42	Rivas Guzman Ana Karen	Jefatura de Operación	12,887.40	15	677.89							2.05		12,885.35	0.00		1,929.72	-0.11	1,482.05		4,089.55	8,795.80	610.84	2,641.92	257.75	$ 3,510.51
AT27	Alvaro Oropeza Anabel	Terapeuta (DM)	8,248.80	15	1,050.00		2,994.04							8,248.80	0.00		938.92	-0.17	948.61		5,931.40	2,317.40	484.18	1,691.00	164.98	$ 2,340.16
AE20	Plascencia Gonzalez Paola Viridiana	Psicologa	8,248.80	15	1,286.00									8,248.80	0.00		938.92	0.07	948.61		3,173.60	5,075.20	484.18	1,691.00	164.98	$ 2,340.16
AE43	Espinosa Ramirez Jessica	Psicologa	8,128.80	15	1,249.00							15.48		8,113.32	0.00		913.29	0.02	934.81		3,097.12	5,016.20	480.90	1,666.40	162.58	$ 2,309.88
AE55	Ortiz Anguiano Miriam Fabiola	Psicologa	8,128.80	15								309.67		7,819.13	0.00		913.29	0.03	934.81		1,848.13	5,971.00	480.90	1,666.40	162.58	$ 2,309.88
AE23	Flores Orozco Carolina	Terapeuta (A y L)	8,248.80	15				2,257.03	86.18	1,375.93	37.35			8,248.80	0.00		938.92	0.18	948.61		5,644.20	2,604.60	484.18	1,691.00	164.98	$ 2,340.16
AE24	Ortiz Anguiano Nélida Guadalupe	Terapeuta (A y L)	8,248.80	15				2,637.35	112.95			79.87		8,168.93	0.00		938.92	-0.05	948.61		4,637.51	3,531.40	484.18	1,691.00	164.98	$ 2,340.16
JA11	Silva Diaz Angélica Aracelí	Trabajador Social	8,128.80	15	3,953.03									8,128.80	0.00		913.29	0.07	934.81		5,801.20	2,327.60	480.90	1,666.40	162.58	$ 2,309.88
AE26	Navarro Sarabia Diana Cristina	Trabajador Social	8,248.80	15	2,000.00							47.14		8,201.66	0.00		938.92	-0.07	948.61		3,887.46	4,314.20	484.18	1,691.00	164.98	$ 2,340.16
AE30	González Angulo Karla Angélica	Terapeuta	8,248.80	15	3,536.00							20.95		8,227.85	0.00		938.92	-0.08	948.61		5,423.45	2,804.40	484.18	1,691.00	164.98	$ 2,340.16
AE31	Villegas Ramirez Iyari	Terapeuta	8,248.80	15			3,996.63					7.86		8,240.94	0.00		938.92	-0.01	948.61		5,884.14	2,356.80	484.18	1,691.00	164.98	$ 2,340.16
AE32	Montiel Jauregui Maribel	Terapeuta	8,248.80	15										8,248.80			938.92	0.07	948.61		1,887.60	6,361.20	484.18	1,691.00	164.98	$ 2,340.16
AE36	Gutierrez Rodriguez Pamela Areli	Terapeuta	8,248.80	15	2,536.00									8,248.80	0.00		938.92	0.07	948.61		4,423.60	3,825.20	484.18	1,691.00	164.98	$ 2,340.16
JA51	Escalante Garcia Refugio Miuriet	Monitor	5,807.55	15										5,807.55			491.62	0.06	667.87		1,159.55	4,648.00	417.52	1,190.55	116.15	$ 1,724.22
AE59	V A C A N T E	Coordinador Especialidades	0.00	15										0.00	0.00		0.00		0.00		0.00	0.00	0.00	0.00	0.00	$ -
TOTAL DEPARTAMENTO			$ 133,818.15		$ 16,287.92	$ -	$ 6,990.66	$ 4,894.13	$ 199.13	$ 1,375.93	$ 37.35	$ 488.26	$ -	$ 133,329.89	$ -	$ -	$ 15,489.33	$ 0.18	$ 15,389.06		$ 60,663.69	$ 72,666.20	$ 7,797.04	$ 27,432.67	$ 2,676.42	$ 37,906.13
DEPARTAMENTO 6	AREA TALLERES																									
AE57	V A C A N T E	Coordinadora Talleres	0.00	15										0.00			0.00		0.00		0.00	0.00	229.15	0.00	0.00	$ 229.15
AT28	Ruiz Castorena Adriana Margarita	Terapeuta (DI)	8,248.80	15	2,500.00									8,248.80			938.92	-0.13	948.61		4,387.40	3,861.40	484.18	1,691.00	164.98	$ 2,340.16
AT37	Aguila Garcia Brenda Karol	Terapeuta	8,128.80	15										8,128.80			913.29	0.10	934.81		1,848.20	6,280.60	480.90	1,666.40	162.58	$ 2,309.88
AT33	Reyes Nava Vanessa Gabriela	Especialista en Terapia de Desarrollo de Habilidades	8,166.15	15	1,883.97							1.30		8,164.85			921.26	-0.09	939.11		3,744.25	4,420.60	481.92	1,674.06	163.32	$ 2,319.30
AT34	Bañuelos Estrada Cinthya Mayela	Especialista en Terapia de Desarrollo de Habilidades	8,166.15	15								16.85		8,149.30			921.26	-0.07	939.11		1,860.30	6,289.00	481.92	1,674.06	163.32	$ 2,319.30
AT35	Ledezma Valdivia Martin	Especialista en Terapia de Desarrollo de Habilidades	7,621.74	14										7,621.74			805.67	-0.04	939.11	500.00	2,244.74	5,377.00	481.92	1,674.06	163.32	$ 2,319.30
TOTAL DEPARTAMENTO			$ 40,331.64		$ 4,383.97	$ -						$ 18.15	$ -	$ 40,313.49	$ -	$ -	$ 4,500.40	$ 0.23	$ 4,700.75	######	$ 14,084.89	$ 26,228.60	$ 2,639.99	$ 8,379.58	$ 817.52	$ 11,837.09
DEPARTAMENTO 7	AREA ESPECIALIZADA EN AUTISMO																									
AU01	Tiscareño Padilla Blanca Rubi	Estimulacion Cognitiva	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.77	1,657.85	161.74	$ 2,299.36
AU02	Melgoza Gamez Carlos Alberto	Psicologo	8,087.10	15										8,087.10			904.38	0.10	930.02		1,834.50	6,252.60	479.77	1,657.85	161.74	$ 2,299.36
AE38	Tabares Renteria Jovanny Gabriel	Estimulacion Sensorial	8,087.10	15										8,087.10			904.38	0.10	930.02		1,834.50	6,252.60	479.77	1,657.85	161.74	$ 2,299.36
AU04	Gomez Herrera Karina	Estimulacion Cognitiva	8,087.10	15								1.28		8,085.82			904.38	0.02	930.02		1,834.42	6,251.40	479.77	1,657.85	161.74	$ 2,299.36
AU05	Aguilar Mariscal Sara Paola	Auxiliar General	4,177.08	12										4,177.08			105.57	-0.09	0.00		105.48	4,071.60	321.22	0.00	0.00	$ 321.22
AU06	Jimenez Almaraz Liliana	Terapeuta de Lenguaje	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.77	1,657.85	161.74	$ 2,299.36
AU07	Romero Santillan Daniela	Autonomia e Independencia	8,087.10	15										8,087.10			904.38	0.10	930.02		1,834.50	6,252.60	479.77	1,657.85	161.74	$ 2,299.36
AE58	Arvizo Baltasar Lesly Elizabeth	Terapeuta de Motricidad	8,087.10	15								2.57		8,084.53			904.38	0.13	930.02		1,834.53	6,250.00	479.77	1,657.85	161.74	$ 2,299.36
AU08	De la Concha Perales Ana Luisa	Terapeuta de Motricidad	8,087.10	15										8,087.10			904.38	0.10	930.02		1,834.50	6,252.60	479.77	1,657.85	161.74	$ 2,299.36
AU09	Sotelo Gutierrez Leydi Adilene.	Terapeuta de Motricidad	8,087.10	15										8,087.10			904.38	0.10	930.02		1,834.50	6,252.60	479.77	1,657.85	161.74	$ 2,299.36
AU10	De Santiago Velazquez Gabriela	Estimulacion Sensorial	8,087.10	15										8,087.10			904.38	0.10	930.02		1,834.50	6,252.60	479.77	1,657.85	161.74	$ 2,299.36
AU11	Regalado Ortiz Mariana	Autonomia e Independencia	8,087.10	15										8,087.10			904.38	0.10	930.02		1,834.50	6,252.60	479.77	1,657.85	161.74	$ 2,299.36
AU12	Nazario Adame Americe Lizbeth	Autonomia e Independencia	8,087.10	15										8,087.10			904.38	0.10	930.02		1,834.50	6,252.60	479.77	1,657.85	161.74	$ 2,299.36
AU13	Aguilera Inda Stefany Aimee	Terapeuta de Lenguaje	7,547.96	14								2.57		7,545.39			792.45	0.12	930.02		1,722.59	5,822.80	479.77	1,657.85	161.74	$ 2,299.36
AU14	Vazquez De la Cruz Karina	Estimulacion Cognitiva	8,087.10	15										8,087.10			904.38	0.10	930.02		1,834.50	6,252.60	479.77	1,657.85	161.74	$ 2,299.36
AE46	Alatorre Rea Huber	Medico	8,087.10	15										8,087.10			904.38	-0.10	930.02		1,834.30	6,252.80	479.77	1,657.85	161.74	$ 2,299.36
AU15	Cordova Cardona Claudia Ivette	Trabajadora Social	8,087.10	15										8,087.10			904.38	0.10	930.02		1,834.50	6,252.60	479.77	1,657.85	161.74	$ 2,299.36
AU16	Navarro Palacios Joanna Manuel	Coordinadora en Autismo	7,933.38	14								105.24		7,828.14			871.55	-0.12	977.51		1,848.94	5,979.20	491.04	1,742.51	170.00	$ 2,403.55
AU17	Rivera Salcido Andrea Elizabeth	Terapeuta Ocupacional	8,087.10	15								10.27		8,076.83			904.38	0.03	930.02		1,834.43	6,242.40	479.77	1,657.85	161.74	$ 2,299.36
AE60	De Santiago De la Cruz Aracelí	Estimulacion Sensorial	8,087.10	15										8,087.10			904.38	0.10	930.02		1,834.50	6,252.60	479.77	1,657.85	161.74	$ 2,299.36
AE62	Partida Machuca Adriana Araceli	Terapeuta de Lenguaje	7,547.96	14								106.54		7,441.42			792.45	-0.05	930.02		1,722.42	5,719.00	479.77	1,657.85	161.74	$ 2,299.36
TOTAL DEPARTAMENTO			$ 164,687.08		$ -	$ -						$ 228.47	$ -	$ 164,458.61	$ -	$ -	$ 17,936.48	$ 0.84	$ 18,647.89	$ -	$ 36,585.21	$ 127,873.40	$ 9,927.89	$ 33,241.66	$ 3,243.06	$ 46,412.61
	TOTALES		489,033.05	0.00	35,885.46	#REF!	6,990.66	4,894.13	199.13	1,375.93	37.35	811.44	0.00	488,221.61	0.00	0.00	56,063.75	0.90	53,593.30	500.00	159,540.61	328,681.00	28,934.93	95,535.60	9,320.61	133,791.14

Base para aportacion a cenisiones	466,028.25	81,554.94
Base para aportacion a vivienda.	466,028.25	13,980.85
		95,535.79

JERONIMO SANCHEZ GARCIA
Jefatura de Vinculacion Administrativa

GABRIELA MARISOL LOERA GONZALEZ
Directora Administrativa